

OFFICE OF MILITARY AFFAIRS



1980 - 1982

NEW MEXICO



STATE OF NEW MEXICO
OFFICE OF MILITARY AFFAIRS
MILITARY DIVISION
SANTA FE 87501

FRANKLIN E. MILES
MAJOR GENERAL
THE ADJUTANT GENERAL

NMAG

27 December 1982

Honorable Bruce King
Governor of New Mexico and
Commander-In-Chief
New Mexico National Guard
Santa Fe, New Mexico 87503

Sir:

The Biennial Report of the Office of Military Affairs for Fiscal Years 1981 and 1982 is respectfully submitted.

The report contains a summary of major activities of the New Mexico National Guard, Office of Civil Emergency Preparedness and the Veterans Approval Agency for the past two fiscal years.

As the report reflects, we continue to accomplish our State and Federal missions in an excellent manner. Our significant achievements in the areas of personnel, recruiting, training, logistics and maintenance serve to stimulate us to set even higher standards of performance for the coming years.

We wish to express our thanks and appreciation to you and your administration for the support you have provided this office.

Respectfully yours,

A handwritten signature in cursive script that reads "Franklin E. Miles".

FRANKLIN E. MILES
Major General, NMARNG
The Adjutant General



HONORABLE BRUCE KING
Governor of New Mexico
and
Commander-In-Chief, New Mexico National Guard

TABLE OF CONTENTS

MISSION.....	1
PERSONNEL/ADMINISTRATIVE SUPPORT DIVISION.....	2
TECHNICIAN PERSONNEL OFFICE ARMY/AIR.....	21
PLANS OPERATIONS AND TRAINING.....	28
FACILITY MANAGEMENT OFFICE.....	66
ARMY AVIATION.....	70
STATE MAINTENANCE OFFICE.....	75
STATE SAFETY OFFICE.....	84
HUMAN RELATIONS/SOCIAL ACTIONS & EQUAL OPPORTUNITY...	92
NEW MEXICO AIR NATIONAL GUARD.....	95
CIVIL EMERGENCY PREPAREDNESS DIVISION.....	108
INSPECTOR GENERAL.....	122
FINANCE SECTION.....	125
VETERANS APPROVAL DIVISION.....	140



MAJOR GENERAL FRANKLIN E. MILES
The Adjutant General for New Mexico

ADJUTANTS GENERAL OF THE TERRITORY OF NEW MEXICO

1861-1865	Charles P. Clever	1881-1883	Max Frost
1865-1867	John Gwyn	1883-1889	Edward L. Bartlett
1867-1868	Charles P. Clever	1889-1890	E. W. Wyncoop
1868	John T. Russell	1890-1893	Winfield S. Fletcher
1868	George W. Cook	1893-1897	G. W. Knaebel
1868-1870	James M. Wilson	1897-1898	H. B. Hersey
1870-1871	William L. Rynerson	1898-1905	William H. Whiteman
1871	Anastacio Sandoval	1905-1909	A. P. Tarkington
1871-1873	W. M. Giddings	1909-1910	Reuben A. Ford
1873-1880	Thomas S. Tucker	1910-1912	A. S. Brookes
1880-1881	J. Howe Watts		

ADJUTANTS GENERAL OF THE STATE OF NEW MEXICO

	<u>Name</u>	<u>State Rank</u>	<u>Federally Recognized Rank</u>
1913-1917	Harry T. Herring	Brigadier General	Colonel
1917-1920	James B. Baca	Brigadier General	Colonel
1921-1922	Henry Rolf Brown	Brigadier General	Colonel
1923-1925	John W. Skipwith	Brigadier General	Colonel
1925-1926	Vincent Jaeger	Brigadier General	Colonel
1927	James Baca	Brigadier General	Colonel
1927-1931	W. G. Haltusen	Colonel	Colonel
1932-1934	Osborne C. Wood	Brigadier General	Colonel
1935-1944	Russell C. Charlton	Brigadier General	Colonel
1944-1946	Ray Andrews	Brigadier General	None
1946-1957	Charles G. Sage	Major General	Major General
1957-1958	Emmanuel Schifani	Major General	Major General
1959-1974	John P. Jolly	Major General	Major General
1974	Franklin E. Miles	Major General	Major General

<u>UNIT DESIGNATION</u>	<u>LOCATION</u>	<u>COMMANDER</u>
HHD, NMARNG	Santa Fe	MG Franklin E. Miles
Det Commander		CPT Theron Bond
USARNG CAC HQ	Santa Fe	COL Bert G. Barns
HHB, 111th ADA Bde	Albuquerque	BG Herbert T. Taylor, Jr
Btry Commander		1LT William E. Kerns
HHB, 1st Bn (AW) (SP)	Roswell	LTC Donald O. Garringer
Btry Commander		CPT James F. Melton
Btry A, 1st Bn	Roswell	CPT Rodney L. Sanders
Btry B, 1st Bn	Carlsbad	CPT Terry L. Hill
Btry C, 1st Bn	Lovington	CPT Larry J. Cihacek
Det 1, Btry C, 1st Bn	Artesia	1LT Royce A. Maples
Btry D, 1st Bn	Hobbs	CPT Jack L. Davis
HHB, 2nd Bn (AW) (SP)	Las Cruces	LTC Carroll E. Crawford
Btry Commander		1LT John E. Jacobs
Btry A, 2nd Bn	Silver City	1LT David Sarabia
Det 1, Btry A, 2nd Bn	Lordsburg	1LT Dwight C. Patton
Btry B, 2nd Bn	Deming	1LT Joseph I. Torrez
Det 1, Btry B, 2nd Bn	T or C	2LT Harley H. Widner, Jr
Btry C, 2nd Bn	Socorro	1LT Edward D. Fortenbury
Btry D, 2nd Bn	Alamogordo	CPT Gilbert C. Aguilar
HHB, 3rd Bn (AW) (SP)	Albuquerque	LTC Lawrence S. Lujan
Btry Commander		1LT Miguel F. Salazar
Btry A, 3rd Bn	Albuquerque	CPT Jimmie M. McDonald
Btry B, 3rd Bn	Belen	CPT David L. Fulmer
Btry C, 3rd Bn	Gallup	CPT Richard N. Arnold
Det 1, Btry C, 3rd Bn	Farmington	1LT Alvin E. Begaye
HHB, 4th Bn (AW) (SP)	Tucumcari	LTC John B. Southern
Btry A, 4th Bn	Raton	CPT Carlos A. Archibeque
Det 1, Btry A, 4th Bn	Clayton	1LT Douglas E. Johnson
Btry B, 4th Bn	Springer	CPT David Gallegos
Det 1, Btry B, 4th Bn	Taos	1LT Jose G. Cordova
Btry C, 4th Bn	Portales	CPT Patricio E. Sena
Btry D, 4th Bn	Clovis	1LT Michael B. Creek
HHD, 515th Maint Bn	Santa Fe	LTC David A. Mohar
Det Commander		CPT Alfred M. Garcia, Jr
642nd Maint Co	Las Cruces	CPT Arthur G. Lucero
3631st Maint Co	Santa Fe	CPT Julian H. Romero
Det 1, 3631st Maint Co	Espanola	1LT Bonifacio I. Vasquez
720th Trans Co	Las Vegas	CPT Jose E. Aragon
110th Maint Det	Santa Fe	CW4 John H. Lloyd
390th Maint Det	Santa Fe	CW4 John G. Boydston
136th FA Det	Santa Fe	MAJ Henry G. Boxberger
200th ADA Det	Las Cruces	2LT Bruce A. Postma
209th ADA Det	Fort Sumner	2LT Pamela J. Martin
744th Med Det (Gen Disp)	Albuquerque	LTC Donald E. Rodgers
717th Med Det Hel Amb)	Santa Fe	CPT David S. Read
44th Army Band	Santa Fe	WO1 Paul R. Tafoya

MISSION

NEW MEXICO NATIONAL GUARD

Federal

In time of national emergency, the federally-recognized units of the State military forces can be mobilized for active duty by the President of the United States. Their prime federal mission is to provide a reserve force that is trained, organized and equipped according to Department of Defense guidelines. The force must be capable of participating effectively in combined military operations with regular military forces of the United States.

State

In the event of natural disaster, civil disturbance or other emergency, the State military units are available to provide assistance to local authorities on order of the Governor. The State mission is to provide units organized, equipped and trained to function effectively in the protection of life and property and the preservation of peace, order and public safety under competent orders of Federal or State authorities.

PERSONNEL/ADMINISTRATIVE SUPPORT DIVISION

- I. MISSION
- II. ORGANIZATION
- III. ADMINISTRATIVE SERVICE SECTION
 - Enlisted Branch
 - Reports Branch
 - Publications Branch
 - Reproduction/Mail Services Branch
- IV. OFFICER PERSONNEL MANAGEMENT SECTION
- V. ACTIVE DUTY GUARD/RESERVE (AGR PROGRAM)
- VI. RECRUITING AND RETENTION SECTION
- VII. THE STANDARD INSTALLATIONS/DIVISION PERSONNEL SYSTEM -
ARMY NATIONAL GUARD
- VIII. STATISTICAL ANALYSIS OF PERSONNEL/ADMINISTRATIVE SUPPORT

I. MISSION

The mission of the Personnel/Administrative Support Division is to advise, assist, and support the Adjutant General in the areas of Military Personnel Management, Personnel Procurement, Records Management, Forms and Publications Management, Reports Control and Standardization, and Personnel and Administrative Training.

II. ORGANIZATION

The Personnel/Administrative Support Division is under the direct supervision of the Military Personnel Officer (GS-13), who is the principal advisor to the Adjutant General in the areas of Personnel and Administration. The Division is organized into four major sections, each possessing clearly delineated areas of responsibility, and each under the control of a supervisory technician who reports directly to the Military Personnel Officer. The four major branches are Administrative Services, Officer Personnel Management, Recruiting and Retention and SIDPERS Branch. A secretary is assigned to the division to provide clerical assistance to the Military Personnel Officer.

III. ADMINISTRATIVE SERVICE SECTION

The Administrative Services Section is headed by the Chief of Administrative Services in the grade of GS-9. The section is further broken down into the Enlisted Branch, the Reports Branch, Publications Branch, and the Reproduction/Mail Services Branch.

The Enlisted Branch consists of the Military Personnel Technician (GS-7), who is the branch chief and two personnel clerks who assist him in the area of Enlisted Personnel Management.

The Reports Branch consists of the Reports Clerk (AS), who is the Branch Chief and of an Orders Clerk who assists in the area of recordkeeping and reporting.

The Publications Branch is staffed by a full-time Publications Officer (GS-7) who is the principle advisor to the Military Personnel Officer in the area of publications.

The Reproduction/Mail Services Branch is headed by the Printer/Supervisor and is staffed by two Offset Press Operators. The Printer/Supervisor is the principle advisor to the Military Personnel Officer in the area of reproduction and mail services.

Mission

The mission of the Administrative Services Section is to assist the Military Personnel Officer in the areas of Enlisted Personnel Management, Personnel Recordkeeping, Reports Control and Standardization, Files Management, SIDPERS, authentication, preparation, publication, and distribution of all orders as required by the Adjutant General; provide publications support to all units of the New Mexico Army National Guard and technical advise and assistance in this area to the Military Personnel Officer; provide reproduction services and the dissemination of these items to all units and activities. It also provides correspondence management, including quantity and quality control as well as postal services for the Office of Military Affairs.

Enlisted Branch

The Enlisted Branch is responsible for assignment and re-assignment, promotions and reductions, evaluations, separations, decorations and awards, and the maintenance of enlisted personnel records. In addition, the branch is tasked with the custody and maintenance of all administrative files and records of the Office of Military Affairs, dating back to the Territorial Militia of 1860.

Reports Branch

The Reports Branch is responsible for Reports Control and Standardization Services, SIDPERS, Files Management to include initiation, storage, and disposition. In addition, the branch prepares, authenticates, publishes and distributes all orders pertaining to members of the New Mexico Army National Guard.

The Administrative Services Section has established and maintains an Automated Data Personnel System for both Officer and Enlisted Personnel. Four punch cards are maintained for each officer and three for each enlisted person in the New Mexico Army National Guard. Each card contains basic data for each individual.

The system provides readily accessible information on personnel statistics, personnel accountability and strength, and other information required by higher headquarters on a timely basis. It also serves to provide unit commanders

with accurate and immediately available personnel information necessary for effective and efficient personnel utilization and management programs at subordinate command levels.

The positive effects of this automated administrative system have also been felt in the areas of budget preparation, fiscal administration and pay, personnel programming, training facility utilization and other miscellaneous functions required by the Legislature, the Congress, National Guard Bureau, Department of the Army and the Department of Defense.

The implementation of this system has increased the efficiency and effectiveness of the Personnel and Administrative Support Division and has significantly improved the degree of support provided by this office to the personnel of the New Mexico Army National Guard.

Publications Branch

The Publications Branch provides publications management services to include the procurement, storage, and distribution of all publications, blank forms, and miscellaneous administrative materials available from Federal, State and commercial sources. In the last year the section has received approximately 20 tons of materials from these sources and has stocked and distributed these materials as necessary.

The Publications Officer also functions in the area of stock control, by maintaining an accurate recording system of publications for future requirements necessary to support all NMARNG organizations.

This branch is also responsible for the monitoring of the pinpoint distribution system, and has expanded its role in this respect considerably in the last two years.

Through the conversion of the manual type of requisitioning system into the implementation of a new type of automated data processing system known as AUTODIN, the section has brought to minimum the publications procurement paperwork necessary at the battalion and unit level. Under the AUTODIN system, the workload in requisitioning has been taken off the shoulders of administrative/supply technicians at the unit level and has been centralized at the State level under the supervision and control of the publications officer. Under this system the old typewritten requisitioning system at the unit level has been reduced to a simple penciled in

request which is forwarded through channels to the State Publications Officer. After reviewing, he requests the proper data card for each item and submits these cards to the AUTODIN for processing. Requests are reviewed and processed at depot level and feedback is received by the publications branch via AUTODIN, who then relays the appropriate information to the unit. Under this system the publications required are then submitted to the requesting unit, thus insuring maximum efficiency and administrative/logistical support. The publications branch has continued to provide effective and efficient publications support to all units of the New Mexico Army National Guard and continues to keep up with all technical requirements and procedures designed to maintain a high level of professionalism.

Reproduction/Mail Services Branch

The Reproduction/Mail Services Branch provides printing services for the Department, to include the printing of orders, handbooks, circulars, regulations and documents necessary for the dissemination of command and administrative information to the units.

In order to accomplish this mission, the branch utilizes a number of up-to-date printing and copying machines, which have replaced the old stencil-type reproduction systems, thus reducing the workload for the units and allowing the section to increase their efficiency.

The section is also tasked with providing distribution and postal services for the department. In this regard all correspondence and items to be sent out are picked up, packaged, addressed and mailed by the section on a regular and timely basis.

The section has expanded its services by providing assistance in projects such as view-graph construction, pamphlet design, and graphics. This additional service serves to enhance and supplement projects undertaken by other sections and divisions in the area of advertising and training aids.

The reproduction/mail services branch continues to remain a key element in the distribution, administration and information support functions of the personnel/administrative division and continues to provide the best and most modern services available in this area.

IV. OFFICER PERSONNEL MANAGEMENT SECTION

Organization

The Officer Personnel Management Section is headed by the Officer Personnel Readiness Manager (GS-11), who is the principle advisor the Military Personnel Management Officer in the areas of Officer and Warrant Officer Personnel Management. He is assisted by a State Personnel Officer, a Military Personnel Technician (GS-7) and a State Secretary.

Mission

The mission of the Officer Personnel Management Section is to assist the Military Personnel Management Officer in the area of Officer Personnel Management, Career Development, implementation of the Department of the Army Officer Personnel Management System, custody and maintenance of officer records and other Officer Personnel Actions to include: assignment and reassignment, promotions and reductions, evaluations, decorations and awards, and separations.

In the past two fiscal years the Officer Personnel Management Section has made significant strides in setting up and implementing a very effective and efficient system of Officer Personnel Management which has had favorable short and long term effects.

All New Mexico Army National Guard officers have been counseled in career planning and management, and the OPM Section has been actively involved in researching data on all officers and has constructed an up-to-date OPMS File on each officer which contains information on his military record, civilian career, education and military career aspirations. The results of these counseling and information handling procedures has been to maximize the efficiency of Officer Personnel Management Services throughout the NMARNG and to provide better career planning and assistance services to all officers.

The OPM section has also been actively involved in the area of Officer procurement. In the last two years with OCS production declining, the Guard has had to look at other officer procurement sources to fill the gap.

The source that has proven most effective is ROTC, which under a new provision, allows college ROTC students who have completed the program to be commissioned in the Army National Guard while still in college. Through the efforts of the Military Personnel Management Officer and the Officer Personnel Readiness Manager, a number of ROTC cadets have been appointed officers in the New Mexico Army National Guard, thus increasing our officer strength and offsetting ROPA losses.

The OPM section has actively worked with the colleges throughout New Mexico on a new program called the Simultaneous Membership Program. This new program allows individuals to be members of both the Army National Guard and the Reserve Officer Training Corps at the same time. The intent of SMP is to help bolster advanced ROTC enrollment and provide more officers for appointment in the ARNG. A pleasant side effect of the SMP is these individuals count towards enlisted strength for mobilization during their officer training.

The increased use of automated data processing in the area of OPMS has also served to facilitate a more timely and accurate filing and reporting officer personnel system, which compliments the Officer Personnel Management system.

The advances made by the Officer Personnel Management Section in the last two years have been significant and will continue to have positive effects on officer retention, quality, specialization and professionalism.

V. ACTIVE DUTY GUARD/RESERVE (AGR PROGRAM)

Message P1005537Z Feb 79 from NGB Washington, DC, SUBJECT: Conversion of Technician spaces to Full-Time Military (CFTM) test program, gave States authorization to order personnel to Full-Time Military Status under the provisions of Title 32, USC Section 503, for vacancies supported in the FY 79 Technician Manpower Voucher.

NG Regulation 600-5 established administrative procedures and instructions for the Active Duty Guard/Reserve (AGR) Title 32USC, 502f programs of the Army National Guard. This regulation applies to all ARNG officers and enlisted members applying or serving in the AGR Program under 32, USC, 502f.

Specifically, this regulation concerns the following existing programs:

1. Full-Time Manning (FTM) formerly entitled (Additive Full-Time Manning (AFTM))." This program provided additional ARNG Full-Time Military Personnel in AGR status under 32 U.S.C. 502f to enhance the readiness capability of selected ARNG round-out units; and those early mobilizing, late deploying, or nondeploying units that would directly contribute to an increased combat capability in the early stages of a major conflict.

2. Active Duty Guard/Reserve Conversion (AGR-C), formerly referred to as "Conversion to Full-Time Military (CFTM)," is the program under which qualified ARNG personnel can be accepted and voluntarily ordered to Active Duty in an AGR status under 32 U.S.C. 502f to fill authorized Full-Time Manpower positions previously identified as Military Technician Positions.

3. Active Duty Guard/Reserve DAS3 (AGR-DAS3) is a program through which qualified ARNG personnel are accepted for and voluntarily ordered to Active Duty in an AGR status under 32, U.S.C. 502f to fill authorized ARNG Full-Time Military Positions in the Decentralized Automated Service Support Systems (DAS3).

4. Active Duty Guard/Reserve SIDPERS (AGR-SIDPERS) is a program through which qualified ARNG personnel are accepted for and voluntarily ordered to Active Duty in an AGR Status under 32, U.S.C. 502f to fill authorized ARNG Full-Time Military positions in the Standard Installation/Division Personnel Systems (SIDPERS).

5. Active Duty Guard/Reserve (FTRF) is a program to develop and manage the Army National Guard (ARNG) Full-Time Recruiting Force (FTRF) through which qualified ARNG personnel are accepted for and voluntarily ordered to Active Duty in an AGR Status under 32, U.S.C. 502f to fill authorized ARNG Full-Time Military positions in the Full-Time Recruiting Force (FTRF).

Full time AGR positions as of 30 September 1982 are as follows:

	<u>AGRC</u>	<u>FTM</u>	<u>FTRF</u>	<u>DAS3</u>	<u>SIDPERS</u>
Authorized:	77	11	23	6	3
On Board:	76	10	22	6	3

VI. RECRUITING AND RETENTION SECTION

Organization

The Recruiting and Retention Section was organized in August 1971 due to the declining strength of the Army National Guard throughout the nation, as a result of the elimination of the draft.

The section was reorganized to provide the establishment of a federally funded Full Time Recruiting Force to more effectively meet the increased attrition and needs brought about by the Volunteer Army.

The Recruiting and Retention Section is headed by the Recruiting and Retention Manager who is the principle advisor to the Adjutant General and the Military Personnel Officer in the areas of Recruiting and Retention. He is assisted by an active duty administrative staff, consisting of a Recruiting and Induction Officer, Operations Sergeant Major, Retention Sergeant Major, two Area Retention NCO's, fourteen Production Recruiters and one Administrative Specialist. Counseling and liaison assistance is provided by a National Guard Career Counselor at the Armed Forces Examining and Entrance Station in Albuquerque, NM.

Mission

The Recruiting and Retention Section is charged with the responsibility of formulating, planning and implementing all NMARNG Recruiting and Retention Programs, so as to attain and maintain the priority aggregate strength assigned to the State of New Mexico by the National Guard Bureau. The Adjutant General has given this mission the number one priority for the New Mexico National Guard, with the realization that the Guard is a people as well as a mission oriented organization.

Training

Recruiter training seminars were conducted in FY 1981 and FY 1982 for the purpose of training unit part-time recruiters from throughout the state, and to orient our Full Time Recruiting Force in the new programs and aspects of Recruiting and Retention. These seminars have resulted in a valuable exchange of information, ideas, and techniques, thus helping the recruiter and the program to adapt to new and everchanging problems and policies.

Recruiting and Retention Production

New Mexico continues to be one of the national leaders in recruiting and retention. This has been accomplished through a vigorous on-going recruiting effort at all levels of command.

While the responsibility for individual unit recruiting is still in the hands of the unit commander, the Full Time Recruiting Force has supplemented unit recruiting in a way as to increase and maximize the use of resources in the areas of recruiting and retention.

According to the latest figures available from the National Guard Bureau, New Mexico currently leads the nation in Full Time Recruiter Production rates. Each recruiter is averaging 8 new accessions per month.

At the time of this reporting, New Mexico was at 108% of its assigned priority aggregate strength, which ranks it fourth in the nation.

Priority has been placed in the area of recruiting non-prior service personnel, with emphasis on targeting high school juniors, seniors, graduates and college students. Since they are under a six-year obligation upon enlistment, these are the accessions that will most benefit our long-range strength posture.

In order to assist us in reaching the non-prior service individuals, a number of new programs have been implemented with the consent and the support of the National Guard Bureau. Notable among these is the accelerated 16F program, sponsored by Fort Bliss, which allows high school students and seasonal workers to complete basic and advanced individual training in the summer between school years. The Split Option Training Program will also assist us in procuring non-prior service personnel, in that it will allow students and seasonal workers to complete basic training one summer and advanced individual training the next summer. The Civilian Acquired Skills Program and the female recruiting program have also aided us in achieving non-prior service personnel. The flexibility which these programs provide us to pay certain enlistees up to 270 days prior to basic training will help us immensely in non-prior service procurement.

The simultaneous membership program is another new option which allows an individual guardsman to become a member of college ROTC while at the same time continues his guard membership. In this program he receives benefits from both organizations which include ROTC educational scholarship and National Guard pay and training for guard participation.

The recruiting of prior-service personnel has been affected with the recent restrictions imposed by National Guard Bureau with regard to assignment, promotion, and retention of prior-service personnel.

These restrictions have meant that a prior-service enlistee must be placed in a position compatible in rank and specialty within a year of enlistment. Since many of our prior-service accessions were in the grades of E-5 or higher and our authorization for carrying these personnel in an excess status has now been limited, we cannot hope to retain many of these individuals from a long-range standpoint. In the future we will be unable to depend as heavily as we have in the past on prior service accessions. Our recruiting efforts

will focus on procurement of non-prior service personnel as the only hope of maintaining our long range strength posture.

In order to support our overall recruiting efforts the Recruiting and Retention Section has established recruiting programs in the area high schools and universities, as well as establishing a recruiting advertising campaign through speaking engagements, public service announcements, presentations and involvement in community activities.

The utilization of the Armed Forces Examining Entrance Stations for testing, physicals, and qualifying individuals has allowed us to more efficiently and effectively process individuals on a timely basis. The positive effect of AFEES utilization has shown to be beneficial from a quantity, quality and fiscal standpoint. This insures our getting more and better qualified enlistees, as well as saving on processing costs through the maximum utilization of government facilities.

In addition to recruiting, retention is very important to the maintenance of strength throughout the state. The best recruiting programs cannot be effective unless individuals, once enlisted, are kept in the Guard.

For this reason, a concerted effort has been undertaken to maintain and improve our retention rates. A retention program has been developed and a retention specialist (unit career counselor) has been assigned at battalion level. The job of this individual is to counsel every Guardsman on a continuing basis in order to pinpoint possible retention problems, to encourage all unit members to remain in the New Mexico Army National Guard, and to educate personnel as to the programs, policies, benefits, and incentives available to the National Guard.

With the increased success of our Recruiting and Retention Programs, our goal is to keep New Mexico over 100% in priority strength during the upcoming fiscal year and to maintain this strength in the future. We feel that this is a realistic goal, and that New Mexico will continue to lead the nation in this effort.

In addition to recruiting and retention, this section is also charged with the responsibility of public affairs and community and public relations in support of the New Mexico Army National Guard. Various projects are coordinated through

this section which not only contribute to the health and well-being of communities, but tend to build team work, high morals and esprit-de-corps among our units. Projects which the New Mexico Army National Guard has participated are as follows:

1. Annual Christmas dinners for Guard members and their families.
2. Children's parties at National Guard armories.
3. Honor Guard and Burial Details are furnished in communities throughout the State for events such as patriotic celebrations, high school homecoming parades, graduation exercises, conventions, and firing squads for military funerals on a voluntary basis.
4. Blood Donor Program. This has been an on-going, year-round program whereby Blood Services of Albuquerque arranged through this office to visit every National Guard unit in the State on a periodic schedule and asks for blood donors. The Adjutant General urges every Guard unit to support this program and response has been most gratifying.
5. March of Dimes Campaign. This is another program which has the full support of the Adjutant General. The response to this worthwhile project has also been most gratifying.
6. Physical Training. In an effort to promote physical conditioning in the New Mexico National Guard, several competitive sports have been instituted which help Guard personnel stay in condition in order to be able to pass the required annual physical proficiency test.
 - a. Annual All-Guard basketball tournament.
 - b. The National Guard Olympics.
 - c. Bowling teams.
 - d. Softball teams.
 - e. Annual track and field events.
 - f. Individual conditioning programs.

The highlight of the physical training program is having to run four miles in less than 60 minutes. Every Guard member must do this once annually as a condition for remaining in the Guard.

7. Muscular Dystrophy Association. This project is probably the most appreciated by Guardsmen due to tremendous personal dedication and participation. Guardsmen get involved with taking care of children from New Mexico communities who have been stricken with this disease.

Incentives and Programs

As the New Mexico National Guard continues with its recruiting and retention program under the One Army policy, we find that we must compete with every other military service in trying to attract enlistments. In trying to sell the Guard enlistment program the question of incentives for Guard offers the Servicemen's Group Life Insurance for Reservists (low cost life insurance) and retirement pay (minimum 20 years service) at age 60. The other services offer such incentives as enlistment-reenlistment bonus, GI educational benefits, free medical coverage, PX and Commissary privileges, plus retirement pay for 20 years service regardless of age.

With this in mind, incentives for Guard membership has become a prime concern. If the Guard is to attract a high caliber of qualified young men and women, New Mexico must push for legislative action which will offer some type of tangible state supported benefits.

At this point and time, it is suggested that an educational benefit might be looked at such as free tuition to attend any State supported college or university, for four years, providing an individual enlists for a six year period.

Incentive programs are of the utmost importance if New Mexico is to continue to maintain its mandated strength of highly qualified individuals, trained and ready to perform its State and Federal missions.

VII. THE STANDARD INSTALLATION/DIVISION PERSONNEL SYSTEM - ARMY NATIONAL GUARD.

Mission

The primary mission of the SIDPERS - ARNG Branch is to establish, validate, store and maintain the Base Data for the Army National Guard Personnel Reporting Systems.

Objectives

1. Reduce the current normal workload at all levels to a degree equivalent to the manual reporting to be eliminated by this automated system.

2. Provide increased accuracy of personnel data through the use of machine editing, thus reducing manual edit requirements.
3. Support the personnel needs of the individual soldier.
4. Provide field commanders, at all levels, the necessary personnel management tools required for their level of command.
5. Provide management information to functional managers at State Headquarters.
6. Provide accurate and timely readiness, strength and personnel projection requirement data.
7. Provide personnel data to the ARNG for monitorship and policy guidance requirements of the Chief, NGB.
8. Provide DOD, HQDA, and NGB with data and statistical information that will enhance the mobilization procedures.

Accomplishments

1. The SIDPERS-ARNG Branch (SIB) was established effective 1 July 1982 with a partial staffing of two individuals.
2. A Quality Assurance Program for all units of NMARNG was established on specific data items by National Guard Bureau.
3. The SIB Branch acquires responsibility for maintaining the ARNG Personnel Reporting System (PRS), and the Drill Attendance Monitoring Procedures and Reports (DAMPRE), in accordance with established procedures outlined by National Guard Bureau.
4. The SIB Branch developed an Early Data Capture Plan for the state in order to fully implement Phase I of SIDPERS-ARNG Programs.
5. Transaction Worksheet Processed during 1 July 1982 to 30 June 1982:
 - a. Officer and Warrant Officers: 75 weekly average
 - b. Enlisted: 300 weekly average

VIII. STATISTICAL ANALYSIS OF PERSONNEL/ADMINISTRATIVE SUPPORT

Priority Authorized Strength

Priority aggregate strength of the New Mexico Army National Guard are assigned by the National Guard Bureau.

A strength analysis by unit for the last two fiscal years is indicated below.

FY 1981

UNIT	OFFICERS		WARRANT OFFICERS		ENLISTED		AGGREGATE	
	AUTH	ASGD	AUTH	ASGD	AUTH	ASGD	AUTH	ASGD
HHD, NMARNG	45	60	15	17	105	106	165	183
Comd & Cont	20	20	1	1	61	56	82	77
HHB, 111th	29	28	9	7	61	81	99	116
HHB, 1st	11	11	3	2	94	100	108	113
A, 1st	6	5	0	0	132	153	138	158
B, 1st	6	5	0	0	132	122	138	127
C, 1st	3	2	0	0	69	62	72	65
C (Det) 1st	3	2	0	0	63	53	66	55
D, 1st	6	6	0	0	132	92	138	98
HHB, 2nd	11	12	3	2	94	109	108	123
A, 2nd	3	3	0	0	69	76	72	79
A (Det) 2nd	3	3	0	0	63	78	66	81
B, 2nd	3	3	0	0	69	97	72	100
B (Det) 2nd	3	4	0	0	63	62	66	66
C, 2nd	6	5	0	0	132	114	138	119
D, 2nd	6	5	0	0	132	124	138	129
HHB, 3rd	11	11	3	3	94	126	108	140
A, 3rd	6	5	0	0	132	171	138	176
B, 3rd	6	6	0	0	132	142	138	148
C, 3rd	3	3	0	0	69	121	72	124
C (Det) 3rd	3	3	0	0	63	99	66	102
D, 3rd	6	6	0	0	132	143	138	149
HHB, 4th	11	12	3	3	94	115	108	130
A, 4th	3	3	0	0	69	67	72	70
A (Det) 4th	3	2	0	0	63	57	66	59
B, 4th	3	3	0	0	69	67	72	70
B (Det) 4th	0	0	0	0	63	106	66	109
Btry C	6	5	0	0	132	110	138	115
Btry D	6	2	0	0	132	129	138	131

FY 1981, Cont'd

UNIT	OFFICERS		WARRANT OFFICERS		ENLISTED		AGGREGATE	
	AUTH	ASGD	AUTH	ASGD	AUTH	ASGD	AUTH	ASGD
HHD, 515th	11	11	1	1	44	50	56	62
642nd	5	4	5	4	141	142	151	150
3631st	5	6	3	3	130	148	138	157
3631st (Det)	1	1	3	3	83	79	87	83
720th	4	4	1	1	136	117	141	122
110th	0	0	1	1	4	6	5	7
390th	0	0	1	1	4	6	5	7
136th PA Det	4	5	0	0	9	9	13	14
200th Det	1	1	0	0	18	25	19	26
209th Det	1	1	0	0	18	21	19	22
744th Med Det	5	4	0	0	13	12	18	16
717th Med Det	5	3	10	11	35	44	50	58
TOTALS	276	279	62	60	3,350	3,597	3,688	3,936

FY 1982

UNIT	OFFICERS		WARRANT OFFICERS		ENLISTED		AGGREGATE	
	AUTH	ASGD	AUTH	ASGD	AUTH	ASGD	AUTH	ASGD
HHD, NMARNG	45	76	14	14	75	88	134	178
Comd & Cont	20	24	1	7	61	75	82	106
136th PA Det	4	3	0	0	9	10	13	13
717th Med Det	4	3	11	11	36	46	51	60
44th Band	0	0	1	1	44	21	45	22
HHD, 515th	11	11	1	1	44	51	56	63
642nd	5	6	8	8	235	192	248	206
3631st	6	6	3	3	131	148	139	156
3631st (Det)	1	1	3	2	83	86	89	102
720th	4	4	1	1	136	136	141	141
110th	0	0	1	1	11	5	12	6
390th	0	0	1	1	11	6	12	7
397th Ord Det	0	0	0	0	2	2	2	2
716th Ord Det	0	0	0	0	2	2	2	2
HFB, 111th	29	22	9	5	61	65	99	92
744th Med Det	5	4	0	0	13	19	18	23
200th Det	1	1	0	0	18	21	19	22
209th Det	1	1	0	0	18	29	19	30
HFB, 1st	11	11	3	3	94	92	108	105
A, 1st	6	7	0	0	133	159	139	166
B, 1st	6	5	0	0	133	134	139	139
C, 1st	3	3	0	0	70	58	73	61
C, 1st (Det)	3	3	0	0	63	69	66	72
D, 1st	6	3	0	0	133	96	139	99

FY 1982, Cont'd

UNIT	OFFICERS		WARRANT OFFICERS		ENLISTED		AGGREGATE	
	AUTH	ASGD	AUTH	ASGD	AUTH	ASGD	AUTH	ASGD
HNB, 2nd	11	11	3	2	94	104	108	117
A, 2nd	3	3	0	0	70	71	74	101
A, 2nd (Det)	3	3	0	0	63	82	66	85
B, 2nd	3	4	0	0	70	95	73	99
B, 2nd (Det)	3	2	0	0	63	67	66	69
C, 2nd	6	7	0	0	133	134	139	141
D, 2nd	6	6	0	0	133	138	139	134
HNB, 3rd	11	11	3	3	94	115	108	129
A, 3rd	6	6	0	0	133	173	139	179
B, 3rd	6	7	0	0	133	143	139	150
C, 3rd	3	4	0	0	70	127	73	131
C, 3rd (Det)	3	3	0	0	63	90	66	93
D, 3rd	6	7	0	0	133	164	139	171
HNB, 4th	11	11	3	3	94	105	108	119
A, 4th	3	3	0	0	70	70	73	73
A, 4th (Det)	3	3	0	0	63	64	66	67
B, 4th	3	3	0	0	70	76	73	79
B, 4th (Det)	0	3	0	0	63	117	66	120
C, 4th	6	6	0	0	133	95	139	101
D, 4th	6	7	0	0	133	116	139	123

Enlistments

Analysis of prior/nonprior service accessions is indicated below by fiscal year.

	<u>FY 1981</u>	<u>FY 1982</u>	<u>TOTAL</u>
Prior Service	287	361	648
Non Prior Service	<u>709</u>	<u>682</u>	<u>1491</u>
TOTALS	855	298	1714

<u>REP-63 Trainees</u>	<u>FY 1981</u>	<u>FY 1982</u>	<u>TOTAL</u>
Number of REP's	709	782	1491
No. Completed Training	645	745	1390
No. Discharged (TDP)	64	37	101
TDP Rate	.09%	.05%	.07%

Discharges Processed

The following personnel were discharged from the NMARNG during FY 1981 and FY 1982. Discharge 500 indicates undividuals who were totally separated from Armed Services. Discharge 510 indicates individuals were discharged from NMARNG and transferred to another reserve component.

	<u>FY 1981</u>	<u>FY 1982</u>	<u>TOTAL</u>
Type 500 Discharge	596	342	938
Type 510	<u>236</u>	<u>311</u>	<u>547</u>
TOTALS	832	653	1485

Officer Personnel Data

The following is an analysis of Officer Personnel Actions undertaken during FY 1981 and 1982:

	<u>FY 1981</u>			<u>FY 1982</u>		
	<u>Male</u>	<u>Female</u>	<u>Total</u>	<u>Male</u>	<u>Female</u>	<u>Total</u>
Appointments	38	2	30	46	4	50
Promotions	40	1	41	30	2	32
Separations	44	3	<u>46</u>	26	2	<u>28</u>
TOTALS			117			110

Officer Evaluations/Physicals Processed

The following is an analysis of physical and efficiency reports processed by the MPD for the past two fiscal years:

	<u>FY 1981</u>	<u>FY 1982</u>	<u>TOTAL</u>
Officer Evaluation Reports	270	301	571
Officer Physicals	103	125	228

Line of Duty Investigations Processed

The following is an analysis of Line of Duty Investigations processed by the MDP during FY 1981 and FY 1982, by type:

	<u>FY 1981</u>	<u>FY 1982</u>	<u>TOTAL</u>
Administrative	60	43	103
Informal	26	37	63
Formal	<u>5</u>	<u>3</u>	<u>8</u>
TOTALS	91	83	174

Statements of Service

The following is the total number of Statements of Service provided by the MPD during FY 1981 and FY 1982:

	<u>FY 1981</u>	<u>FY 1982</u>	<u>Total</u>
Statements of Service	504	486	990

Summary

The strides which the Personnel/Administrative Services Division has made in the area of Officer and Enlisted Personnel Management and Administration, Recruiting and Retention, Publications, Reproduction and Mail Services has been monumental and have resulted in an increase in the efficiency, accuracy, and effectiveness of Personnel and Administrative support provided to the officers and enlisted persons of the Guard.

The Personnel/Administrative Services Division continuously strives to provide the most responsive and effective services available through the efforts of dedicated and professional personnel, the use of the latest and most up-to-date equipment available, and through its people and mission-oriented operational philosophy. By so doing, we hope to maintain and transmit this same attitude of dedication and sense of duty to the men and women of the New Mexico National Guard who we work so hard to support.

TECHNICIAN PERSONNEL OFFICE ARMY/AIR

The National Guard Technician Program, as it exists today, was created through enactment of Public Law 90-486. This law, entitled the National Guard Technician Act of 1968, provided for the employment of Excepted Civil Service employees to maintain the equipment and administer and train the personnel of the National Guard.

The mission of the Technician Personnel Office is to administer the Federal Employment Program of the New Mexico National Guard for the Adjutant General. This responsibility encompasses, but is not restricted to the following areas:

LABOR-MANAGEMENT RELATIONS

EMPLOYEE SERVICES, Including:

- Performance Appraisals
- Personnel Actions
- Health Benefits
- New Employee Counseling
- Death Claims
- Maintenance of Official Personnel Folders
- Maintenance of Service Records
- Life Insurance Programs
- Workmen's Compensation Program
- Pay Adjustments
- Personnel Reports
- Technician Personnel Management Information System (TPMIS) Reports
- Retirement Processing and Counseling
- Employee Assistance Programs

PERSONNEL MANAGEMENT SERVICES, Including:

- Adverse Actions Processing
- Reductions-In-Force
- Performance Ratings Review
- Recruitment and Placement
- Incentive Awards
- Grievances/Appeals
- Classification Actions
- Training
- Position Validation

The objective of the Technician Personnel Office is to acquire and retain a high quality, representative technician workforce, within budgetary constraints imposed by the National Guard Bureau.

The Technician Personnel Office for both the Army and Air National Guard is located at Santa Fe in the Headquarters Building of the Cerrillos Road Complex. Personnel employed in this office are equally divided into the Army and Air National Guard, though they are each fully responsible to administer to both programs in their day-to-day work.

National Guard Technicians are Excepted Federal employees and hold their positions by virtue of their military membership in the unit by which they are employed. State authority has been maintained in the employment structure of the National Guard as jurisdiction and final authority over this program is retained in the Adjutant General, a State employee.

The Army and Air National Guard employees are responsible for maintaining operations on a day-to-day basis and they keep the aircraft, air base, equipment, armories and facilities functioning in a deployment-ready status so that they are instantly utilizable during periods of State and Federal emergency, as well as Annual Training and weekend Unit Training Assemblies.

The National Guard technician force for the period of this report was as follows:

TECHNICIAN STRENGTH

	<u>1 Jul 80</u>	<u>30 Jun 81</u>	<u>30 Jun 82</u>
ANG	249(5)*	250(15)*	251(21)*
ARNG	<u>251(38)*</u>	<u>257(37)*</u>	<u>220(76)*</u>
Total	500(43)*	507(52)*	471(97)*

*Number in parenthesis indicates full time military.

The full time military program was begun in 1979 and was mandated by Congress in order to reduce costs of the workforce. The overall support strength has improved with a decrease in civil service technicians and an increase in full time military. The full time military is now called Active Guard/Reserve (AGR). This program converts new or

vacant technician (civil service) positions to full time military positions. Individuals who fill those positions are placed on Active Duty under Title 32 United States Code for one or more years of Active Duty.

The technician/AGR workforce is drawn from the New Mexico National Guard military membership and not from the general civilian workforce. The National Guard workforce is made up of 64.2% minorities in the Army National Guard and 57% minorities in the Air National Guard. This compares favorably with the military membership of the New Mexico National Guard.

The turnover rate for the past two Fiscal Years (FY 81 and 82) has been 37.5% for the Army National Guard and 16.9% for the Air National Guard. The average turnover for our workforce is 27.6%. This is an increase of 13.4% over the previous reporting period. The turnover increase is in large part due to the full time military programs in which 62 technicians and former technicians are presently on active duty.

All non-supervisor employees of both the Army and Air National Guard are exclusively represented by the National Federation of Federal Employees (NFFE), Local 1636. Management of the New Mexico National Guard is fully committed to the same goals as Labor and those are to achieve modern and efficient work practices to strive for high performance standards throughout the New Mexico National Guard program and to maintain harmony in Labor/Management relations.

In order to motivate the workforce, an incentive awards program consisting of long service awards, suggestion awards, and awards for performance has been maintained. Participation in the Incentive Awards Programs for this period was as follows:

AWARDS FOR SUGGESTIONS

<u>FY 1981</u>	<u>Number of Suggestions</u>	<u>Amount of Award</u>
Air National Guard	0	0
Army National Guard	4(2 pending)	\$250.00
	<u>4</u>	<u>\$250.00</u>
 <u>FY 1982</u>		
Air National Guard	7(4 pending)	\$100.00
Army National Guard	2(2 pending)	0
	<u>9</u>	<u>\$100.00</u>
 TOTALS:	13	\$350.00

AWARDS FOR SUSTAINED SUPERIOR PERFORMANCE
(LUMP SUM CASH AWARDS)

<u>FY 1981</u>	<u>Number of Awards</u>	<u>Amount of Awards</u>
Air National Guard	30	\$11,044.00
Army National Guard	45	14,454.00
		<u>\$25,498.00</u>
 <u>FY 1982</u>		
Air National Guard	18	\$ 6,775.00
Army National Guard	47	11,044.00
		<u>\$17,819.00</u>
 TOTALS	140	\$43,317.00

QUALITY SALARY INCREASE (STEP INCREASE)

	<u>Number of QSI's Approved</u>		
	<u>FY 1981</u>	<u>FY 1982</u>	<u>Total</u>
Air National Guard	3	0	3
Army National Guard	<u>8</u>	<u>6</u>	<u>14</u>
 TOTAL QSI's	11	6	17

Due to the technician force being stable for a period of years, a number of technicians are now reaching an age where retirements are increasing. Retirements for this period were:

RETIREMENTS

	<u>Loss Mil Membership</u>	<u>Civil Service Disability</u>	<u>OWCP* Disability</u>	<u>Voluntary</u>	<u>TOTAL</u>
<u>FY 1981</u>					
ANG	1	0	0	3	4
APNG	<u>4</u>	<u>0</u>	<u>1</u>	<u>2</u>	<u>7</u>
	5	0	1	5	11
 <u>FY 1982</u>					
ANG	4	1	1	0	6
ARNG	<u>4</u>	<u>4</u>	<u>0</u>	<u>5</u>	<u>13</u>
	8	5	1	5	19
 TOTALS	13	5	2	10	30

*Federal Office of Workmen's Compensation Program

Technicians are covered by Workmen's Compensation for on-the-job injuries. During the period, injuries were reported as follows:

	<u>Rpt to State*</u>	<u>Rpt to OWCP</u>	<u>Man-Days Worked</u>	<u>Man-Days Lost</u>
<u>FY 1981</u>				
ANC	14	9	47,612	3
ARNG	<u>21</u>	<u>11</u>	<u>63,626</u>	<u>317</u>
TOTALS	35	20	111,238	320
<u>FY 1982</u>				
ANC	17	8	38,220	184
ARNG	<u>16</u>	<u>8</u>	<u>57,270</u>	<u>63</u>
TOTALS	33	16	95,490	247
TOTALS	68	36	206,728	567

*Injuries are reported to AGONM even though no medical care is required and no lost time occurs.

The National Guard Bureau operates its own training center at Camp J. T. Robinson near Little Rock, Arkansas. Courses peculiar to the National Guard are conducted at this site, the Professional Education Center (PEC). Technicians have attended courses at the PEC as follows:

PROFESSIONAL EDUCATION CENTER TRAINING

FY 1981

<u>COURSE</u>	<u>No. of Techs</u>	<u>Course Length Days</u>
Unit Administrator	15	19
MATES Workshop	2	4
Annual ARNG Safety Conference & Workshop	2	5
Supervisory II	2	6
B-1000 Operations Course	2	6
Safety Spec/Mgr Tng Course	2	5
Military Pers Tech	2	12
Administrative Officer	3	12
Ammunition Managers Seminar	2	4
PAC Supervisor Course	1	4

<u>COURSE</u>	<u>No. of Techs</u>	<u>Course Length Days</u>
Technician Flight Operations Spec Course	1	5
Financial Management/Audit Course	1	12
OTRS Course	2	11
OTS Course	1	10
Performance Appraisal	1	3

FY 1982

<u>COURSE</u>	<u>No. of Techs</u>	<u>Course Length Days</u>
Ammunition Managers Workshop	3	5
Unit Administrator	9	19
TPO Seminar	1	5
Administrative Officer	1	12
State Military Academy Workshop	1	4
Aviation Survival Training	1	6
Position Classification	1	5
Merit Pay & Grade/Pay Retention	1	3
TPMIS Training	1	5
Alcohol & Drug Abuse	1	5
Financial Mgrs Course	2	4
SRIP Conference	1	4
Training Technician Course	1	19
OMS/UTES Supply Tech Course	1	13
OTRS/TNG NCO Course	5	19
Safety Spec Course	2	5
UNITREP Familiarization Course	1	7
Technician Flight Opns Spec Course	1	12
Prevention of Sexual Harassment	1	5
Management/Audit Studies Course	1	13
SMO Conference	1	5
State Army Aviation Officer Course	1	5
Military Pers Tech Course	1	12
Supervisory II	3	7
ARNG Safety Conference	2	5
DOD Disposal Policy & Procedures for Fed & State Screeners Course	1	5

The Technician Personnel Office also determines technician training needs and arranges for Civil Service training courses in technician status. EEO courses are determined and arranged for by the State EEO Officer. Technicians have attended the following courses during this period.

OFFICE OF PERSONNEL MANAGEMENT TRAINING

<u>COURSE</u>	<u>FY 1981</u>	<u>No. of Techs</u>	<u>Course Length Days</u>
Life Insurance		3	1
Employee Benefits		2	5
Pers Mgmt for NG Tech Managers & Supervisors		4	5
Freedom of Information & Personnel Privacy		2	3
Compensation Specialist Workshop		1	5
Workshop on FPM Supp 296-33		1	1
EEO for Supervisors & Managers		39	4
Administrative Officer		1	3
Personnel Mgmt Incentive & Suggestion Awards Perf Standards, Unacceptable Performance		4	1
Management Introduction to ADP		1	5
Case Preparation for Mgmt Representatives		1	5
Techniques of Negotiating		1	3
<u>FY 1982</u>			
Writing Effective Letters		2	3
Secretarial Techniques		1	3
Proofreading		1	2
Labor Relations for Supervisors & Managers		4	4
Pre-Retirement Workshop		1	2
Retirement Counselor Training		1	1
Executive Secretary Seminar		2	3
Compensation Specialist Workshop		3	3
Employee Benefits Program Seminar		2	2
Office Management		1	3
Processing Personnel Actions		1	5
Training for Fact-Finding & Grievance Examiners		1	3
Financial Mgmt Institute		1	3
Understanding & Managing Human Behavior		1	3
Providing Mgmt Advisory Svc		1	4
Negotiating Labor Agreements		1	5

PLANS, OPERATIONS AND TRAINING

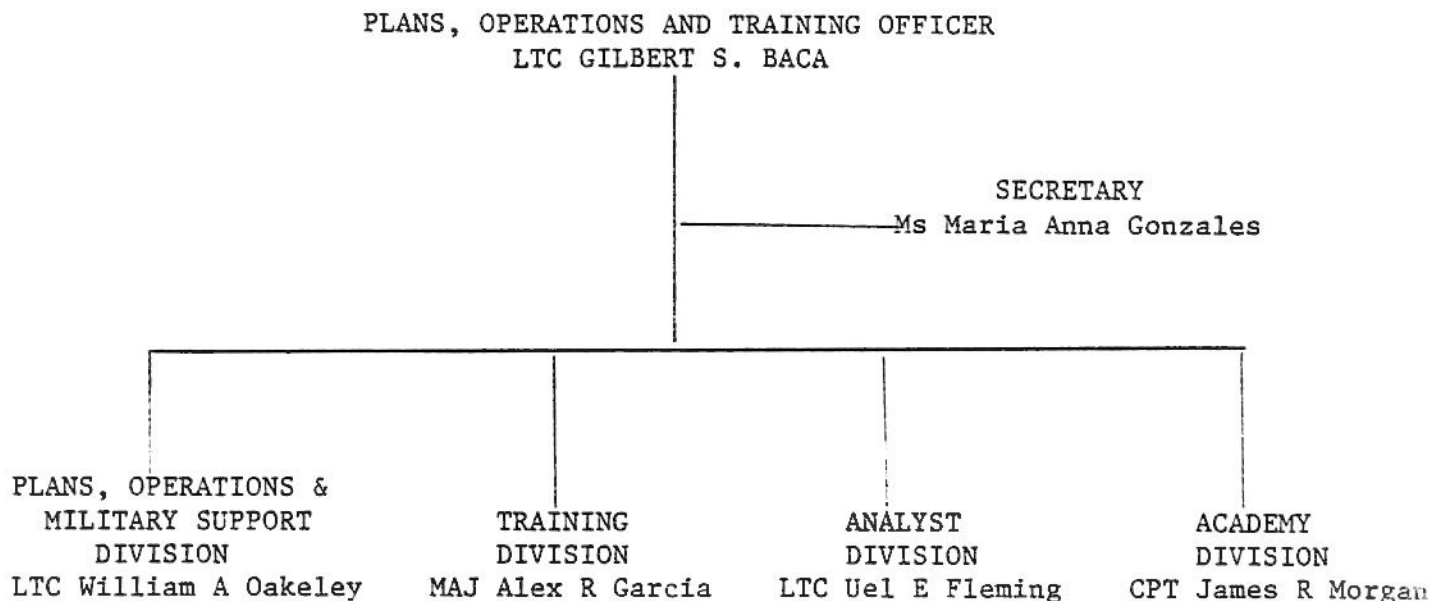
- I. GENERAL
- II. STATE ORGANIZATION
- III. PLANS, OPERATIONS AND MILITARY SUPPORT DIVISION
- IV. TRAINING IN THE NEW MEXICO NATIONAL GUARD
- V. NATIONAL GUARD MARKSMANSHIP PROGRAM
- VI. NEW MEXICO NATIONAL GUARD MILITARY ACADEMY
- VII. SCHOOLS

PART I. GENERAL

1. Mission. The Plans, Operations and Training Office serves as the principle office of all matters pertaining to plans; operations; training, mobilization; emergency planning and operations; military intelligence, including security matters; readiness status of units; and emergency communications.

2. Organization.

a. The plans Operations and Training office is organized into four divisions, each with distinct responsibilities, and structured as shown below:



b. The mission of each of these divisions will be discussed in their respective paragraphs.

PART II. STATE ORGANIZATION

1. In our State we are organized for training with two major commands under this Headquarters. Each major command has several units and has the responsibility for the supervision of training of those units assigned under them. This structure is flexible and permits this headquarters to task our organization to meet both State and Federal requirements. The organizational structure is as shown below:

HHD, NMARNG

COMMAND AND CONTROL

111TH ADA BRIGADE

2. There are seven different type units in New Mexico. These are: medical, transportation, maintenance, public affairs, band, command and control, and air defense (the majority of our units are air defense). Units locations and types are shown below: (Please note that we have some units that are split communities; i.e., Battery A, 2nd Battalion is split between Silver City and Lordsburg. This is done to meet strength, facilities, and training requirements).

UNIT	LOCATION	TYPE
HHD, NMARNG	Santa Fe	Command & Control
HQS, CAC	Santa Fe	Command & Control
HQB, 111th ADA Brigade	Albuquerque	Air Defense
HQB, 1st Bn (AW) (SP) 200th ADA	Roswell	Air Defense
Btry A, 1st Bn	Roswell	Air Defense
Btry B, 1st Bn	Carlsbad	Air Defense
Btry C (-), 1st Bn	Artesia	Air Defense
Det 1, Btry C, 1st Bn	Lovington	Air Defense
Btry D, 1st Bn	Hobbs	Air Defense
HQB, 2nd Bn (AW) (SP) 200th ADA	Las Curces	Air Defense
Btry A (-), 2nd Bn	Silver City	Air Defense
Det 1, Btry A, 2nd Bn	Lordsburg	Air Defense
Btry B (-), 2nd Bn	Deming	Air Defense
Det 1, Btry B, 2nd Bn	T or C	Air Defense
Btry C, 2nd Bn	Socorro	Air Defense
Btry D, 2nd Bn	Alamogordo	Air Defense
HQB, 3rd Bn (AW) (SP) 200th ADA	Albuquerque	Air Defense
Btry A, 3rd Bn	Albuquerque	Air Defense
Btry B, 3rd Bn	Belen	Air Defense
Btry C (-), 3rd Bn	Gallup	Air Defense
Det 1, Btry C, 3rd Bn	Farmington	Air Defense
Btry D, 3rd Bn	Albuquerque	Air Defense
HQB, 4th Bn (AW) (SP) 200th ADA	Tucumcari	Air Defense
Btry A (-), 4th Bn	Raton	Air Defense
Det 1, Btry A, 4th Bn	Clayton	Air Defense
Btry B (-), 4th Bn	Springer	Air Defense
Det 1, Btry B, 4th Bn	Taos	Air Defense
Btry C, 4th Bn	Portales	Air Defense
Btry D, 4th Bn	Clovis	Air Defense
HHD, 515th Maint Bn	Santa Fe	Maintenance
642nd Maint Co	Las Cruces	Maintenance
3631st Maint Co	Santa Fe	Maintenance
Det 1, 3631st Maint Co	Espanola	Maintenance
720th Trans Co (Hvy Trk)	Las Vegas	Transportation

<u>UNIT</u>	<u>LOCATION</u>	<u>TYPE</u>
110th Maint Co (Comm/Elec)	Santa Fe	Maintenance
390th Maint Co (Comm/Elec)	Santa Fe	Maintenance
136th PA Det	Santa Fe	Public Affairs
200th ADA Det (Air Tgt)	Las Curces	Air Defense
209th ADA Det (Air Tgt)	Fr Sumner	Air Defense
717th Med Det (Hel/Amb)	Santa Fe	Medical
744th Med Det (Gen Disp)	Albuquerque	Medical
44th Army Band	Santa Fe	Band
716th Maint Det (Vul)	Santa Fe	Maintenance
697th Maint Det (Vul)	Santa Fe	Maintenance

PART III. PLANS, OPERATIONS AND MILITARY SUPPORT DIVISION
(POMS)

1. General. The POMS Division is responsible for the preparation and maintenance of contingency plans pertaining to alert and mobilization, natural disasters, civil disturbances, land defense, military support to civil defense, and contamination of vital public services. The division is also responsible for operational security, management of state security operations, employment of military resources, operation of the Emergency Operations Center (EOM) and state emergency communications.

2. Liaison Personnel. The POMS Division has attached to it Liaison Personnel from other military services. Purpose of attachment is for assistance in the area of planning and training. Liaison personnel consist of a Naval Captain, an Air Force Colonel, and an Army Reserve Colonel. In addition to planning and training, these individuals assist the POMS Division in maintaining liaison with their respective services and various military installations.

3. State Emergencies.

a. Search and Rescue Missions.

<u>DATE</u>	<u>LOCATION</u>	<u>EMERGENCY</u>
1981		
March	Las Vegas	Lost Hikers
May	Taos	Search and Rescue/Medevac
June	La Cueva	Search and Rescue
July	Nambe	Search and Rescue
July	Taos	Search and Rescue
July	Santa Fe	Manhunt
July	Santa Fe	Search and Rescue
August	Gascon	Search and Rescue

<u>DATE</u>	<u>LOCATION</u>	<u>EMERGENCY</u>
1981		
August	Puerto Nambe	Search and Rescue/Medevac
August	Santa Fe	Flood Reconnaissance
August	Pecos Wilderness	Search and Rescue
August	Pecos Wilderness	Search and Rescue/Medevac
August	Santa Fe	Santa Fe County Law Enforcement Assistance
September	Lake Katherine	Search and Rescue
September	Cowles	Search and Rescue
September	Truchas	Search and Rescue
October	Truchas	Search and Rescue
October	Roswell	Aeromedical Transportation Mission
November	Cow Creek	Search and Rescue
December	Los Alamos	Search and Rescue
1982		
January	Bull Creek	Search and Rescue
January	Picuris Peak	Search and Rescue
February	Moreno Valley	Visual Reconnaissance of Snowbound Residents
May	Rio Grande at White Rock	Search and Rescue
June	Truchas Peak	Medevac
August	Santa Rosa	Search
August	Cerrito del Padre	Search and Rescue
September	Goose Lake	Medevac
September	Pecos Wilderness	Search and Rescue
October	Black Lake	Search and Rescue
October	Chupadero Peak	Search and Rescue
October	Taos	Search and Rescue
October	San Miguel County	Stand-by Medevac

b. Flood

1981		
July	Lea County	Evacuated Persons from homes and vehicles
September	Torrance County	Evacuated persons and personal property from flooded areas
1982		
September	Sandoval County	Assisted San Felipe Pueblo due to flooding. 2000 sandbags provided by NMARNG

<u>DATE</u>	<u>LOCATION</u>	<u>EMERGENCY</u>
c. Forest Fires		
1982		
June	Cibola County	National Guard personnel provided transportation to fire fighters and refueled caterpillars in clearing fire lanes.
d. Snow Emergency		
1982		
February	Colfax County	National Guard assisted in the evacuation of stranded families at Angel Fire.
e. Water		
1981		
Feb-Mar	Ojo Caliente	Community's water well could not provide sufficient water. Provided additional water.
June	Ft Sumner	Provided water to community due to broken water lines
June	Hyde Park	Park well unable to pump adequate amount of water. Provided additional water to supplement supply
June	Alcalde	Provided water to 30 families in trailer park
July	Cebolla	Provided water to community due to shortage of water
July	Abiquiu/Barranca	Provided water to both communities due to extreme flooding which caused water supply malfunctions
July	Capitan	Water provided community due to water system problems

<u>DATE</u>	<u>LOCATION</u>	<u>EMERGENCY</u>
July	Hyde Park	Park unable to pump adequate amount of water. Provided additional water to supplement supply
Sep-Oct	La Luz	Provided water to community while water system was being repaired
1982		
February	La Madera	Water provided community due to water pump problems
Oct 81-Feb 82	Cebolla	Water provided due to inadequate community water supply
Sep 81-Feb 82	Miami	Miami's water system was condemned by State EID. Water provided until new filtering system was installed
April-May	Canoncito	Water provided to supplement community's low water table
April-June	El Rito	Water provided to community due to contaminated water well
May 81-Jun 82	Gallina	Provided water to community of Gallina during period May 1981 thru June 1982
July	Albuquerque	Provided water to Mountain View School due to ruptured water storage tank
July	Hyde Park	Provided water to Black Canyon Camp Ground
September	Albuquerque (South Valley)	Provided water to local homes in South Valley Albuquerque as a result of contaminated wells (levy broke)
September	Canoncito	ARNG personnel hauled approximately 44,000 gallons of water to the Village of Canoncito. Shortage of water due to village's water pump becoming inoperative and broken water lines

<u>DATE</u>	<u>LOCATION</u>	<u>EMERGENCY</u>
1982		
Feb-Sep	Ojo Caliente	Well went dry. Water provided to community
Aug-Sep	Puerto de Luna	ARNG personnel hauled approximately 13,500 gallons of water to Village of Puerto de Luna. Ran out of water due to dry weather.

Drugs

1982		
October	Roosevelt County	ARNG personnel used to assist New Mexico State Police in Harvesting and destroying approximately 40-50 acres of Marijuana in a field located near Portales, NM.

g. Miscellaneous

1982		
March	Otero County	Assisted State and Federal officials in supporting space shuttle landing.

h. Summary of Emergencies.

Number of emergencies during the reporting period increased significantly, especially in the search and rescue area. This could be attributed to the high visibility received from our medical helicopter elements who are always on standby to assist in life/death situations. We had a total of 71 emergencies during the reporting period as compared to 53 in the previous reporting period.

4. In addition to State emergencies, the POMS Division has written, administered and evaluated several Statewide exercises. Of significance is the recent nationwide mobilization exercise which elements of the entire State participated in. The result of the exercise has provided key staff elements with valuable information required in the mobilization of our units.

PART IV. TRAINING IN THE NEW MEXICO NATIONAL GUARD

1. General. The Training Division is responsible for training of the Army National Guard units. The division determines specific training objectives, reviews, directives from higher headquarters, develops immediate and long term training plans and evaluates all implemented plans and programs.

2. Training Objectives. The training mission is to attain and maintain a state of operational readiness required to perform federal and state missions. These objectives are accomplished through a minimum of 38 days of actual training available annually. Prime trainers in each of the key organizations are the battalion commanders for battalion elements, and company/detachment commanders for separate company/detachment elements. The philosophy of providing a full training day for each of our soldiers - our prime source. Tools available to assist the trainer in training objectives are as follows:

a. Battalion Training Management System (BTMS). The Battalion Training Management System (BTMS) consists of four self-paced workshops and an executive seminar, designed by the US Army Training and Doctrine Command (TRADOC). Its intent is to teach leaders at all echelons the principles of training and training management. As of this writing, over 800 New Mexico National Guard trainers have participated in these workshops.

b. Skill Qualification Test(SQT). The Skill Qualification Test (SQT) is a diagnostic training and evaluation program designed to improve individual soldier and unit readiness. The purpose of the test is to evaluate all enlisted personnel in Grades E-2 through E-7 in their respective Military Occupational Speciality (MOS) plus one skill level higher. Retention of current grade is accomplished by being tested at current skill level held. Eligibility for promotion to next higher grade is accomplished by being tested at the next higher level from current level held. The SQT test consists of three components:

- (1) Skill Component - a written test.
- (2) Hands-On-Component - determination of ability by actually working on equipment and showing ability.
- (3) Job Site Component - superior's appraisal of individual's ability.

The NMARNG began implementation of the SQT in July 1978 with partial implementation accomplished at the time of this writing. Reason for delay in full implementation is due to shortage of test materials for various military occupational specialties (MOS's).

c. Army Training and Evaluation Program (ARTEP). ARTEP is a program that permits guidance for training and evaluating all elements of a unit from the lowest cohesive echelon (e.g. Squad, Section) to battalion. ARTEP is a complete program, a program that enables the commander to evaluate his unit, develop his training program to overcome weaknesses discovered in the evaluation and conduct re-evaluation. ARTEP provides the small leader the means to determine training deficiencies and to tailor training programs to correct those deficiencies.

d. Training Extension Course (TEC). The United States Army Training Support Center, Fort Eustis, Virginia, has developed a training extension course program which is used by the individual at the armory. TEC material is presented to the soldier by anyone, or a combination of, three ways: Audiovisually (like a movie); audio only; or, printed. The individual can use TEC individually (at own desired speed) or in group study. TEC compliments ARTEP training. TEC is used to overcome individual weaknesses uncovered as a result of evaluation made by the trainer completed under ARTEP. Each battery/company sized element within the NMARNG has the capability of utilizing TEC at home armory. Learning being used at each armory location.

e. Soldier's Manual. The Soldier's Manual is a document distributed to each soldier by Military Occupational Speciality (MOS). It is designed to tell the soldier what tasks he/she must be proficient in to be MOS qualified. Each Soldier's Manual is like a road map which the soldier follows to progress readily to positions of responsibility commensurate with his aptitude and motivation. Soldier's Manuals "tie-in" with SQT in that they are used by the soldier in preparation for the Skill Qualification Tests.

f. All units of the New Mexico Army National Guard train at various training levels specified by Headquarters, United States Forces Command (FORSCOM), Fort McPherson, Georgia, and the National Guard Bureau, Washington, DC. Training objectives for our units for 1981 and 1982, respectively, are as follows:

TRAINING LEVEL OBJECTIVES, TY 81

<u>UNIT</u>	<u>TRAINING LEVEL REACHED</u>
111th ADA Bde	T-1
1st Bn (AW) (SP) 200th ADA	T-2
2nd Bn (AW) (SP) 200th ADA	T-2
3rd Bn (AW) (SP) 200th ADA	T-2
4th Bn (AW) (SP) 200th ADA	T-3
HHD, 515th Maint Bn (DS/GS)	T-1
642nd Maint Co (Hv Equip) (GS)	T-2
3631st Maint Co (Hv Equip) (GS)	T-2
200th ADA Det (Air Tgt)	T-2
209th ADA Det (Air Tgt)	T-2
717th Med Det (Hel/Amb)	T-1
744th Med Det (Gen Disp)	T-1
110th Maint Det	T-1
390th Maint Det	T-1
136th PA Det	T-2

TRAINING LEVEL OBJECTIVES, TY 82

<u>UNIT</u>	<u>TRAINING LEVEL REACHED</u>
111th ADA Bde	T-1
1st Bn (AW) (SP) 200th ADA	T-2
2nd Bn (AW) (SP) 200th ADA	T-2
3rd Bn (AW) (SP) 200th ADA	T-2
4th Bn (AW) (SP) 200th ADA	T-2
HHD, 515th Maint Bn (DS/GS)	T-1
642nd Maint Co (Hv Equip) (GS)	T-2
3631st Maint Co (Hv Equip) (GS)	T-2
720th Trans Co (Hvy Trk)	T-2
200th ADA Det (Air Tgt)	T-2
209th ADA Det (Air Tgt)	T-1
717th Med Det (Hel/Amb)	T-1
744th Med Det (Gen Disp)	T-1
110th Maint Det	T-1
390th Maint Det	T-1
136th PA Det	T-1

NOTE: T-1 = Unit capable of performing its mission
T-2 = Unit capable of performing its mission with minor shortcomings
T-3 = Unit capable of performing its mission with major shortcomings
T-4 = Unit incapable of performing its mission

3. Inactive Duty Training (IDT). The Army National Guard is authorized 48 paid drill assemblies each fiscal year (1 October - 30 September). Paid drill assemblies are made up of four 4-hour drill assemblies (16 hours) one weekend per month. During IDT, units conduct small unit operations to include small arms firing, field training exercises, rifle matches, overnight bivouacs, and on-the-job training. Of significance in IDT training, are two programs which have assisted units in attaining and maintaining crew/section proficiency; these are:



WHO IS THIS MASKED MAN - Beneath this eerie Protective Chemical Suit is PFC Ruben Garcia (D Battery, 4th Bn.) The suit is designed to protect soldiers during a nuclear, biological, or chemical attack.

a. Informal Mutual Support Program. Informal Mutual Support has been established at active army installations (Fort Bliss, Texas; Fort Carson, Colorado; Fort Sill, Oklahoma; Ft Hauchuca, Arizona) whereby NMARNG members have provided maintenance support to active army elements/installations during IDT. The approach assists NMARNG elements by allowing us to work on items of equipment not found in New Mexico Army National Guard inventory and assists the active army installations in the backlog of equipment to work on.

b. Inactive Duty Firing. Automatic Weapons (AW) units attend IDT firing at Fort Bliss, Texas during weekends in the fall and spring of each training year. This type of training provides a training vehicle in that crews maintain proficiency on the M42 (40mm Duster) literally on a year round basis rather than once a year as in previous years.

4. Annual Training. Annual Training (or Summer Camp) is normally conducted during the summer months; however, we have some units which have begun Annual Training as early as February of the Training Year. In some training years we may have 3-4 units attend Annual Training during the spring. Normally the units are involved in a joint readiness exercise or JRX, conducted at different active army installations and monitored by US Readiness Command located at McDill Air Force Base, Florida. Purpose of these JRXs is to have joint exercises with participants from the Air Force, Navy, Marines, and the Army. These exercises provide our elements with a tremendous training vehicle, one that can only be duplicated in a real war. Another program of significance is our participation of Cold Weather Training conducted at Camp Ripley, Minnesota for our units. Cold Weather Training for individual Guardsmen is conducted at Fort Creely, Alaska. In addition, we were given an opportunity to have two enlisted persons participate in the Norwegian-US Troop Reciprocal exchange program conducted at Skolen Torpo, Norway during the period February-March.

a. CAPSTONE. Coupled with our Annual Training requirements, we are currently moving into a new realm of training called the Army CAPSTONE Program. This program defines the organizational relationship for mobilization and deployment of all US based units in the total Army. Under this program, every unit, active component and reserve component, is assigned a wartime mission. This program improves mobilization planning and has a powerful influence on unit training



(PHOTO BY SP5 CLARENCE LUJAN)

KEEP THEM FLYING ... Three members of the New Mexico Army National Guard repair an RCAT, a low-flying radio-controlled air target which crash landed after providing target practice for the M-42 Duster anti-aircraft track vehicles. Working the engine of the air target are from left, SSgt. Gilbert Sanchez of Fort Sumner and Santa Rosa residents Sp4 Jimmy Ulibarri and PFC Joseph Garcia. The three underwent two weeks of annual training in June with their unit, the 200th RCAT Detachment, at the Army's Dona Ana Range Camp near Fort Bliss, Texas.

during peacetime. In this program, commanders are able to focus their training on their wartime mission rather than striving for peacetime proficiency in all possible assignments which a unit might be given.

b. Average training period for all units is 15 days with a minimum of four days spent in a field environment. In 1981 and 1982 Annual Training was conducted at various locations throughout the United States as shown below:

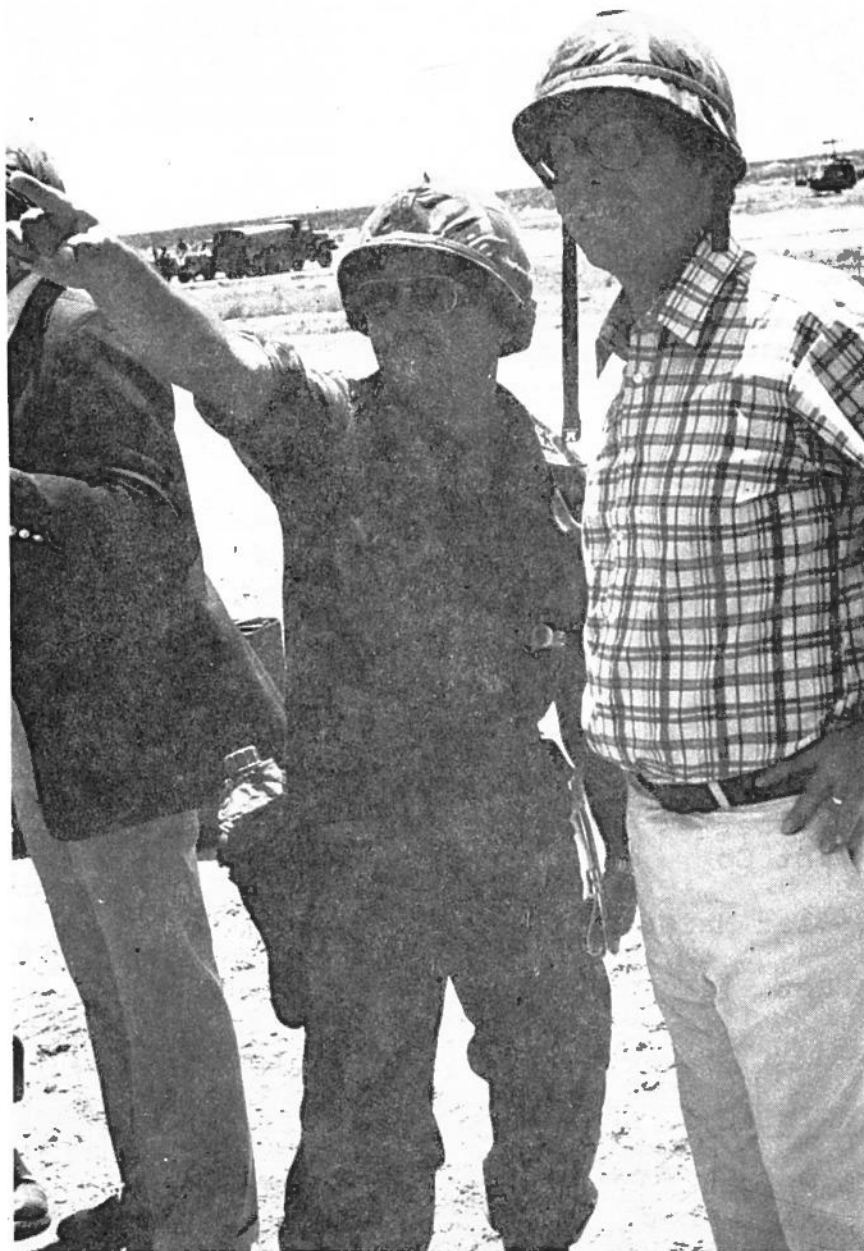
Annual Training 1981

<u>UNIT</u>	<u>HOME TOWN LOCATION</u>	<u>ANNUAL TRAINING SITE LOCATION</u>
111th ADA Brigade	Albuquerque	Ft Bliss, TX
HHB, 1st Bn (AW) (SP) 200th ADA	Roswell	Ft Bliss, TX
Btry A, 1st Bn	Roswell	Ft Bliss, TX
Btry B, 1st Bn	Carlsbad	Ft Hood, TX
Btry C (-), 1st Bn	Lovington	Ft Bliss, TX
Det 1, Btry C, 1st Bn	Artesia	Ft Bliss, TX
Btry D, 1st Bn	Hobbs	Ft Bliss, TX
HHB, 2nd Bn (AW) (SP) 200th ADA	Las Cruces	Ft Bliss, TX
Btry A (-), 2nd Bn	Silver City	Cp Ripley, MN
Det 1, Btry A, 2nd Bn	Lordsburg	Cp Ripley, MN
Btry B (-), 2nd Bn	Deming	Ft Bliss, TX
Det 1, Btry B, 2nd Bn	T or C	Ft Bliss, TX
Btry C, 2nd Bn	Socorro	Cp Ripley, MN
Btry D, 2nd Bn	Alamogordo	Ft Bliss, TX



Commander-in-Chief, Governor Bruce King, visits units at annual Training, Ft Bliss, Texas.

<u>UNIT</u>	<u>HOME TOWN LOCATION</u>	<u>ANNUAL TRAINING SITE LOCATION</u>
HHB, 3rd Bn (AW) (SP) 200th ADA	Albuquerque	Ft Bliss, TX
Btry A, 3rd Bn	Albuquerque	Ft Drum, NY
Btry B, 3rd Bn	Belen	Ft Bliss, TX
Btry C (-), 3rd Bn	Gallup	Ft Bliss, TX
Det 1, Btry C, 3rd Bn	Farmington	Ft Bliss, TX
Btry D, 3rd Bn	Albuquerque	Ft Bliss, TX
HHB, 4th Bn (AW) (SP) 200th ADA	Tucumcari	Ft Bliss, TX
Btry A (-), 4th Bn	Raton	Ft Bliss, TX
Det 1, Btry A, 4th Bn	Clayton	Ft Bliss, TX
Btry B (-), 4th Bn	Springer	Ft Bliss, TX
Det 1, Btry B, 4th Bn	Taos	Ft Bliss, TX
Btry C, 4th Bn	Portales	Ft Bliss, TX
Btry D, 4th Bn	Clovis	Ft Bliss, TX
200th ADA Det	Las Cruces	Ft Bliss, TX
209th ADA Det	Ft Sumner	Ft Bliss, TX
HHD, 515th Maint Bn	Santa Fe	Ft Lewis, WA
642nd Maint Co	Las Cruces	Ft Bliss, TX
720th Trans Co	Las Vegas	Year Round Training
717th Med Det	Santa Fe	Cp Roberts, CA
644th Med Det	Albuquerque	San Louis Obispo, CA
110th Maint Det	Santa Fe	Sacramento, CA
390th Maint Det	Santa Fe	Sacramento, CA
3631st Maint Co	Santa Fe	USAREUR (Germany)
Det 1, 3631st Maint Co	Espanola	USAREUR (Germany)
136th PA Det	Santa Fe	Year Round Training
OCS/NCOA	Statewide	Roswell, NM
<u>ANNUAL TRAINING 1982</u>		
111th ADA Brigade	Albuquerque	USAREUR (Germany)
HHB, 1st Bn (AW) (SP) 200th ADA	Roswell	Ft Bliss, TX
Btry A, 1st Bn	Roswell	Ft Hood, TX
Btry B, 1st Bn	Carlsbad	Ft Bliss, TX
Btry C (-) 1st Bn	Lovington	Ft Bliss, TX
Det 1, Btry C, 1st Bn	Artesia	Ft Bliss, TX
Btry D, 1st Bn	Hobbs	Ft Bliss, TX
HHB, 2nd Bn (AW) (SP) 200th ADA	Las Cruces	Ft Bliss, TX
Btry A (-), 2nd Bn	Silver City	Ft Bliss, TX
Det 1, Btry A, 2nd Bn	Lordsburg	Ft Bliss, TX
Btry B (-), 2nd Bn	Deming	Cp Blanding, FL
Det 1, Btry B, 2nd Bn	T or C	Cp Blanding, FL
Btry C, 2nd Bn	Socorro	Ft Bliss, TX



SENATOR VISITS GUARDSMEN - Senator Pete Domenici is briefed by Captain Patrick Sena (C Battery 4th Bn) on firing exercises during his visit to Fort Bliss, Texas.

Btry D, 2nd Bn
 HHB, 3rd Bn (AW) (SP) 200th ADA
 Btry A, 3rd Bn
 Btry B, 3rd Bn
 Btry C (-) 3rd Bn
 Det 1, Btry C, 3rd Bn
 Btry D, 3rd Bn
 HHB, 4th Bn (AW) (SP) 200th ADA
 Btry A (-), 4th Bn

Alamogordo	Cp Ripley, MN
Albuquerque	Ft Bliss, TX
Albuquerque	Ft Bliss, TX
Belen	Ft Bliss, TX
Gallup	Ft Drum, NY
Farmington	Ft Drum, NY
Albuquerque	Ft Bliss, TX
Tucumcari	Ft Bliss, TX
Raton	Ft Bliss, TX

<u>UNIT</u>	<u>HOME TOWN LOCATION</u>	<u>ANNUAL TRAINING SITE LOCATION</u>
Det 1, Btry A, 4th Bn	Clayton	Ft Bliss, TX
Btry B (-), 4th Bn	Springer	Cp Roberts, CA
Det 1, Btry B, 4th Bn	Taos	Cp Roberts, CA
Btry C, 4th Bn	Portales	Ft Bliss, TX
Btry D, 4th Bn	Clovis	Ft Bliss, TX
200th ADA Det	Las Cruces	Ft Bliss, TX
209th ADA Det	Ft Sumner	Ft Bliss, TX
HHD, 515th Maint Bn	Santa Fe	Ft Lewis, WA
642nd Maint Co	Las Cruces	Ft Knox, KY
720th Trans Co	Las Vegas	Ft Irwin, CA
717th Med Det	Santa Fe	Ft Irwin, CA
744th Med Det	Albuquerque	Ft Bliss, TX
110th Maint Det	Santa Fe	Sacramento, CA
390th Maint Det	Santa Fe	Sacramento, CA
3631st Maint Co	Santa Fe	Ft Irwin, CA
Det 1, 3631st Maint Co	Espanola	Ft Irwin, CA
136th PA Det	Santa Fe	Year Round Training Roswell
OCS/NCOA	Statewide	



FOLLOW ME — Sgt. Ronald Parsons of F.E. Warren Air Force Base, Cheyenne, Wyoming prepares members of the 720th for river crossing. (photo by SSG Thomas Vavra)

PART V. NATIONAL GUARD MARKSMANSHIP PROGRAM

1. General. The New Mexico National Guard Composite Rifle and Pistol Teams conduct an aggressive program of training and match participation throughout the year. The proficiency, knowledge, and marksmanship skills of the individual team members are passed on to all National Guard personnel during the units annual familiarization and qualification firing by the team members acting as instructors, coaches and firing range personnel. The following is a tabulation of the Composite Rifle and Pistol Teams activities. The Composite Rifle Team had 26 individuals on orders, 6 February 1981; and 19 individuals on orders, 3 February 1982. The Composite Pistol Team had 9 individuals on orders, 6 February 1981; and 18 individuals on orders, 3 February 1982.

2. Rifle: Formal Competition

a. Winston P. Wilson Composite Rifle and Pistol Matches, Camp Robbison, Arkansas, September 1981. Eight New Mexico competitors -- one competitor won "Leg Points" in competition match.

b. Arizona State High Power Rifle Championship, Black Canyon Range, Phoenix, Arizona, 27-29 November 1981. One New Mexico competitor - no individual awards.

c. New Mexico National Guard Composite Rifle Team Try-Out, Capitan, NM, 27-28 February 1982. Seven new shooters; five old shooters.

d. Phoenix Regional, Black Canyon Rifle Range, Phoenix, Arizona, 20-21 March 1982. Six New Mexico competitors - four individual awards; first Expert Team.

e. Western Regional Rifle and Pistol Matches, Fort Ord, California, 28 March - 2 April 1982. One New Mexico competitor picked for OIC for Western Regional Rifle Team.

f. Chief National Guard Bureau Indoor Championships, Nashville, Tennessee, 23-24 April 1982. Four-man team - third Place Team.

g. Roswell Regional, Roswell, New Mexico, 8-9 May 1982. Ten National Guard competitors - 12 individual awards; winner Team Match.

h. 1982 Rifle, Pistol, and LMG Training Session and Championships, Nashville, Tennessee and US Army Championships at Ft Benning, Georgia, 15-29 May 1982. The 6th Army

National Guard Team, captained by COL Wade Hedgecoke from New Mexico won four trophies in the All Army Matches and fired the highest score ever fired by a 6th Army team.

i. Buffalo Creek High Power Regional, Bailey, Colorado, 10-11 July 1982. Five individual non-competitors - 3 individual awards; Second Place Team Match.

j. New Mexico State High Power Rifle Championship, Capitan, New Mexico, 17-18 July 1982. Ten New Mexico National Guard competitors - approximately 25 individual awards.

k. Winston P. Wilson Composite Rifle and Pistol Matches, Camp Robbison, Arkansas, 29 August - 4 September 1982. Seven rifle competitors.

3. Rifle Organized Practice. Organized practice was scheduled for one weekend each month in addition to the match schedule. Practice sessions were held at Zia Rifle and Pistol Club Range in Albuquerque in conjunction with the regular monthly Zia big bore league match, and at the Deming Rifle Club. In general, shooters for the southern part of the state shot at Deming; shooters from northern part of state shot at Albuquerque. In August a practice was held at Capitan for all persons scheduled to attend the Wilson matches.

4. Pistol: Formal Competition

a. NRA Open Sectional, Sandia Gun Club, Albuquerque, New Mexico, 27-28 February 1982. Twelve National Guard members competitors -- 23 individual awards; Winning Team.

b. Fort Worth Regional, Fort Worth, Texas, 24-25 April 1982. Three New Mexico National Guard competitors -- 8 individual awards.

c. New Mexico National Guard Composite Pistol Team Try-Outs, Zia Rifle Range, Albuquerque, New Mexico, 8-9 May 1982.

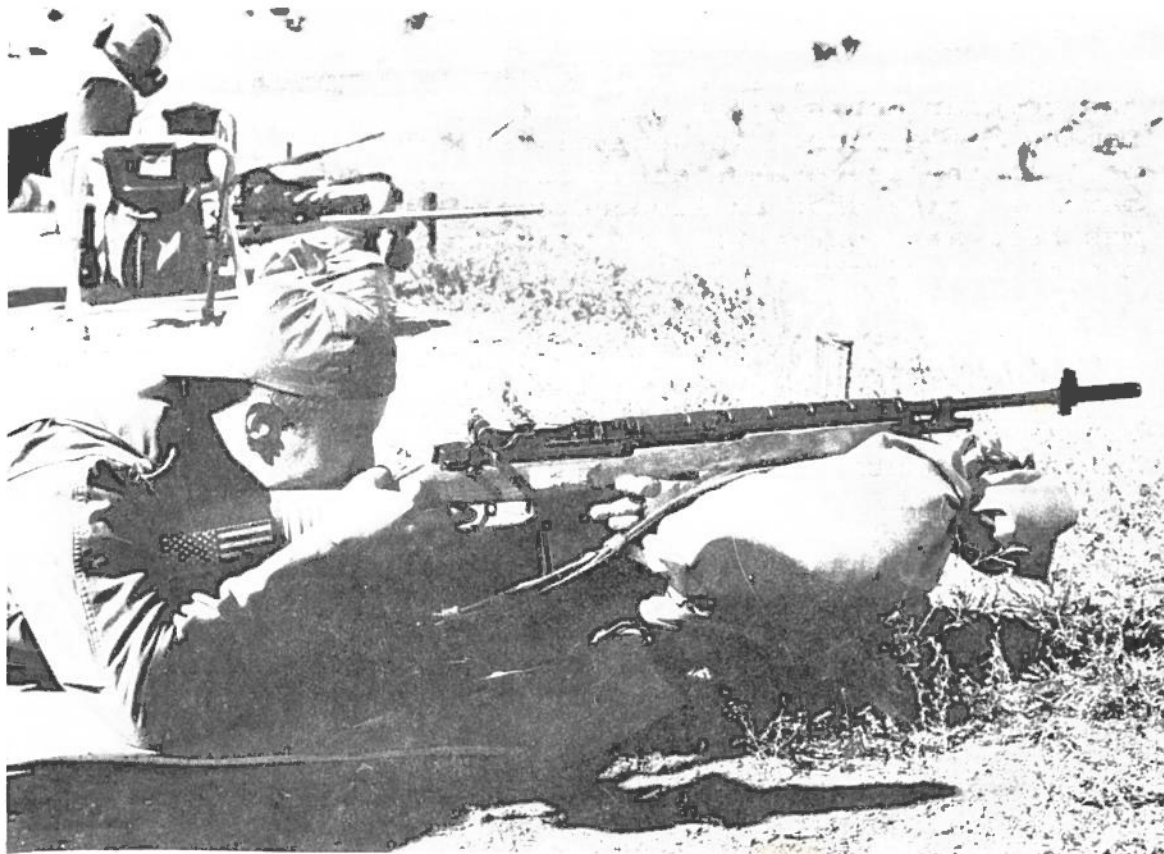
d. Phoenix Regional, Phoenix, Arizona, 15-16 May 1982. Two New Mexico National Guard competitors. Three individual awards.

e. Zia 2700 Match, Zia Rifle Club, Albuquerque, New Mexico, 16 May 1982. Two New Mexico National Guard Competitors -- three individual awards.

f. Zia 2700 Match, Zia Rifle Club, Albuquerque, New Mexico, 20 June 1982. Seven NMNG competitors -- 9 Individual awards.

g. Denver Regional, Denver, Colorado, 26-27 June 1982. Five NMNG competitors -- 19 Individual awards; Third in two team matches and Fifth in one team match.

5. Pistol Organized Practice. The New Mexico National Guard Pistol Team held 12 organized practices in conjunction with Zia Rifle and Pistol Club and Sandia Rifle and Pistol Club League and informal shoots in 1982. An average of 9 team members participated in each practice.



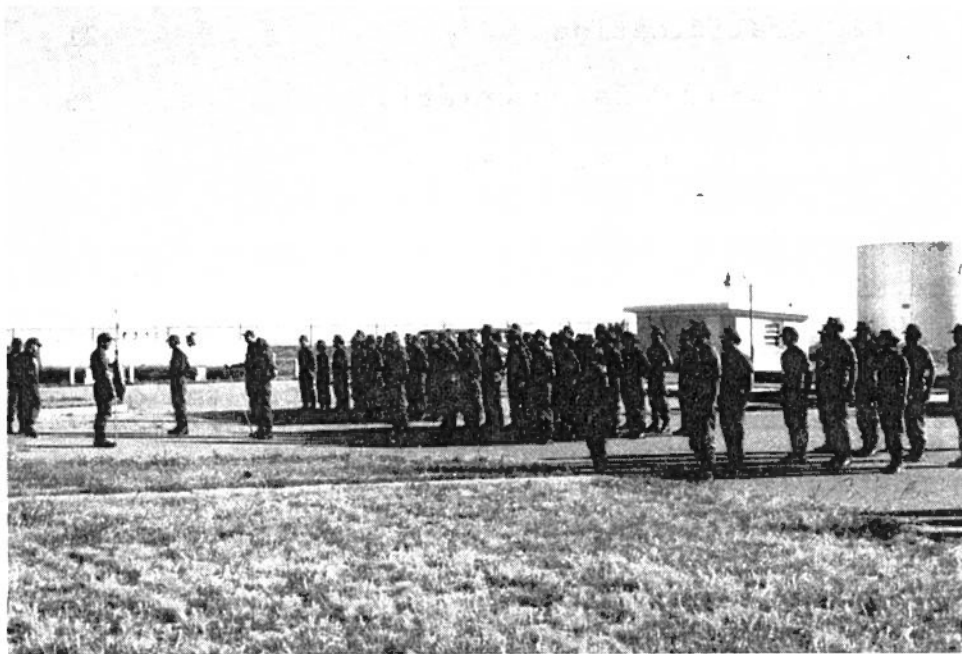
Taking Aim

2nd Lt Ricky Lopez zeros in on battle site zero during the Sniper Anti-Sniper School held in Capitan, New Mexico. Lieutenant Lopez is currently assigned as a TAC Officer at the Officer Candidate School in Roswell, New Mexico.

6. Special Marksmanship Training. The New Mexico National Guard utilizing its composite rifle and pistol team members conducted Sniper Schools on 1-2 November 1980 and 16-17 October 1982. Basic Marksmanship, rifle maintenance, sniper techniques and tactics are taught. Sixty-seven personnel attended the 1982 school. The Composite Rifle team provided the instructors and range personnel. The students were composed of New Mexico National Guard Battalion Sniper Teams, regular army personnel, New Mexico Corrections Department personnel, and personnel from municipal/state police and county sheriff departments.

PART VI. NEW MEXICO NATIONAL GUARD MILITARY ACADEMY.

1. General. The mission of the New Mexico National Guard Military Academy is to provide leadership development and special training to members and units of the NMARNG. Leadership development is provided through the Officer Candidate School and the Non-Commissioned Officer Academy. Special training conducted by the Military Academy includes NGB Officer and NCO qualification, Mess Operation and Cooking, Training Management, and Unit Commander Orientation.



Military Academy Formation - 1982

2. The New Mexico National Guard Military Academy is located at the National Guard Field Training Site, 13 miles east of Roswell. All OCS and NCO Academy training is conducted at this location. The Military Academy is a State School, accredited by the Department of the Army and National Guard Bureau to conduct the Officer Candidate School, providing the State with precommission level training required for an individual to receive Federal Recognition as a Second Lieutenant. Accreditation is also extended to the NCO Academy to provide leadership training and development at three levels - Basic & Primary, Advanced and Senior.

3. During the period of this report, 1981 and 1982, the following number of students have been graduated from the various programs:

a. Officer Candidate School	41
b. NCO Basic	104
c. NCO Advanced	29
d. NCO Seniors	61
e. Cook	7
f. NBC Qualification	21
g. Unit Commanders Orientation	35
h. Training Management Workshops	270
i. Instructor/TAC Officer Orientation	24

4. The Military Academy is organized under the direction of an Academic Board with the Adjutant General as President and each major unit commander as members. The manning for the Military Academy includes one officer and one enlisted full time technicians and a faculty of 3 officers and 11 enlisted national Guardsmen. The annual payroll for faculty and students is approximately \$226,800 and with all training conducted in State, this is spent in New Mexico.

5. Officer Candidate School. The OCS program of the Military Academy is the primary source of Commissioned Officers in the New Mexico Army National Guard. Almost 70% of all officers now serving received their commission through this Military Academy. These students come from all walks of life and all areas of the state. Most are married and have established employment which preclude their attendance at other pre-

commission training. They average four years military experience which the National Guard and the state would lose without this program.



Officer Candidate Class Preparing for Field Exercise - 1982

6. Non-Commissioned Officer Academy. The NCO Academy is the most important link in the leadership development in the NCO Corps. The three levels of training conducted start with the first line supervisor (squad and team leaders) and advances to the top enlisted personnel (First Sergeant and Sergeant Major). Attendance at these courses are required to advance in rank above Staff Sergeant, E-6.



NCO Academy Training - 1982

PART VII. SCHOOLS

1. General. Members of the National Guard must maintain the same military standards as active army personnel of the same rank and position. To meet this requirements, National Guardsmen are provided the opportunity for school training over and above regular unit training.

a. Service Schools. Resident courses at Active Army Service Schools are conducted by the Army at military posts.

The Guardsman is paid active duty pay while in attendance. During the period 1 July 1980 through 30 June 1982, 115 officers and 122 enlisted personnel attended courses ranging in length from 5 days to 52 weeks.

b. Correspondence Courses. The Army Correspondence Course Program provides training in almost any skill through courses ranging in length from three credit hours, individual subcourses, to 420 hours qualification courses. Any Guardsman is eligible to enter this program. Study is at home as individual or in groups with all text and study material furnished at no cost. There have been 807 or 22% of the New Mexico Army National Guardsmen active in the correspondence course program during this report period.

c. Army Reserve Schools. The US Army Reserve School conducts courses of instruction in units where a need exists to train personnel in a particular skill. Training is normally conducted during the normal unit drill with an instructor provided from the Reserve School. In addition, qualifying courses are provided for officers at the Branch Advanced and Command and General Staff College levels. These officer courses are conducted at times other than drill and with no compensation to the student other than retirement points and promotion qualification.

d. Unit Schools. Short courses are conducted at and by units in the state to provide training in special areas affecting the readiness of the unit. These schools are normally 16 hour courses conducted on a weekend other than drill for the unit. Personnel attending this extra training receive regular pay and allowances for the time required. The NMARNG conducted 35 unit schools during this report period bringing \$172,400 in extra pay and allowances into New Mexico. This would have been lost to the state had the training been conducted in other schools. In addition, these schools can be tailored to the specific needs of the unit.

US PROPERTY AND FISCAL OFFICER FOR NEW MEXICO

- I. THE US PROPERTY AND FISCAL OFFICER (USPFO)
- II. MISSION OF THE USPFO
- III. ORGANIZATION

- Administrative Division
 - Communication Center IRT
 - Data Processing Center

- Comptroller Division
 - Budget Branch
 - Pay Branch
 - Fiscal Accounting Branch

- Logistics Division
 - Stock Control Branch
 - Warehouse Branch
 - Transportation Branch

- Purchasing and Contracting Division

- Examination/Internal Review Division

PART I. THE US PROPERTY AND FISCAL OFFICER

The US Property and Fiscal Officer is a commissioned officer of the New Mexico Army National Guard on extended Federal active duty assigned to the National Guard Bureau with duty in the State. This officer is accountable for all federal property used by the Army and Air National Guard and all federal funds expended to support the New Mexico Army and Air National Guard. 293 civilian employees are employed for the Army and 266 civilians are employed for Air. These employees are paid from federal funds.

PART II. MISSION OF THE US PROPERTY AND FISCAL OFFICER

The mission of the USPFO for New Mexico is to equip, supply and maintain the authorized National Guard units of the State of New Mexico in behalf of the Federal Government. The USPFO receives and accounts for all funds and property for the United States in the possession of the National Guard of this State and ensures that Federal funds are obligated and expended in conformance with applicable statutes and regulations and that Federal property provided the National Guard is maintained and utilized in accordance with applicable Department of the Army or Air Force directives as implemented by the Chief, National Guard Bureau. He manages the Federal logistic support system for the State, and upon the mobilization of a supported unit provides that support necessary for the transition of the mobilized entity to active duty status.

To accomplish this mission, the Office of the USPFO is divided into several divisions and subordinate branches. Branch chiefs are responsible for functions of their branch and receive direct supervision from division heads who are in turn responsible to the USPFO for overall operation of their divisions. These divisions and subordinate branches are as follows:

Administrative Division

Data Processing Division

Autodin (Automatic Digital Network) (Interim Remote Terminal)

Comptroller Division

- Budget Branch
- Civilian Pay Branch
- Fiscal Accounting Branch
- Military Pay Branch

Examination Division

Logistics Division

Stock Control Branch
Warehouse Branch
Transportation Branch

Purchasing and Contracting Division

Annual General Inspection was conducted by the Inspector General Section, Sixth U. S. Army in FY 1981. As a result of this inspection, it was determined that the mission of the USPFO was being performed in an efficient and effective manner.

PART III. ORGANIZATION

Administrative Division

This office coordinates activities of all divisions of USPFO, and has the responsibility for developing and publishing regulations, procedures and instructions applicable to all divisions and to all units of the New Mexico National Guard. The Administrative Division also maintains control of all reports required by higher headquarters to ensure accurate and timely submission.

Communications Center IRT (Interim Remote Terminal) AUTODIN (Automatic Digital Network)

The Communications Center is staffed with one technician. Equipment in use is the Mohawk Data Science 2400 series. It functions as a Communication Terminal interfaced with the Automatic Multimedia Exchange (AMME). AMME is a message processing system that provides worldwide communication by connection to the AUTODIN SWITCHING CENTERS. The Communication Center also operates a Burroughs DEX 4100 Facsimile Machine for transmission and reception of documents and photos.

a. MISSION. Receipt, transmission and delivery of unclassified messages, narrative and data.

b. OBJECTIVES. Transmission and delivery of high precedence messages will be accomplished immediately.

c. ACCOMPLISHMENTS. The center transmits an average of 90 messages per month. 1% are immediate; 49% priority, and 50% routine. Messages received approximate 1,678. Of these 1% are immediate; 19% are priority, and 80% are routine.

Data Processing Center

a. MISSION. The mission of the Data Processing activity with respect to the Standard Procedures Packages provided by National Guard Bureau in the areas of Fiscal Accounting, Logistics, Personnel-Military and Technician Payroll Accounting is to provide guidance for the submission of "input data" for processing in accordance with standard instructions so as to return required reports and statistical listings to the functional areas in a timely manner.

b. OBJECTIVES. To develop quality assurance and monitoring techniques; monitor performance and provide feedback for corrective action; develop plans for improvement through the use of automated techniques; and continue to improve operating programs.

c. ACCOMPLISHMENTS. Provided formal training for Data Processing personnel on the Burroughs 1900 system; converted six systems, Fiscal Accounting, Military Personnel, Maintenance, Dampre, Jumps, Ammunition to the Burroughs 1900 processing system; purchased a new Disk drive adding three times more storage to the B1900; added four terminals, two in the Fiscal Accounting area, one in Military Payroll, and one in the Military Personnel area; and installed a Halon fire protection system for the computer room and Magnetic Media library.

Comptroller Division

The Comptroller Division is composed of the following branches under the supervision of the Financial Manager.

Comptroller Division
One Financial Manager

Budget Branch
One Budget Officer

Pay Branch
One Chief of Pay
Two Civilian Pay Clerks
Two Military Pay Clerks

Fiscal Accounting Branch
One Finance Specialist
Two Fiscal Clerks
One Clerk Typist

The Financial Manager is responsible for the operation of the division. He supervises through subordinate supervisors the work of all technicians in the division: Budget, National Guard technician civilian and military pay, Fiscal accounting and travel (military and civilian).

The Comptroller Division, through its Fiscal Accounting Branch, administered the following number of accounts:

	Fiscal Accounting Code (FAC)	Subsidiary Accounting Code (SAC)	Total
2112060,2112065	41	76	117
2122060,2122065	39	102	141
2111085	2	-0-	2
2122085	3	-0-	3
Total			263

Listed below are expenditures for Pay and Allowances and salaries by location in New Mexico during Fiscal Year 1981 and 1982.

Fiscal Year 1981

Location	Annual Training	Armory Training	Technician Salaries	Total Paid
Alamogordo	49,550	138,039	16,058	204,647
Albuquerque	211,680	571,594	470,959	1,254,233
Artesia	21,352	51,587	25,193	98,132
Belen	51,676	142,353	23,159	217,188
Carlsbad	47,608	117,717	19,420	184,745
Clayton	25,903	59,751	19,485	105,139
Clovis	40,773	106,936	16,858	164,567
Deming	41,524	96,094	181,114	318,732
Espanola	34,934	80,057	24,468	139,459
Farmington	18,113	59,026	16,685	93,824
Ft Sumner	8,694	29,840	21,240	59,774
Gallup	36,063	77,682	21,580	135,325
Hobbs	29,865	73,991	38,054	141,910
Las Cruces	160,765	380,214	838,861	1,379,840
Las Vegas	52,928	116,309	20,560	189,797
Lordsburg	31,204	94,955	19,712	145,871
Lovington	33,397	82,100	19,240	134,737
Portales	42,465	114,046	19,420	175,931

FY 1981, Cont'd

Location	Annual Training	Armory Training	Technician Salaries	Total Paid
Raton	32,222	71,885	19,923	124,030
Roswell	158,908	377,512	305,159	841,579
Santa Fe	300,182	731,547	2,695,086	3,726,815
Silver City	35,995	79,987	19,923	135,907
Socorro	61,033	129,020	32,858	222,911
Springer	39,462	69,172	29,156	127,790
Taos	27,885	70,346	13,431	111,662
T or C	27,499	68,128	19,923	115,550
Tucumcari	67,062	169,111	227,926	514,099
Totals	\$1,678,744	\$4,158,999	\$5,226,451	\$11,064,194

Fiscal Year 1982

Location	Annual Training	Armory Training	Technician Salaries	Total paid
Alamogordo	61,678	158,930	18,910	239,518
Albuquerque	268,406	729,653	536,920	1,534,979
Artesia	24,102	82,618	28,301	135,021
Belen	61,284	176,812	21,466	259,562
Carlsbad	55,607	151,110	31,927	238,644
Clayton	29,562	88,523	20,485	139,070
Clovis	45,977	135,236	20,611	201,824
Deming	47,054	115,222	62,521	224,797
Espanola	32,277	91,882	39,196	163,355
Farmington	39,784	90,098	15,492	145,374
Ft Sumner	7,068	35,554	21,172	63,794
Gallup	42,669	116,966	22,278	181,913
Hobbs	34,346	88,530	34,408	157,284
Las Curces	189,141	520,214	985,706	1,695,061
Las Vegas	51,804	172,170	31,359	255,333
Lordsburg	42,151	111,891	20,696	174,738
Lovington	29,619	63,332	21,325	114,276
Portales	44,458	127,996	17,520	189,974
Raton	37,229	79,755	18,544	135,528
Roswell	212,333	483,737	365,154	1,061,224
Santa Fe	305,298	864,793	3,262,283	4,432,374
Silver City	38,006	94,001	20,696	152,703
Socorro	59,638	147,217	37,513	244,368
Springer	36,028	83,028	38,964	158,787
Taos	36,354	105,654	19,158	161,166
T or C	30,159	84,137	20,696	134,992
Tucumcari	78,045	190,696	365,481	634,222
Totals	\$1,940,844	\$5,189,755	\$6,099,282	\$13,229,881

The following appropriations were authorized for use by the New Mexico Army National Guard for which this division is administratively responsible:

	<u>FY 1981</u>	<u>FY 1982</u>
Army National Guard Personnel	2112060	2122060
Operations & Maintenance,		
Army National Guard	2112065	2122060
Military Construction,		
Army National Guard	2118500	2122060

Fiscal Year 1982

2122060 National Guard Personnel, Army	5,063,300
2122065 Operations & Maintenance, Army National Guard	8,708,000
Total	13,771.300

National Guard Personnel, Army increase in allotment was 1.11 percent from FY 81 to FY 82.

Operations and Maintenance, Army National Guard increase in allotment was 1.07 percent from FY 81 to FY 82.

Federal Expenditures, Army National Guard, FY 1981:

<u>Project</u>	<u>Expenditures</u>	<u>Percent of Budget</u>
<u>National Guard Personnel</u>		
Annual Training Pay (P3111/12/18/19)	2,110,219	51.1
Clothing (P3116 & 3122)	544,122	14.0
Subsistence (3117)	219,080	5.3
Schools	464,661	11.7
Special Training (P3140)	532,854	13.0
Medical Pay (Injured Persons - P3150)	123,137	2.9
Travel Pay for AFTM, CTFM and FTRF (Over 179 days) (P3158/59)	81,226	2.0
Total Expended	4,074,599	
<u>Operations & Maintenance, Army National Guard</u>		
Technician Salaries (P3711/31/43)	5,635,350	68.82
Minor Construction, Maintenance, Utilities (P3717/39)	307,653	3.76
Civil Service Schools (P3715)	17,037	.2

<u>Project</u>	<u>Expenditures</u>	<u>Percent of Budget</u>
Technician TDY Travel (P3732)	116,619	1.43
Equipment (3733)	559,325	6.84
Repair Parts (P3734)	574,509	7.03
Petroleum Products (P3735)	534,151	6.53
Transportation of Things (P3736)	37,937	.46
Communications (P3737)	78,546	.96
Administrative Supplies/Services (P3738)	156,901	1.92
Miscellaneous & Inactive Duty Training/ Active Training Costs (P3712/14)	59,898	.73
Medical Costs (Physicals - P3750)	49,211	.60
DPC Expenses (P3742)	38,442	.47
Misc. Recruiting Expenses (3747)	26,022	.32
Military Support to Civil Authorities (P3744)	5,896	.07
Total Expended	8,181,601	

Federal Expenditures, Army National Guard, FY 1982

Annual Training Pay (P3111/12/18/19)	2,622,200*	51.79
Clothing (P3116, P3122)	658,493	13.01
Subsistence (P3117)	276,750	5.47
Schools (P3130)	620,965	12.26
Special Training (P3140)	683,312	13.50
Medical Pay (Injured Persons) (P3150)	34,308	.68
Travel Pay for AFTM, CTFM and FTRF (P3159)	133,000	2.63
Total Expended	5,029,028	

*Pay/Allowances and Travel

Operations & Maintenance, Army National Guard

Technician Salaries (P3711/31/43)	5,390,376	61.90
Repair, Maintenance, Utilities (P3717/39)	413,932	4.75
Civil Service Schools (P3715)	17,170	.20
Technician TDY Travel (P3732)	114,491	1.31
Equipment (P3733)	749,185	8.60
Repair Parts (P3734)	924,905	10.62
Petroleum Products (P3735)	549,588	6.
Transportation of Things (P3736)	24,068	.28
Communications (P3737)	93,510	1.
Administrative Supplies/Services (P3738)	155,837	1.7

<u>Project</u>	<u>Expenditures</u>	<u>Percent of Budget</u>
Miscellaneous & Inactive Duty Training/ Active Training costs (P3712/14)	78,246	.9
Medical Costs (Physicals - P3750)	69,291	.8
DPC Expenses (P3742)	55,650	.64
Misc Recruiting Expenses (P3747)	42,253	.49
Military Support to Civil Authorities (P3744)	2,932	.03
Total Expended	8,681,434	

Logistics Division

The Logistics Division is staffed with 21 technicians in accordance with National Guard Bureau Manning Document dated 1 September 1982. The functions of the logistics division are to requisition, receive, store, issue, transport and account for all property and equipment utilized by the 41 units and 25 other activities within the State of New Mexico. The Logistics Division consists of the following branches:

- Stock Control Branch
- Warehouse Branch
- Transportation Branch
- DAS-3 (Repair Parts)

Stock Control

The stock control branch is staffed with eight technicians, and functions as the accounting and posting branch for all supplies and equipment handled by USPFO. At the present time, all accounting is accomplished by ADP equipment. Accounting functions include: Transaction Accounting, Fringe Issues, Requisitioning, Excessing and Equipment Status Reporting. Stock records are maintained on more than 2,500 separate line items.

Warehouse Branch

The warehouse branch receives, stores, maintains and issues all property for New Mexico Army National Guard units and activities. The warehouse branch is divided into the following sections:

- Warehouse Section
- Self-Service Supply Center (SSSC)

Direct Exchange (DX)
Quick Service Supply (QSS)
DAS-3 (Repair Parts)

Transportation Branch

The transportation branch consists of a traffic manager who makes all necessary arrangements for movement of personnel and freight by commercial means.

Statistical Data for Logistics Division

	<u>FY 81</u>	<u>FY 82</u>
Average Daily Supply Actions	\$ 306	\$ 315
Govt Bills of Lading Issued	297	106
Cost of Govt Bills of Lading	22,480	34,038
Total Tonnage Shipped By GBL	6,208	4,840
Materiel Rec on GBLs	8,760	5,493
Transportation Requests Issued	893	1,170
Cost of Transportation Requests	267,805	314,962
Meal Tickets Issued	187	108
Cost of Meal Tickets Issued	3,879	4,695
Total Number of GBLs Incoming	796	905
Total Value of Warehouse Stock	\$1,690,150	\$1,580,124

Total Number of Documents Processed:

Warehouse Stock Items	31,000
Self-Service Supply Center	10,190
QSS	2,825
Service Stock	15,486
Property Disposal	2,154

Special command and supervisory emphasis has been placed on certain functions involving control of supplies and expenditure of funds. Though in many cases it is difficult to estimate and specifically identify dollar savings, increased efficiency of operations (with emphasis on conservation of funds) has resulted in sizeable savings. Functions most worthy of mention are as follows:

a. Authorized Stockage and Issue Procedures. Much emphasis has been placed, by supervisory as well as operating personnel, on the proper maintenance of the Authorized Stockage List. Taking full advantage of EIP procedures, in the stockage of ASL items together with efficient SALT, DX, and Self Service Supply Center operations, has provided increased demand accommodation and better service to the customer. The ASL has been reduced to an effective 1,500 intensively managed items. Requisitions for ASL items generated as a result of negative stockage positions are manually screened and edited prior to submission of the

MILSTRIP. This has (1) reduced the possibility of price adjustments, (2) provided a double check for interchangeability and (3) has precluded excessive procurement of non-essential items.

b. Editing of requests from using units. The Logistics Division of the USPFO has made it a policy that in addition to the normal edit performed on DA Form 2765, the Supply Officer personally reviews all incoming requests to determine propriety as to authorization.

c. Review and redistribution of excess stocks to other States and return of excess stocks to ICPs. Emphasis on accurate and timely action on procurement of excesses from other States and prompt disposition of our own resulted in the following savings:

(1) Dollar value of items received from other States

Approx \$48,000.00

(2) Dollar Value of items laterally distributed to other States

Approx \$ 7,608.00

(3) Amount received from credible returns to ICP

Approx \$17,780.00

Decentralized Automated Service Support System (DAS-3)

The DAS-3 incorporates a system known as the Phoenix System (a Honeywell computer) and all hardware mounted on 12 ton van and is mobile. All repair parts are handled by this new section, we feel that we will be more responsive to the needs of our units. Also since the system is mobile it can move with repair parts anywhere that you have a requirement. We started this system on 8 June 1982.

Purchasing and Contracting Division

The Purchasing and Contracting Division is composed of:

One Procurement Officer
One Procurement Agent
One Purchasing Agent

The Purchasing and Contracting Division is responsible for the administration of all Federal contracts. This division also administers the program for the procurement of supplies and services from commercial sources.

During Fiscal Years 1981 and 1982 the Purchasing and Contracting Division recorded the following transactions:

FY 81	2,936	(\$678,634)
FY 82	3,082	(\$843,733)

During Fiscal Years 1981 and 1982 the following contracts (both Army National Guard and Air National Guard) were awarded:

FY 1981	13
FY 1982	10

Construction projects for these periods amounted to:

FY 81	\$ 226,319
FY 82	\$2,377,109

Operations, Maintenance and Repair of New Mexico Army & Air National Guard Facilities Contracts were:

	<u>FY 81</u>	<u>FY 82</u>
Federal Share (75%)	\$410,152	\$557,694
State Share (25%)	<u>136,784</u>	<u>193,564</u>
Total	\$546,936	\$751,253

Operating and maintaining State Controlled Training Site Facilities:

	<u>FY 81</u>	<u>FY 82</u>
Federal (100%)	\$100,500	\$118,000

Federal-State Communications Contract

Federal (100%)	\$ 47,038	\$ 51,742
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Federal-State Reproduction Agreement

Federal Cost	\$ 44,159	\$ 46,447
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FY 81

FY 82

Air National Guard Security Agreement

Federal Cost (100%)

-0- \$ 17,600

Examination/Internal Review Division

a. Function: The Examination and Internal Review Division is responsible for the establishment of internal control programs to evaluate the propriety and utilization of Federal resources allotted to the State. It functions as the audit element for the State and the primary source of management assistance to the USPFO. Its function is divided into three separate areas as follows:

(1) Examination of Property Accounts. The division conducts examinations and validation of Army National Guard property accounts on an annual basis or upon change of property book officers. These examinations are conducted at each unit and activity.

(2) Internal Review. The internal review program places emphasis on known or suspected problem areas. Each internal review encompasses elements of an "audit and management study," thus evaluating control systems along with compliance verification. It extends into the improved use of resources and the prevention of fraud, waste and abuse.

(3) Audit and Compliance Services. The division provides audit services for "special areas" on an exception basis. This service will verify the accuracy of accounting records, cash counts and compliance with regulatory requirements. It reviews reports pertaining to audits, surveys, and inspections and acts as the focal point to provide follow-up and verification that corrective action has been implemented.

b. The organization of this division consists of a supervisory examiner, and four examiners.

c. The number of accounts examined internal reviews performed during the period were as follows:

<u>Calendar Year</u>	<u>Property Accounts Examined</u>	<u>Dining Facility Accts Reviewed</u>	<u>Internal Reviews</u>	<u>Audit Svc</u>
1981	32	35	13	8
1982	35	35	3	8

FACILITY MANAGEMENT OFFICE

- I. FUNCTIONS OF FACILITY MANAGEMENT SECTION
- II. MAJOR AND MINOR CONSTRUCTION
- III. MAINTENANCE AND REPAIR

PART I. FUNCTIONS OF FACILITIES MANAGEMENT SECTION

The Section is responsible for plans, programs and execution of maintenance, repair, modification, and new construction of all State owned and Federally supported Army National Guard facilities, which in addition to headquarters complex, include:

- 29 Armories
- 10 Motor Vehicle Storage Buildings
- 2 Support Maintenance Shops
- 1 Aviation Maintenance Facility
- 1 Field Training Site w/18 buildings
- 1 Annual Training Site w/7 latrines
- 5 Organizational Maintenance Shops

1. Determines maintenance, repair, modification, and new construction requirements for all State owned or Federally supported Army National Guard Facilities. Establishes short and long range maintenance and construction programs.
2. Approves requests for immediate needs in maintenance and repair.
3. Drafts plans and writes specifications for projects not contracted for architectural services.
4. Prepares contracts, requisitions and invitations to bid for modifications, improvements, and new construction.
5. Prepares proposals to National Guard Bureau for approval and funding of modification, major repair and new construction for Federally supported and Federally participated facilities.
6. Prepares proposals for presentation to State Legislature for approval and funding.
7. Gives contracted architects preliminary guidance and regulatory criteria established by the National Guard Bureau for construction or modification of facilities. Checks architect's plans for compliance with National Guard Bureau criteria.
8. Inspects construction and repairs for acceptance by the State and Government. Inspects major construction for compliance and acceptance for the Government.

9. Assists in securing real estate for new construction, land and permits for field training sites and rifle ranges.

10. Prepares Environmental Impact Statements for construction and field training sites as required.

11. Prepares State-Federal service agreement and Training Site agreements. Administers maintenance and construction portions of contracts.

PART II. MAJOR AND MINOR CONSTRUCTION

Following are listed major and minor construction projects accomplished by Fiscal Year at National Guard Facilities. The source of funds of the projects are indicated. Some projects are Federally participated with Federal Government providing 75% of the funds and the State providing 25% of the funds. Other projects for facilities with a basic purpose of maintaining government equipment or used for field training sites are 100% Federally supported. Other projects for modification or construction for major repair at armories must be State funded.

Major and Minor Construction Completed - FY 81

<u>LOCATION</u>	<u>PROJECT</u>	<u>FUND SOURCE</u>	<u>COST</u>
Las Cruces	Renovation of Armory - 800 Bellamah Loop	State Federal	\$ 56,495. 11,506.
	Regrade Projerty 700 Solano Drive	State	10,334.
Portales	Replace Armory Roof	State	22,659.
Artesia	Replace Armory Roof & Gasoline Pump	State	18,185.
Clayton	Replace Armory Roof & Gasoline Pump	State	32,529.
T or C	Renovate Armory	State	37,683.
		Federal	8,000.
Taos	Modification to Armory & Installation of Kitchen	State	68,122.
Santa Fe	Construct Kitchen Storeroom	State	18,500.

<u>LOCATION</u>	<u>PROJECT</u>	<u>FUND SOURCE</u>	<u>COST</u>
Springer	New Armory	Federal/State	\$427,300.
		Total	\$711,213.

Major and Minor Construction Completed - FY 82

<u>LOCATION</u>	<u>PROJECT</u>	<u>FUND SOURCE</u>	<u>COST</u>
Lordsburg	Construct New Armory	Federal/State	\$504,685.
Various	Intrusion Detection Systems	Federal	44,116.
Dona Ana	Hardstand	Federal	6,000.
Roswell	Repair Roofs Training Site	Federal	17,640.
Santa Fe	Heading System AASF	Federal/State	7,000.
		TOTAL	\$579,441.

PART III. MAINTENANCE & REPAIR

Maintenance and repair and operation of certain National Guard facilities for maintenance and storage of Government equipment are maintained under a Federal/State Service Contract with the Federal Government providing 75% of the funds and the State providing 25%. Facilities utilized for field training and equipment are maintained under a Federal/State Training Site Contract with 100% Federal funds.

Maintenance and repair of armories is a State responsibility with 100% State funds. Expenditures of these funds are shown under the Finance Section of this report.

Operation, Maintenance, and Repair Expenditures under State/Federal Contracts:

	<u>FY 81</u>	<u>FY 82</u>
Service Contract	\$197,066.	\$262,300.
Training Site Contract	<u>129,000.</u>	<u>176,300.</u>
Totals	\$326,066.	\$438,600.

Total Contract Expenditures for period: \$764,666.

ARMY AVIATION

- I. ORGANIZATION
- II. MISSION
- III. OBJECTIVES
- IV. ACCOMPLISHMENTS

PART I. ORGANIZATION

The Army Aviation program for the New Mexico Army National Guard is directed by the State Aviation Officer for the Adjutant General. The program is composed of the pilots, aviation support personnel and aircraft assigned to Headquarters and Headquarters Detachment, New Mexico Army National Guard; Headquarters and Headquarters Battery, 111th Air Defense Artillery Brigade; and the 717th Medical Detachment (Helicopter Ambulance).

All aircraft assigned to the three units are located at the Army Aviation Support Facility (AASF) at the Santa Fe Municipal Airport. The AASF provides the support necessary to accomplish individual aviator training and to maintain and control the pool of aircraft. It is manned by twenty-one full-time technicians.

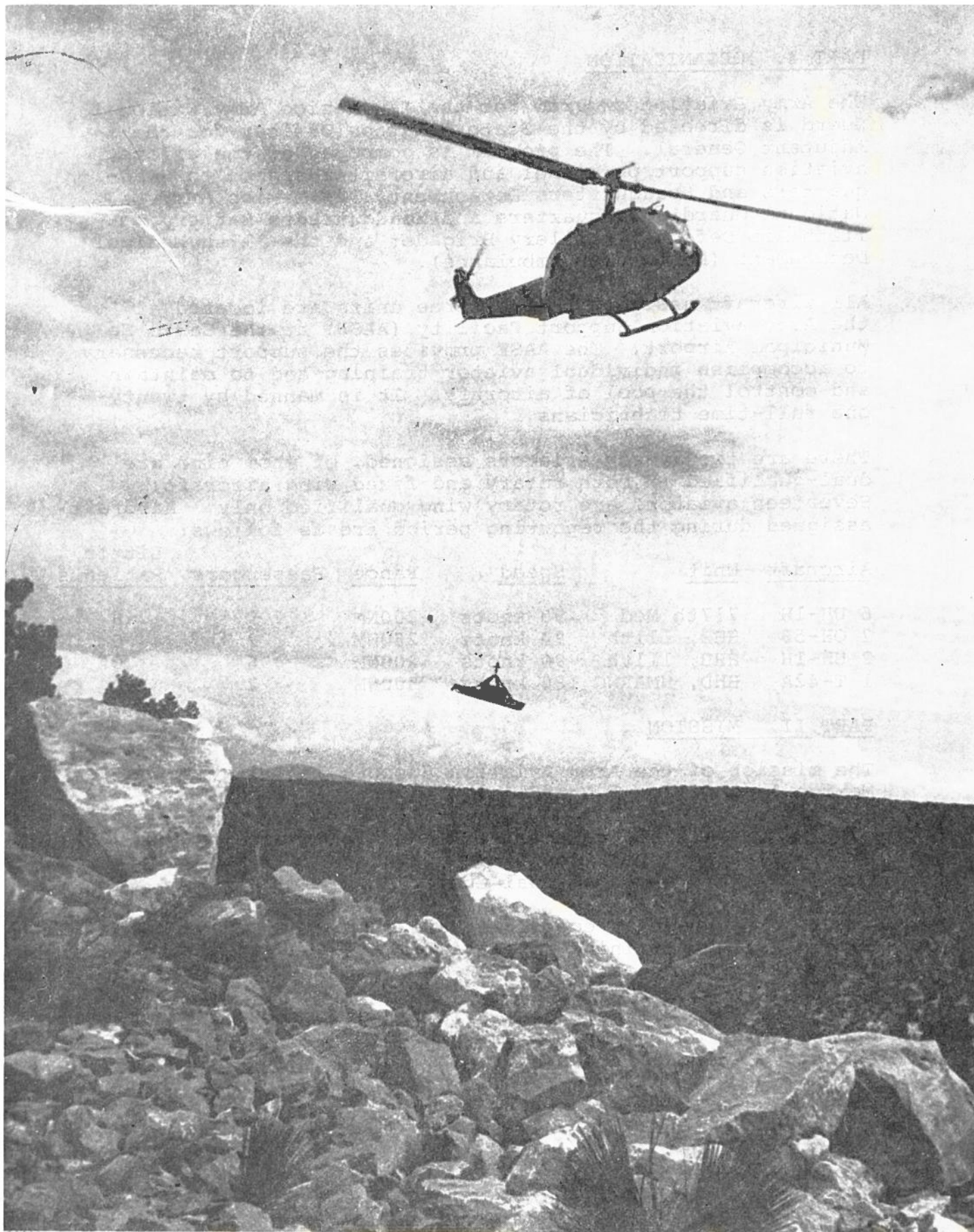
There are twenty-six aviators assigned, of whom nine are dual-qualified in both rotary and fixed wing aircraft. Seventeen aviators are rotary wing qualified only. Aircraft assigned during the reporting period are as follows:

<u>Aircraft</u>	<u>Unit</u>	<u>Speed</u>	<u>Range</u>	<u>Passengers</u>	<u>Litter Patients</u>
6 UH-1H	717th Med	90 knots	200NM	9	6
2 OH-58	HHB, 111th	90 knots	250NM	2	0
2 UH-1H	HHB, 111th	90 knots	200NM	6	6
1 T-42A	HHD, NMARNG	180 knots	500NM	2	0

PART II. MISSION

The mission of the Army Aviation Support Facility in the New Mexico Army National Guard is:

1. To maintain centralized control, ensure proper utilization and operation of aviation assets assigned to the New Mexico Army National Guard.
2. To schedule, coordinate and supervise individual aviator flight training for aviators assigned to the New Mexico Army National Guard.
3. To provide necessary aviation support to augment the capabilities of New Mexico Army National Guard units to conduct effective tactical training.



Medical Evacuation

4. To provide administrative and logistical support during disaster, emergency relief, search and rescue, and medical evacuation operations.

The mission of the three individual units encompasses three primary areas:

1. Maintain a high level of readiness in the event of mobilization for a national emergency.

2. Maintain a high level of readiness to provide aviation support at the call of the governor for state emergencies.

3. Provide training and mission support as required by supported tactical units.

PART III. OBJECTIVES

During this reporting period, emphasis was placed on unit tactical mission training and individual soldier skills in a tactical environment. To carry through with this emphasis, the state aviation units were programmed into tactical field training exercises at Camp Roberts, CA, Ft Bliss, TX, Ft Carson, CO and Ft Irwin, CA. Mission training was to be accomplished in poor weather, darkness, and under simulated nuclear, chemical and biological environment. Additionally, each individual crewmember was charged with the maintenance of individual skills as required by the appropriate aircrew training manuals.

PART IV. ACCOMPLISHMENTS

Approximately 3200 accident free aircraft hours were flown during this reporting period in support of the objectives described above. The aviation units achieved all training goals established for each training year which resulted in the 717th Medical Detachment being recognized as the "Reserve Component Aviation Unit of the Year for 1981" by the Army Aviation Association of America. All units experienced operating environments ranging from our 12,000 foot mountains in New Mexico to the coastal waters of California on San Clemente Island, CA. Again, all the training objectives were accomplished in hostile aircraft environments with no aircraft accidents or injury to unit personnel.

The citizens of the State of New Mexico certainly benefitted from the aviation program of the New Mexico Army National Guard.

Forty missions and 120 aircraft hours were flown in support of the state on missions ranging from law enforcement assistance for escaped prisoners and felons to mountain rescues of plane crash victims and lost hikers and injured hunters.

As demonstrated by the accomplishments of the aviation program during the past two years, the pilots and crewmembers of the New Mexico Army National Guard are a truly dedicated group of individuals ready to serve their state or nation at the direction of their Commander-in-Chief.

STATE MAINTENANCE OFFICE

- I. STATE MAINTENANCE OFFICER
- II. MISSION OF THE STATE MAINTENANCE OFFICER
- III. ORGANIZATION
 - Combined Support Maintenance Shop
 - Mobilization and Training Equipment Site
 - Organizational Maintenance Shops
- IV. INSPECTIONS AND VISITS

PART I. STATE MAINTENANCE OFFICER

The State Maintenance Officer (SMO) serves as the Director of Maintenance with responsibility for formulation of policy, direction and administration of the maintenance program within the New Mexico Army National Guard. The State Maintenance Officer is a Staff Officer on the Staff of the State Adjutant General. Maintenance significant equipment is widely distributed throughout the State among Army National Guard units. Repair of equipment is accomplished through five Organizational Maintenance Shops, one Combined Support Maintenance Shop and one Mobilization and Training Equipment Site. On board technicians to accomplish these maintenance tasks are as follows:

State Maintenance Office - Santa Fe	4
Organizational Maintenance Shops	
#1 - Roswell	10
#2 - Deming	10
#3 - Albuquerque	11
#4 - Tucumcari	10
#5 - Santa Fe	8
Combined Support Maintenance Shop	
#1 - Santa Fe	29
Mobilization and Training Equipment Site	
#1 - Las Cruces	<u>32</u>
Total Technicians	114

PART II. MISSION OF THE STATE MAINTENANCE OFFICER

Under the general direction of the State Adjutant General, the State Maintenance Officer is technically responsible for the establishment and efficient operation of a state-wide maintenance program. The State Maintenance Facility and Support Plan, Adjutant General of New Mexico Regulation Number 750-1, is the established maintenance doctrine. Information and instructions of a technical nature not covered in the aforementioned plan are disseminated in the form of Adjutant General of New Mexico Maintenance Information Letters.

During the reporting period, the State Maintenance Officer accomplished or participated in various projects which evolved in mission accomplishment. Some of the projects are as follows:

Performed annual Command Maintenance Evaluation Team (COMET) visits to all units of the New Mexico Army National Guard; accomplished semi-annual inspections of the five Organizational Maintenance Shops; and performed several staff visits to the Combined Support Maintenance Shop and the Mobilization and Training Equipment Site. Worked with the Technician Personnel Officer on authorization and distribution of maintenance technicians. Supported the United States Property and Fiscal Officer on the receipt of new equipment and redistribution and storage of assets, and recommended parts load lists for repair parts for New Mexico Army National Guard units. Process of equipment for shipment to Europe for POMCUS (Prepositioned Organizational Materiel Configured in Unit Sets). The State Maintenance Officer attended the State Maintenance Officers' Workshop in Little Rock, Arkansas, and the National Guard Bureau Management Conference in Sacramento, California.

The State Maintenance Officer served as President of the State Awards Board, President of the State Safety Council and Chairman, Reserve Components Advisory Group to Commanding General, U.S. Army Ordnance School, President, New Mexico National Guard Officers Association and National Guard Bureau Project Officer to U.S. Army Armament Command for Gun, SP, 40MM, M42A1 "Duster."

Annual General Inspection resulted in "Satisfactory" ratings for all Maintenance activities. (Only ratings of Satisfactory or Unsatisfactory are given). The Organizational Maintenance Shops, SMO, CSMS and MATES were commended for outstanding performance. Maintenance overall in the State was commended.

PART III. ORGANIZATION

Combined Support Maintenance Shop.

The Combined Support Maintenance Shop (CSMS) is located in building #3, New Mexico Army National Guard Complex, Santa Fe, New Mexico. The State Maintenance Officer is responsible to the Adjutant General for the efficient organization and operation of the facility. The CSMS Superintendent has direct responsibility for the CSMS and exercises supervision through Shop and Section Foremen over technicians working in a variety of trades and skills at the direct general support maintenance levels such as Electronics and Physical Calibration, Electronics Repairmen, Armament Repairmen, Tank Automotive Repairmen, Engineer Equipment Repairmen, Welders,

Machinists and similar trades. Normally, all support maintenance of Army National Guard equipment issued to units in the State is accomplished by this facility. Maintenance standards established by the Department of the Army are adhered to.

The CSMS furnishes contact repair team support to Organizational Maintenance Shops and units, and provides maintenance assistance in inspection teams to units and activities as required and directed. The CSMS also operates an Administrative Motor Transport Subpool and Controlled Cannibalization Point.

To accomplish the Support Maintenance Mission, the CSMS is composed of 28 technicians broken down into sections as follows: Shop Office - 6; Inspection and Quality Control Section - 3; Electronic Communication Section - 4; Automotive Section - 6; Armament Section - 3; Service Section - 4; Calibration Section - 2. Personnel are trained by virtue of United States Army Service Schools, on the job training and civilian experience.

Equipment supported by the CSMS includes: 6,182 Small Arms and Artillery pieces; 1,277 Instruments; 109 Combat Vehicles; 1,137 Tactical Vehicles and Trailers; 2,332 Special Purpose and Miscellaneous Engineer Equipment; 1,398 Radio Sets, Telephones and Teletype Equipment; 5 Radios, 1,210 items requiring calibration.

During the reporting period, the following items with parts and labor costs as indicated, were processed by the CSMS:

<u>CATEGORY</u>	<u>ITEMS</u>	<u>PARTS COST</u>	<u>LABOR COST</u>
Automotive & Powered Equipment	476	49,133	196,056
Armament	1,317	8,285	123,692
Communications & Electronic Equip	868	24,756	146,124
Service	721	1,922	52,063
Rebuild	1,009	30,916	52,220
Miscellaneous	260	420	7,140
TOTAL	4,661	115,435	557,866

Miscellaneous projects include Contact Team Travel, Technical Assistance Travel, COMET, and COMET Team Travel.

To further the technical knowledge of technicians, personnel from the CSMS were in attendance at the United States Service Schools for a total of seven weeks during the reporting period.

In addition to attending Army Service Schools, personnel participated in the following Civil Service Commission Schools: Role of Supervisors and Managers in Equal Employment Opportunity, Developing Equal Employment Affirmative Action Plans, Upward Mobility Workshop for Supervisors and Managers, Performance Rating for Managers and Supervisors and several training seminars for the Federal Women's Program.

The CSMS personnel provided maintenance assistance and instruction to units as follows: 26 units, 772 manhours at the units and 144 manhours traveling to and from the units.

During this report, the CSMS personnel donated over 50 quarts of blood to the Albuquerque Blood Bank.

Mobilization and Training Equipment Site.

The Mobilization and Training Equipment Site (MATES) is located at Dona Ana Range Camp, Fort Bliss, Texas. The range camp is geographically located in the southern portion of Dona Ana County, New Mexico. The installation is under the supervision of the MATES Superintendent. The State Maintenance Officer is responsible for the efficient organization and operation of the MATES. The mission of this installation is as follows:

1. In storage, organizational direct and limited general support maintenance.
2. Requisition, stock and issue repair parts to support the MATES.
3. Maintain contributing unit's equipment.
4. Maintain the Basic Issue Items, i.e., tools, small arms, and sighting devices.
5. Prepare Materiel Readiness Reports.
6. Insure all direct support and general support maintenance is recorded.
7. Insure all Army Maintenance forms are prepared.

The MATES is staffed with 34 employees. Five state employees are provided for the maintenance and security of the installation. The employees are broken down into maintenance and security of the installation. The employees are broken down into the following sections:

Shop Control Office	1
State Maintenance and Security Augmentation	5*
Administrative Section	5
Armament Repair Section	4
Mechanical Equipment Repair Section	4
Service Section	3
Inspection and Quality Control Section	2
Electronics Repair Section	2
Organizational Maintenance Section	13**

*State Funded

**One employee on Inter-Service Support Agreement to provide Organizational and Support Maintenance for 5 each US Army Gun AA, SP, Twin 40MM, M42A1.

Equipment supported by the MATES includes 118 combat vehicles, 236 Artillery pieces, 118 machine guns and mounts, 708 fire control instruments, 8 tactical vehicles, 8 commercial vehicles, 478 communication items, 23 miscellaneous items, and approximately 26,000 basic issue items, i.e., tools and allied equipment for the 118 combat vehicles.

During the reporting period, the following items were processed by the Mobilization and Training Equipment Site:

<u>CATEGORY</u>	<u>ITEMS</u>	<u>PARTS COST</u>	<u>LABOR COST</u>
Automotive & Powered			
Equipment	404	\$212,783.03	\$1,343,680.00
Armament	2065	140,526.75	424,320.00
Communications & Electronic			
Equipment	526	12,817.29	141,440.00
Miscellaneous & Issues	1510	512.49	424,320.00
TOTALS	4505	\$366,639.56	\$2,333,760.00

All of the individuals employed at the installation have been qualified at Army Service Schools or Civil Service Schools. Due to the isolation of this installation, the technician force is not as involved in civic action programs as in the past when the facility was located in Las Cruces. However, some employees are deeply involved in civic organizations.

Organizational Maintenance Shops.

The mission of the Organizational Maintenance Shops is as follows:

The performance of all organizational maintenance beyond the capabilities of using units; to maintain minimum stock of fast-moving parts and supplies; to furnish a base for the operation of support maintenance contact repair and inspection teams; to furnish contact teams for the performance of organizational maintenance and inspections, when this procedure would be more economical than scheduling equipment to the Combined Support Maintenance Shop.

The five Organizational Shops in operation are:

OMS #1 - Roswell, NM
 OMS #2 - Deming, NM
 OMS #3 - Albuquerque, NM
 OMS #4 - Tucumcari, NM
 OMS #5 - Santa Fe, NM

Maintenance technician assignments at Organizational Maintenance Facilities are governed by the density of equipment supported by each facility. Data used by the National Guard Bureau to determine manhour (personnel) requirements is based on national averages into which New Mexico participates. There are currently 49 organizational Maintenance Technicians on board in the State.

OMS #1 - Roswell - 10
 OMS #2 - Deming - 10
 OMS #3 - Albuquerque - 11
 OMS #4 - Tucumcari - 10
 OMS #5 - Santa Fe - 8

Standing Operating Procedures for these installations are outlined in the State Maintenance Facility and Support Plan, Adjutant General of New Mexico Regulation 750-1, as approved by the Chief, National Guard Bureau.

During the reporting period, the five Organizational Maintenance Shops provided maintenance support for equipment density as shown below:

CATEGORY	ITEMS SUPPORTED				
	OMS #1	OMS #2	OMS #3	OMS #4	OMS #5
Automotive, Powered Equipment, Trailers	234	295	296	228	204
Small Arms, Artillery	1275	1320	1613	1210	822

CATEGORY	ITEMS SUPPORTED				
	OMS #1	OMS #2	OMS #3	OMS #4	OMS #5
Communications and Electronics	398	497	574	396	201
Engineer, Chemical, Instruments and Optical Equipment	452	527	404	444	127
SUB TOTALS	2359	2639	2887	2278	1354
TOTAL	11,517				

PART IV. INSPECTIONS AND VISITS

Semiannual Inspections of Organizational Maintenance Shops.

The semiannual inspections of Organizational Maintenance Shops performed by the State Maintenance Office found the shops operating properly and accomplishing their missions in a professional manner.

Command Maintenance Evaluation Team (COMET).

In Cy 77, the State Maintenance Office initiated a numeric grading system to reflect inspection and evaluation of materiel and maintenance management during the Command Maintenance Evaluation Team visit to each unit on an annual basis. An AWARDS system was further developed in the form of AGONM Regulation Number 750-3 to provide for recognition of individuals and unit achievement in maintenance efficiency and readiness. Units so recognized in CY 1981 are as follows:

CY-81 National Guard Bureau Award for Efficiency in Maintenance

HHB, 111th ADA Bde, Albuquerque, New Mexico

NMARNG Unit Award for Maintenance Efficiency - GOLD CY-81

<u>UNIT</u>	<u>SCORE</u>
HHD, 111th ADA Bde, Albuquerque, NM	99.49
HHD, 3rd Bn (AW) (SP) 300th ADA Albuquerque, NM	99.15
390th Maint Det, Santa Fe, NM	98.56

NMARNG Unit Award for Maintenance Efficiency - SILVER CY-81

<u>UNIT</u>	<u>SCORE</u>
HHD, NMARNG	97.36
HHB, 1st Bn (AW) (SP) 200th ADA	97.89
Btry A, 3rd Bn (AW) (SP) 200th ADA	96.45
HHD, 4th Bn (AW) (SP) 200th ADA	96.04
Btry D, 4th Bn (AW) (SP) 200th $\frac{1}{2}$ DA	97.01
HFD, 515th Maint Bn (DS) (GS)	95.33
642nd Maint Co (FWD Dir Spt)	97.82
Det 1, 3631st Maint Co (HVY EQUIP)	95.31
110th Maint Det (COMM ELECT)	95.21
200th ADA Det (AT)	96.14
744th Med Det (Gen Disp)	97.79
136th PA Det	98.03

STATE SAFETY OFFICE

- I. MISSION
- II. ORGANIZATION
- III. OBJECTIVES
- IV. ACCOMPLISHMENTS

I. MISSION

The mission of the State Safety Office is to assist, advise and support the Adjutant General in areas of safety and to reduce and keep to a minimum accidental manpower and monetary losses to provide more efficient use of resources and enhance the readiness of the New Mexico Army National Guard to include both Army Ground and Army Air.

II. ORGANIZATION

State Safety Office.

The Safety Office is located in Building Number T-185 of the New Mexico National Guard Complex in Santa Fe, New Mexico. It is staffed at the present time by one National Guard technician with the title of Safety and Occupational Health Manager in the grade of GS-11. This technician also serves as the State Safety Officer.

The State Safety Officer serves as direct advisor to the Adjutant General in the maintenance of the safety program for the New Mexico Army National Guard and functions as the Safety and Occupational Safety and Health Act Specialist for all elements of the units within the state. He serves as the liaison between the Adjutant General and the Army National Guard Safety Office at the National Guard Bureau and as liaison with the Risk Management Division and Traffic Safety Bureau of the State of New Mexico. He works under the day-to-day administration supervision of the Command Administrative Officer.

Aviation Safety Officer.

The State Aviation Safety Officer advises and coordinates with the State Safety Officer on all matters pertaining to the State Aviation Safety Program. His responsibilities are to establish basic policies and procedures for the establishment, supervision and direction of a functional State Aviation Safety program and for the reporting of accidents, accident experience, and progress of safety activities as required. He coordinates the State Aviation Safety Program with all elements of the state staff. He arranges for procurement and selective use of aviation posters, films and other safety educational and promotional publications and materials. He supervises and directs state aviation safety training as required. Serves as a member of the State Safety Council and conducts airfield surveys and aviation safety inspections.

Unit Safety Officers.

Unit Safety Officers are appointed at each unit in the state in accordance with NGR 385-10. These Safety Officers are responsible for establishing plans and procedures for the conduct of the unit safety program; supervise and direct special safety training as required; conducts safety inspections, reviews operating and training instructions and initiate action necessary to eliminate inherent or accident-producing hazards. He coordinates with the other unit safety officers and other staff officers to insure maximum cooperation in connection with safety matters of mutual concern.

Armory and Facility Safety Officers.

These officers establish and coordinate programs that provide accident controls for all operations and activities in the armory or facility and for all New Mexico Army National Guard personnel engaged in training and other activities at the armory or facility. They arrange for procurement and selective use of safety posters, films and other educational and promotional publications and materials. They coordinate with state and unit safety officers to insure maximum cooperation in matters of mutual concern, and prescribe safety procedures for New Mexico Army National Guard units utilizing the armory or facility.

State Safety Council.

The State Safety Council is composed of representatives of the various sections and units of the New Mexico Army National Guard. The Safety Council consists of the Council President, appointed by the Adjutant General, and a member representing each of the following sections and organizations.

- Personnel and Administrative Section
- Operations and Training Section
- The USPFO and Logistics Section
- State Maintenance Section
- Aviation Section
- State Safety Office
- 111th ADA Brigade and all attached units
- CAC and all attached units
- National Federation of Federal Employees

The Safety Council meets once each quarter to discuss various safety problems, problem areas, safety progress and review the following:

1. The accident experience and allied safety problems of the command or activity.

2. Reports fatal or other serious accidents.

3. Employee safety suggestions to improve conditions and increase efficiency.

4. Establish staffing recommendations to or through appropriate commanders for action concerning physical or structural alterations required to eliminate or control hazards; changes in policies or Standing Operating Procedures to minimize unsafe acts and make recommendations for educational or promotional efforts designed to create and maintain interest in safety and to promote general increased accident prevention efforts.

Safety Goals.

Safety goals of the New Mexico Army National Guard are to:

1. Reduce and keep to a minimum, accidental manpower and monetary losses, thus providing more efficient use of resources and advancing the training effectiveness of the New Mexico Army National Guard.

2. Provide a safe and healthful environment at all times for all New Mexico Army National Guard personnel and others exposed to National Guard operations.

III. OBJECTIVES

The above safety goals are achieved through the following safety program objectives:

1. Prevention of injury and occupational illness resulting from NMARNG operations. It thus improves employee morale and efficiency and minimizes the cost associated with loss production, compensation payments, sick leave usage and other related expenses.

2. Damage control aims at detecting and eliminating the causes of preventable, inadvertent damage to National Guard property as a result of National Guard operations.

3. Accident prevention involves the use of special techniques to detect unsafe behavior and conditions and prevent accidents.

4. Compliance with statutory and regulatory requirements uses the special experience of the safety staff to ensure consistent, economical compliance with applicable safety requirements of federal statutes, Army Regulations, National Guard Regulations and New Mexico Army National Guard Regulations.

5. Liability limitations involves prompt and precedent action to reduce the likelihood of liability against the New Mexico Army National Guard.

6. Occupational health involves implementing Army Regulation 40-5 to ensure the physical and mental health of all personnel in cooperation with safety personnel.

Biennial Mishap Exposure.

The following statistics are divided into two segments, technician and M/day (mobilization day) personnel. The time period of the listed mishaps was the 1980-1981 training year-fiscal years of 1 October 1980 to 30 September 1981.

TECHNICIAN MISHAPS AND ESTIMATED COSTS

<u>FACILITY</u>	<u>NO. OF MISHAPS</u>	<u>ESTIMATED COST</u>	<u>NO. PERSONNEL EMPLOYED</u>
CSMS	6	\$ 1,365.00	29
MATES	15	7,903.00	34
AASF	2	560.00	20
OMS #1	0		9
OMS #2	0		10
OMS #3	0		11
OMS #4	3		10
OMS #5	1	325.00	8
USPFO	<u>1</u>		<u>47</u>
TOTALS	28	\$10,153.00	178

M-DAY PERSONNEL MISHAPS AND ESTIMATED COSTS

<u>UNIT</u>	<u>NO. OF MISHAPS</u>	<u>ESTIMATED COST INJURY & EQUIP DAMAGE</u>
HHD, NMARNG	3	\$ 4,200.00
NMARNG Military Academy	3	6,500.00
111th ADA Bde	3	4,656.00
717th Med Det	8	4,630.00
515th Maint Bn & Units	21	3,042.54
1st AW Bn & units	28	24,128.64
2nd AW Bn & units	8	10,897.00
3rd AW Bn & units	6	1,888.00
4th AW Bn & units	<u>19</u>	<u>11,542.03</u>
TOTALS	99	\$71,476.21
GRAND TOTAL: Tech. Mishaps	28	\$10,153.00
M-Day personnel	<u>99</u>	<u>71,476.21</u>
	127	\$81,629.21

There were no catastrophic accidents or fatalities reported during this period. There were no serious annual training mishaps, all were minor injuries. There were several items of equipment damaged, only two items of equipment were beyond repair.

IV. ACCOMPLISHMENTS

The following items in the safety area have been accomplished since the last biennial report of 1979-1980.

Publications Program. The Safety Office maintains a complete set of safety publications, both military and civilian. The following has been accomplished in this area since the last report:

1. A continual update of all AGONM Safety Regulations to co-align with current Army and National Guard Bureau regulations is maintained by the Safety Office.

2. This office publishes a monthly accident exposure report along with a calendar year progressive graph to the Adjutant General and key members of his staff. This report shows how many accidents/mishaps occurred during the preceding month. This includes the individual's name, the unit he belongs to and the cost of injury or damage to individual or equipment.

3. This office publishes a monthly safety bulletin distributed to all units and activities within the New Mexico Army National Guard. The Bulletin contains safety news from both national and state level plus various safety items on the local level.

4. Safety memorandums have been published on a broad aspect of safety which is specific in nature and not contained in other publications - these safety memorandums are presently being updated and all are being changed to AGONM Pamphlets in order that they will be a permanent type document.

Poster Program. A safety poster program has been very effective in keeping accidents down to a low level. These are prepared by the National Guard Multi-Group at the U.S. Army Safety Center in Fort Rucker, Alabama. New posters are sent to this office on a monthly basis and then distributed to each unit and activity within the state.

Facility Inspections (OSHA). In accordance with Executive Order 11807 and Code of Federal Regulations Number 29, parts 1960.26 and 1960.2, all facility work places are inspected on an annual basis. This includes all armories, maintenance shops, warehouses, administrative buildings and air facilities belonging to the New Mexico Army National Guard. An annual report of these inspections is made to the National Guard Bureau on 5 January each calendar year.

Operation Safe-Guard. The Safety Division of the National Guard Bureau initiates a special emphasis safety program for annual training each year. This program is an attempt to make each annual training year the safest year the National Guard has had. The annual program is entitled "Operation Safe-Guard." The program involves brochures, decals, posters, films and video tapes on the safety subjects of: Handling of Duds, Vehicle Safety, Weapons Safety, Hearing Conservation and personnel safety. This program is considered a success in New Mexico since we have fewer accidents each training year.

Awards. A safety awards program is in effect in the New Mexico Army National Guard. The Safety Office has five different awards available to be presented. These are:

United States Army Certificate of Merit for Safety
United States Army Safety Award

New Mexico Army National Guard Safety Award
New Mexico Army National Guard No Accident Award
New Mexico Army National Guard Safety Council Award

As of this date, 142 awards have been given. 125 No Accident awards representing 1209 years of no accidents, 12 US Army Certificates of Merit and 5 Safety Council awards.

Summary. We feel the Safety Office has had a very successful program in the prevention of accidents. New Mexico Army National Guard is very high on the nation's list of low accidents reported. We hope to maintain this record and have even less mishaps in the future and become the nation's number one no-accident state.

PART I. HUMAN RELATIONS/SOCIAL ACTIONS AND EQUAL OPPORTUNITY
FOR ARMY & AIR NATIONAL GUARD TO INCLUDE SEXUAL HARASSMENT

The National Guard has four different and/or specific programs in the Army and Air National Guard. These programs are as follows:

1. Social Actions & Equal Opportunity in the Air National Guard.
2. Human Relations and Equal Opportunity in the Army National Guard.
3. Equal Employment Opportunity in the Federal Government. (Applies to Federal technicians, Army and Air.)
4. State Equal Opportunity Program. (State Employees.)

PART II. SOCIAL ACTIONS/EQUAL OPPORTUNITY (AIR NATIONAL GUARD)

The Social Actions and Equal Opportunity program is administered under Air National Guard Regulations (ANGR) 30-02 and ANGR 30-12 respectively. These regulations provide that all affairs shall be conducted in a manner that provides equal opportunity and treatment for all members, irrespective of their color, race, religion, national origin, or sex, consistent with requirements for physical capabilities. Detailed instructions are addressed in ANGR 30-2 and ANGR 30-12 to include processing complaints of discrimination.

Reports, Inspections, Reviews (Air National Guard).

Reports. Regulations provide for reporting to the Chief, National Guard Bureau, Washington, D. C. through the Adjutant General to assure compliance with Title VI of the Civil Rights Act of 1964 (78 Stat. 252; 42 USC 2000d).

Inspections. Annual inspections by the Inspector General or other officers detailed by the Secretary of the Air Force are conducted. Compliance reviews are conducted by the Chief, National Guard Bureau and/or the Office of Human Resources, National Guard Bureau.

Review. The Adjutant General or an officer detailed by the Adjutant General reviews subordinate military units to assure that uniform implementation of directives for Equal Opportunity and Social Actions are implemented. The Chief, National Guard Bureau periodically reviews policy, procedure, and implementation.

PART III. HUMAN RELATIONS/EQUAL OPPORTUNITY (HR/EO) (ARMY NATIONAL GUARD)

The HR/EO programs are administered under the provisions of National Guard Regulations (NGR) 600-21 and NGR 600-23. This program, like that of the Air National Guard, assures that the Army National Guard will conduct its affairs free from discrimination and provide equal opportunity and treatment for all members irrespective of color, race, religion, national origin, or sex. The principle of equal opportunity and treatment of military personnel must permeate every organization, function, and activity. Each individual in the chain of command is charged with conducting National Guard affairs in strict compliance with policy. Provisions for processing complaints of discrimination are covered in NGR 600-21 and NGR 600-23. Sexual harassment is covered in NGB Pam 600-4. NGB-HR published its policy in a letter (NGB Log 81-377) on 20 May 1981, subject: Policy Statement on Sexual Harassment." The Adjutant General for New Mexico, in his letter dated 7 October 1981, subject: "Policy Statement on Sexual Harassment," states in paragraph 2, "Specifically, sexual harassment in a work or duty-related environment is deliberate or repeated unsolicited verbal comments, gestures, or physical contact of a sexual nature which are unwelcome and unsolicited. Commanders, managers, or supervisors who use implicit or explicit coercive sexual behavior to control, influence, or affect the career, salary, grade-rank, or job of any individual is engaging in sexual harassment. Similarly an employee, civilian or federal, or a National Guard member who behaves in this manner in the process of conducting official business is engaging in sexual harassment."

Reports, Inspections, Reviews (Army National Guard).

Reports. Each state is required to keep records and submit to the Chief, National Guard Bureau, complete and accurate compliance reports as requested.

Inspections. Annual inspections by the Inspector General or other officers detailed by the Secretary of the Army are conducted. Compliance reviews are conducted by the National Guard Bureau, Washington, D. C.

Reviews. The Adjutant General or an officer designated by the Adjutant General reviews policy, procedure, and implementation of HR/EO programs.

PART IV. EQUAL OPPORTUNITY IN THE FEDERAL GOVERNMENT
(TECHNICIANS).

Technicians are employees of the Department of the Army or the Department of the Air Force. These employees (Army and Air) are Federal Technicians under Public Law 90-486 "National Guard Technician Act of 1968." The Office of Personnel Management, National Guard Bureau, and the Equal Employment Opportunity Commission issue directives to implement policy and procedure. The Adjutant General may supplement their directives at State level. Equal opportunity directives, to include the complaint process, have been issued.

PART V. STATE EQUAL OPPORTUNITY PROGRAMS.

This is not the function of the Federal SSEO Officer.

PART VI. RESPONSIBILITY.

The Chief, National Guard Bureau is designated "Responsible Department Official" by the Secretary of the Army to implement DoD Directive 5500.11 "Nondiscrimination in Federally Assisted Programs" and DoD Instruction 7730.38 "Quarterly Status Report on Title VI of the Civil Rights Act of 1964" (Public Law 88-352). To meet this responsibility, the Chief, National Guard Bureau issued National Guard Regulation (NGR) 600-21 and NGR 600-23 for Army, and Air National Guard Regulation (ANGR) 30-02 and ANGR 30-12 and NGB Pam 600-4 "Sexual Harassment." EEO in the Federal Government (technicians) is governed in accordance with directives issued by the Office of Personnel Management, the Equal Employment Opportunity Commission, and the National Guard Bureau.

NEW MEXICO AIR NATIONAL GUARD

- I. OBJECTIVES AND ORGANIZATION
- II. INSPECTIONS
- III. COMMUNITY RELATIONS
- IV. RECRUITING
- V. ASSISTANT USPFO, NM FOR AIR (FISCAL)
- VI. USPFO, CHIEF OF SUPPLY
- VII. CIVIL ENGINEERING
- VIII. OPERATIONS AND MAINTENANCE

PART I. OBJECTIVES AND ORGANIZATION

The objective of the New Mexico Air National Guard is to recruit, equip and train personnel and units in order to be available for active duty in the United States Air Force in the time of national emergency or at other times when national security may require it.

The New Mexico Air National Guard has been flying the A-7D Corsair II attack aircraft under the direction of the Tactical Air Command since October 1973. This aircraft, with its refueling capability and capacity for carrying many different weapons loads, gives the New Mexico Air National Guard a highly desirable weapons system that can be rapidly deployed anywhere in the world on very short notice.

In the early summer of 1980, the New Mexico Air National Guard was selected as the first Air National Guard A-7D unit to participate as a member of the Rapid Deployment Joint Task Force (RDJTF), a multi-service unified command. The



New Mexico Air National Guard A-7D aircraft participate in RDJTF Exercise BRIGHT STAR 81 near Cairo, Egypt

primary mission of the RDJTF is to rapidly respond and deploy to any area of the world where U.S. military presence is required to maintain integrity of U.S. national interests. As an integral unit of the RDJTF, the New Mexico Air National Guard must remain capable of providing the necessary manpower and equipment for immediate mobilization and deployment within hours of initial notification.

PART II. INSPECTIONS

1. GENERAL: Under the authority of AFR 123-1, the Inspector General, HQ 9AF, conducted an Operational Readiness Inspection (ORI) of the 188th Tactical Fighter Squadron, 150th Tactical Fighter Group, Kirtland AFB, New Mexico, during the period 5-9 February 1982. The 188TFS is equipped with A-7D aircraft.

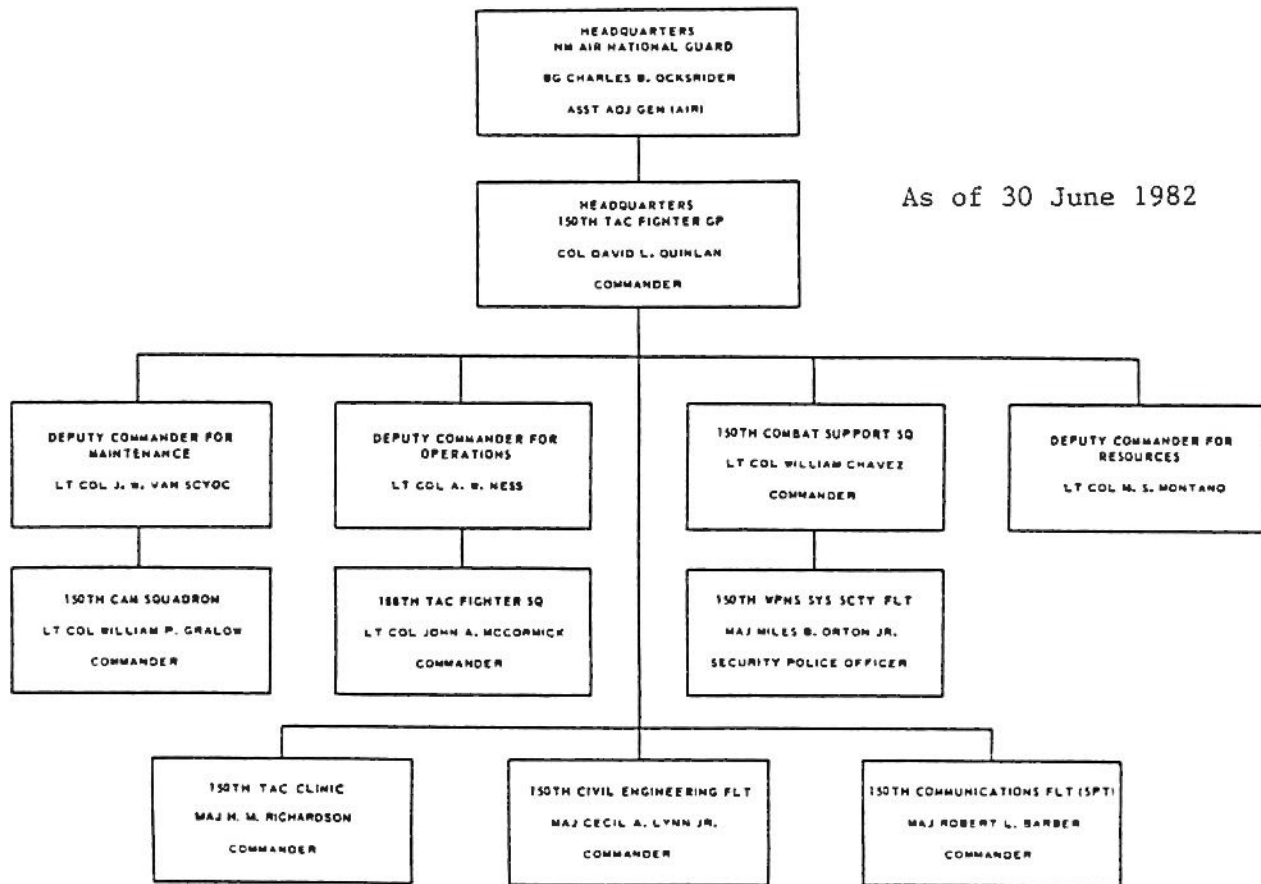
2. PURPOSE: The purpose of this inspection was to evaluate the critical area of Employment and complete the critical areas of Combat Support and Ability to Survive and Operate, which were initially evaluated during a partial ORI of the 150TFG conducted during the period 1-6 October 1981 at Kirtland AFB, New Mexico.

3. ORI RESULTS: The overall evaluation of the Operational Readiness Inspection was SATISFACTORY.

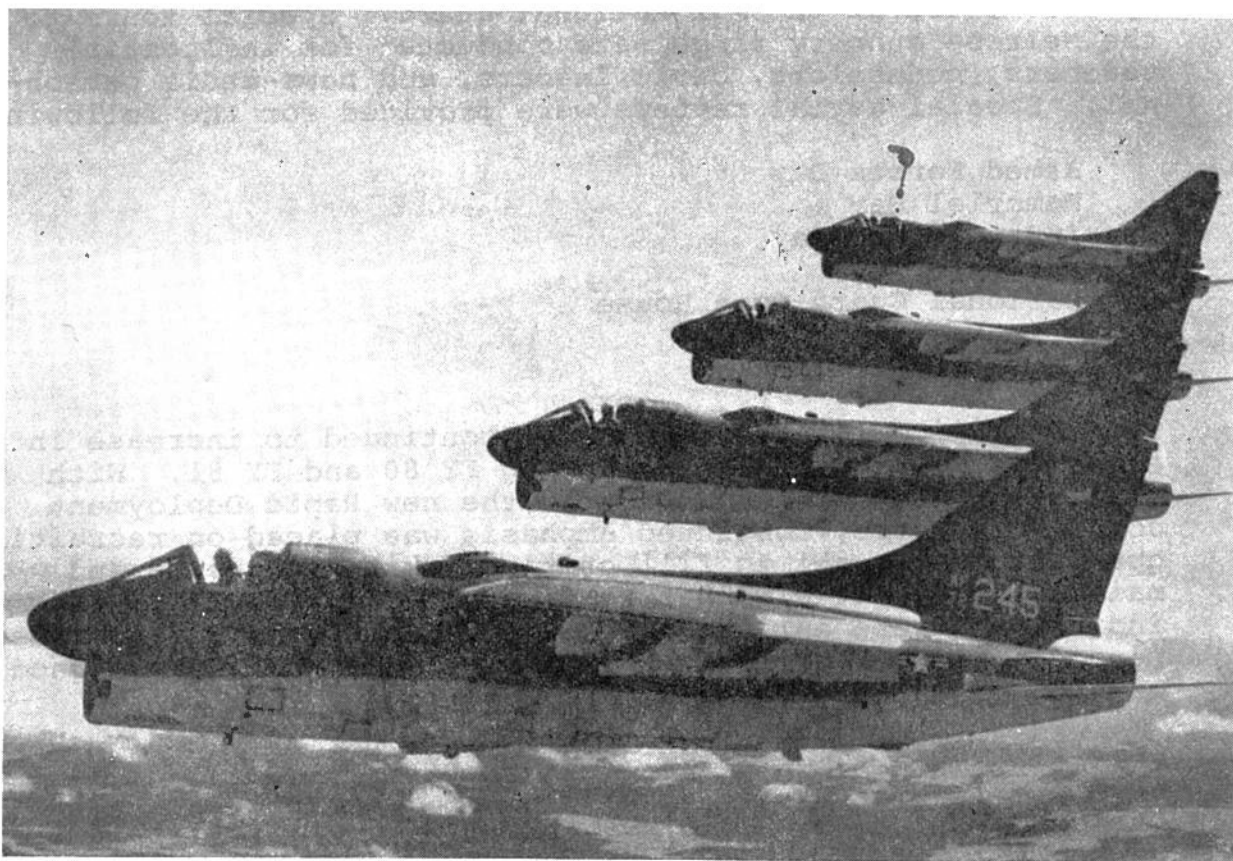
4. MAJOR FUNCTIONAL AREA RATINGS SUMMARY: A formal critique of the ORI was conducted on 9 February 1982, and presented the following results.

- a. Initial Response: Excellent.
- b. Employment: Satisfactory.
- c. Combat Support: Satisfactory.
- d. Ability to Survive and Operate: Satisfactory.
- e. Command and Control: Marginal.

As of 30 June 1982, the New Mexico Air National Guard was authorized 940 officers and airmen. They were divided into the following organizations:



As of 30 June 1982, the New Mexico Air National Guard State Staff consisted of eleven officers and seven airmen. The State Staff is commanded by the Assistant Adjutant General for Air, Brigadier General Charles B. Ocksrider.



PART III. COMMUNITY RELATIONS

The Air National Guard continues to participate in community relations projects throughout the State enhancing the image and awareness of the Air National Guard's State and Federal missions. Specifically, the 150th Tactical Fighter Group has supported the following:

- Special Olympics for Muscular Dystrophy
- New Mexico Blood Services Program
- Sickle Cell Anemia Association
- March of Dimes Telethon
- New Mexico Junior Miss Pageant
- United Community Fund
- Combined Federal Campaign
- Janet Vargas Memorial Fund
- New Mexico Air Force ROTC Program
- Albuquerque Public School JROTC Programs

In addition to these special events and organizations, the Air Guard has hosted over 2,000 school age children on

special tours of the Air National Guard. Special tours to the Melrose gunnery range were conducted for influential teachers, counselors, civic leaders, and news-media personnel. Special aerial reviews were provided for the following:

Armed Forces Day
Memorial Day
Independence Day
Veterans Day
National Guard Open House

PART IV. RECRUITING

The New Mexico Air National Guard continued to increase in authorized/assigned manning during FY 80 and FY 81. With the involvement of the 150TFG in the new Rapid Deployment Joint Task Force, continued emphasis was placed on recruiting qualified personnel to fill critical skill vacancies and maintain the unit's combat readiness. A total of 390 individuals were enlisted and 13 were appointed during this period. The following is a list of the authorized/assigned manning at the end of each fiscal year:

<u>AUTHORIZED/ASSIGNED</u>	<u>FY 79</u>	<u>FY 80</u>	<u>FY 81</u>
Officer	109/94	113/96	113/103
Airmen	791/771	817/791	827/825
TOTAL PERSONNEL	900/865	930/887	940/928

Overall, the unit began the reporting period 99.2% manned, but ended the reporting period with 98.7%. However, the reporting period saw the unit increase from 900 to 940 in authorized personnel. On 30 June 82, the New Mexico Air National Guard was composed of 462 minorities of which 414 were hispanic, 24 were black, 21 were native Americans and 3 were classified as others. Of the total personnel assigned, 130 were women.

PART V. ASSISTANT USPFO, NM FOR AIR (FISCAL)

Facilities: The office of the Assistant US Property and Fiscal Officer (USPFO), is located in Bldg 1055, Kirtland AFB, NM. The facilities managed by the USPFO are: Accounts Control, Pay & Travel, and Data Automation.

Manning:

Air Technicians: Authorized - 10
Assigned - 9 (2 are Active Guard/
Reserve)

Military: Authorized - 3 Officer, 13 Airmen
Assigned - 4 Officer, 15 Airmen

Narrative: As a result of increased unit activities with the US Air Force due to this unit's involvement with the Rapid Deployment Joint Task Force and the increased manning and modernization of the New Mexico Air National Guard, an increase in the workload has been experienced in the last two years. Since the Air Guard primarily operates financially on a federal fiscal year basis, the following FY 82 data is provided for comparison:

Authorized Budget Allocation (ABA)

Operations & Maintenance - \$8,648,466
Military Personnel - \$ 208,049

Number of Accounting Transactions Input - 7,008
Average Number of Air Technicians Paid - 250
Average Number of Military Personnel Paid - 940
Number of ARPAS (Pay) Transactions -22,252
Number of Travel Vouchers Processed - 920

There are 8 major data systems within the Air National Guard:

Supply Systems
Accounting & Finance
Air Force On-Line Data Systems (AFOLDS)
Maintenance Management Information & Control System (MIMICS)
Advanced Personnel Data Systems (APDS)
Workday Accounting Reporting System (WARS)
Short Vehicle Information Management System (Short-VIMS)
Base Automated Mobility Systems (BAMS)

There are 2 major data systems pending implementation:

Comprehensive Engine Management Systems (EMS)
Contingency Operating/Mobility Planning & Execution
System (COMPES)

There are 2 data systems being considered for implementation in the future:

TRS 80 (Operations) - Flight Management
Flight Training
Standard Evaluation
Weapons Evaluation

Military Pay - direct link hook-up to military pay at
the Air Force Accounting & Finance Center
in Denver, CO

PART VI. USPFO, CHIEF OF SUPPLY

General: This report is for period of 1 July 1980 through
30 June 1982.

Facilities: The Assistant U.S. Property and Fiscal Officer
(Property) operates from Building 1056, New Mexico Air
Guard area, Kirtland Air Force Base (West). The facilities
managed by the Assistant USPFO are: The warehouse area,
refueling building, hazardous material storage area, bay
storage area, and bulk item open storage area.

Manning: The following is the manning of the Assistant
USPFO for Air (Property), Base Supply:

Air Technicians: Authorized - 28
Assigned - 25

Military Authorized - 4 Officers, 57 Airmen
Assigned - 4 Officers, 58 Airmen

Narrative: Supply support rendered to the A-7D/K Weapons
System, since the last Biennial Report has been very
demanding. As this weapon system ages, repair parts become
difficult to acquire. Aircraft modification has also added
much pressure for new aircraft parts. Overcoming these
obstacles is evident by our supply stockage effectiveness
that has remained at 87%. The mission readiness equipment
on hand is 92%. This shows a slight drop which is attributed
to new equipment authorizations. The NMCS average rate (Non-
mission Capable Supply) was 4.5% at the end of June 1981
and 3.3% at the end of July 1982. The Air Force standard
is 5%, we were well below that standard. This in itself
is a major accomplishment, when coupled with the fact that
our unit flying hour program exceeds 6,000 hours per year.
The overall supply effectiveness and low NMCS rate are
attributable to the dedication and unselfish individual
efforts made by all Base Supply personnel. Comparatively
speaking, there is no other A7D/K organization who maintains
the high degree of supply effectiveness support provided by
this organization. This supply organization has, in all
instances, exceeded all established Air Force standards.

The following data covers Supply activities for this Biennial report:

<u>SUPPLIES AND EQUIPMENT</u>	<u>JUL 80</u>	<u>JUN 82</u>
Total Active Item Records as of 31 July (Supplies)	6,008	7,028
Total Active Item Records as of 31 July (Equipment)	1,608	1,697
Dollar Value of Supplies as of 31 July	\$ 6,664,734	\$ 6,977,381
Dollar Value of Equipment as of 31 July	\$10,031,297	\$14,386,322
Number of Supply Transactions	150,861	163,601
Number of Equipment Transactions	11,198	16,246
Number of Vehicles as of 31 July	60	55
Average Bench Stock Fill Rate	97%	96%

Miscellaneous Remarks: POL Branch of Base Supply currently services 4800 aircraft per year, pumping a total of 6,012,000 gallons of JP4 fuel per FY year. This is accomplished with five refueling vehicles.

<u>PURCHASING</u>	<u>JUL 80</u>	<u>JUN 82</u>
Dollar Value of Purchase Orders (Local)	112,317	103,412
Dollar Value of Purchase Orders (Out of State)	59,267	55,271
Dollar Value of Cash Purchases	6,538	5,586

TRANSPORTATION

Number of Government Bills of Lading (Inbound)	516	428
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TRANSPORTATIONJUL 80JUN 82

Total Weight, Inbound (this excludes inbound shipment by Logair, Federal Express, United Parcel Service, and Parcel Post)	205,485	1,115,736
Number of Government Bills of Lading (Outbound)	127	124
Total Weight (outbound) (These figures do not include shipments by Logair, Federal Express, United Parcel Service and Parcel Post)	205,485	206,824
Total Government Transportation Requests	108	185

VII. CIVIL ENGINEERING

The 150th Civil Engineering Flight consists of 4 officers and 96 enlisted personnel. The primary mission of the unit is Rapid Runway Repair (RRR) while secondary missions include troop beddown, bomb damage repair (BDR) and normal operations and maintenance. The Flight's primary mission requires it to be prepared to deploy to any point in the world within 28 hours after notification. In preparation for its world-wide mission, the unit often deploys throughout the nation. During the period 1 July 1980 to 30 June 1982, the unit has deployed to 5 state-side bases, which represented four different operational commands. The bases were Selfridge ANGB, Michigan, Devil's Lake (Camp Grafton), North Dakota, March AFB, California, Eglin AFB, Florida and Minneapolis, Minnesota. The projects accomplished by the flight are as follows:

1. Selfridge ANGB, Michigan: The unit deployed in July 1980 with 55 members to Selfridge ANGB and completed several projects including the remodeling of the administration area, constructing a fence and sidewalk system for the base museum and installing a heating and air conditioning systems in the two buildings. The unit performed over 400 manhours in electrical, mechanical, structural and equipment areas. The approximate saving to the Air National Guard was \$50,000.
2. Devil's Lake (Camp Grafton), North Dakota: The flight deployed in July 1981 to Camp Grafton with 55 individuals,

including 5 cooks from Tennessee and North Dakota. Deployment projects included the construction of a roof for an 800 man dining hall, heavy equipment work in a waste disposal site, and design of a main gate to the camp exchange. Approximately 5,000 hours of work went into the construction projects.

3. RRR Training, Eglin AFB, Florida: The unit deployed jointly with the 147th Civil Engineering Flt, Houston, Texas, in February, 1982 to Eglin AFB for rapid runway repair training. The exercise was rated excellent and the training included actual hands-on training using the AM-2 matting to cover a crater. A total of 109 civil engineers participated in the exercise, 40 of which were from Kirtland AFB, NM. Eight members of the unit participated in medical tests of new chemical warfare suits, under the direction of bioenvironmental engineers from Fort Sam Houston, Texas. Readiness in Base Services (RIBS) training was also conducted.

4. March AFB, California: The unit deployed in April 1982 to March AFB with 48 civil engineers to accomplish landscaping and erosion control projects in the Weapons Security Area (SMA).

5. Minneapolis, Minnesota: The unit deployed in June 1982 to Minneapolis with 40 civil engineers and 5 cooks. The training included mechanical systems installation, refrigeration repair, and electrical power line repair. Approximately 3,000 manhours were used.

During this reporting period, the 150th Civil Engineering Flight saw an increase in manning from 85 to 100 individuals. It directly supervised over 5 million dollars in military construction projects, 1.5 million dollars in operations and maintenance programs, and over 5 million dollars in minor construction projects.

VIII. OPERATIONS AND MAINTENANCE

The 150th Tactical Fighter Group accepted 5 new qualified pilots during the past two years. The average flying experience of the new pilots is in excess of 1000 hours per man and their experience includes such aircraft as the A-10, F-4, and F-106. In addition to the experienced pilots, the group also welcomed one second lieutenant direct from undergraduate pilot training and A-7D upgrade training and entered two new members into undergraduate pilot training during FY 80 and FY 81.

During the past two years the unit continued to participate in a variety of deployments and exercises. Overall, the 150TFG is one of the most active Guard units in the country in terms of deployment participation.

On 1-2 November 1980, CROWN ROYAL 80, a 150TFG designated Composite Force Training (CFT) exercise, was held in Albuquerque, NM. A variety of aircraft types participated and the tactics were designed to maximize training for all participants. With the experience gained from this exercise, the unit will be able to better plan and execute similar exercises in the future.

In November 1980, the 150TFG participated in BRIGHT STAR 81. Eight A-7D aircraft departed Kirtland AFB enroute to Cairo West Airbase, Egypt on 10 November 1980. Enroute to their intermediate stop for crew rest and maintenance in the Azores, severe weather forced the flight aircraft to divert and return to Pease AFB, New Hampshire. The weather finally cleared on the 14th of November and the eight aircraft launched on a non-stop flight from Pease AFB, NH to Cairo West Airbase, Egypt. The flight lasted 11½ hours and established a new record for A-7D aircraft deployments. Once the first A-7D landed in Egypt, the first Close Air Support (CAS) sortie in support of Rapid Deployment Forces (RDF) was launched in less than two hours. The unit departed Cairo West Airbase, Egypt on 24 November and returned via the Azores to Kirtland AFB, NM on 25 November. BRIGHT STAR 81 helped validate the Rapid Deployment Force concept for all the forces involved. It also provided the most realistic exercise of the 150TFG rapid deployment capability as well as its ability to turn a bare base into a functioning airfield.

In June and July 1981, the unit deployed to RED FLAG 81-4, another RDF exercise requiring eight A-7Ds for two weeks at Wendover, Utah. In June 1982, another six A-7Ds were deployed to Nellis AFB, Nevada for RED FLAG 82-4.

In August and September 1981, the unit again participated in CORONET COVE, deploying four aircraft to Howard AFB, Panama for one month. In addition to the major deployments, the 150TFG participated in over thirty lesser sized Composite Force Training exercises, Dissimilar Air Combat Tactics exercises, and higher headquarters directed exercises.

In order to accomplish the above listed flying activities, maintenance support from the 150th Consolidated Aircraft Maintenance Squadron (CAM Sq) was essential. As an example,

the 150th CAM Sq supported 6,955 hours of A-7D flying time in FY 82, in addition to 295 hours of C-131 time. Most of the year the unit possessed 22 aircraft, with one or two aircraft undergoing depot level maintenance or modification at any one time at Tinker AFB, Oklahoma. All branches of the 150th CAM Sq functioned smoothly during this period, thereby demonstrating a fine example of teamwork in generation of aircraft sorties in minimum time and often under adverse conditions.



Effective maintenance support insures 150TFG aircraft participation in numerous exercises and deployments

CIVIL EMERGENCY PREPAREDNESS DIVISION

- I. MISSION
- II. OBJECTIVES
- III. ACCOMPLISHMENTS

PART I. MISSION

Chapter 12, Article 10 of the New Mexico State Statutes establishes the Civil Emergency Preparedness Division of the Office of Military Affairs under the direction of the Adjutant General. Federal funding and Federal missions are established by the Federal Civil Defense Act of 1950. The mission of this Division is to identify potential dangers and emergencies, coordinate formulation and implementation of plans and programs for crisis management, mitigate the effects of unavoidable disasters through preparedness and response planning, and to administer and improve disaster recovery and assistance, all through the proper utilization of Comprehensive Emergency Management. Attachment A outlines the organization of this division since the Disaster Preparedness Division of the State Planning Office was moved to this office in November of 1981. Consolidation of the two offices gave this office responsibility for Nuclear Warfare planning, and natural disaster planning. Man caused disasters such as hazardous materials accidents remain the responsibility of the Environmental Improvement Agency.

FUNCTIONAL CHART

CIVIL EMERGENCY PREPAREDNESS DIVISION

OFFICE OF MILITARY AFFAIRS
DIRECTOR

MG FRANKLIN E. MILES, MMARNG

VETERANS APPROVAL

CIVIL EMERGENCY PREPAREDNESS DIVISION

DIRECTOR

MG FRANKLIN E. MILES, MMARNG

DEPUTY DIRECTOR

RICHARD R. REID

CIVIL AIR PATROL

ADMINISTRATIVE

ADMINISTRATIVE OFFICER

Celine Ortega

CLERK

Cecilia Campos

50% Federal-50% State Funding)

NUCLEAR CIVIL PROTECTION

PLANNING DIRECTOR

William Webster

PLANNER II

Joe Sedlar

PLANNER I

(Vacant)

SECRETARY

Theresa Ribera

(100% Federal Funding)

OPERATIONS

OPERATIONS OFFICER

(Vacant)

(50% Federal-50% State Funding)

TRAINING AND EDUCATION

TRAINING OFFICER

(Vacant)

(50% Federal-50 State Funding)

RADIOLOGICAL DEFENSE

RADIOLOGICAL DEFENSE OFFICER

Charles Starnier

(100% Federal Funding)

RADIOLOGICAL SYSTEMS MANAGEMENT

RADIOLOGICAL MAINTENANCE OFFICER

Joseph W. Jones

RADIOLOGICAL MAINTENANCE TECHNICIAN

(Vacant)

(100% Federal Funding)

DISASTER PREPAREDNESS

MANAGEMENT ANALYST IV

Tom Closson

SECRETARY

Rosina Roybal

(50% Federal-50% State Funding)

STATE ASSISTANCE

Bill Rivers

Al Lobato

Trudi Sanchez

(75% Federal-25% State Funding)

PART II. OBJECTIVES

The objectives of this Division are:

a. Organize and train emergency coordinators and staffs in local political sub-divisions throughout New Mexico who can coordinate emergency operations through utilization of Comprehensive Emergency Management procedures to insure the safety, health and welfare of the citizens.

b. Administer Federal and State funding and coordinate Federal, State and local planning.

c. Assure that State Assistance is furnished when local resources have been exhausted or are not available.

d. Coordinate disaster planning at State level with all responsible State agencies.

PART III. ACCOMPLISHMENTS

Emergency Management Assistance (EMA).

The EMA program is a federal/state program funded on a 50/50 basis for eligible items. Three persons, a Deputy Director, an Administrator and a clerk are on board to administer this program on a statewide basis. In addition the state training program is administered by EMA personnel since we have no training officer. Three people are not sufficient to administer both EMA and training. We are budgeting for two additional persons, a training director and an operations officer.

During 1981 and 1982 the EMA Section coordinated and supported local political sub-divisions throughout the State by:

a. Conducting seminars on flooding, operational planning, Comprehensive Emergency Management, program planning, and training exercises.

b. Conducted personnel and administrative management at the State and local levels.

c. Handled IMA Program (Individual Mobilization Designee).

d. Managed the excess property records for property presently on hand.

e. Managed publications and films for the State.

f. Coordinated Federal, State and local actions incorporating Comprehensive Emergency Management.

g. Completed necessary actions to consolidate natural disaster planning and nuclear warfare training in the Office of Civil Emergency Preparedness.

Nuclear Civil Protection (NCP) Planning.

This planning program is fully funded by federal money under the Comprehensive Cooperative Agreement between the State Civil Emergency Preparedness Division and the Federal Emergency Management Agency (FEMA), Region VI, Denton, Texas.

Until June 1, 1976, the main objective of the planning program was to develop or update the Community Shelter Plan (CSP) in all New Mexico counties for in-place protection in a nuclear war fallout environment. Previously, the Corps of Engineers support Group, now the FEMA Engineers, have or continue to provide the shelter survey activities and printout data of all potential shelter facilities within each county of the State. As of July 1976, the CSP's have been completed for all the counties within the State. Since that time, some updating has been completed. This survey data is maintained on a computer in Maryland and we obtain and provide each county a printout on a semi-annual basis. See Attachment 1 for the county summary.

In 1975, the planning program and concept was changed to Nuclear Civil Protection (NCP). Under this broad title, two options or plans for protection of the people in time of nuclear war emergency are being identified:

1. The ability to protect the people "in-place" if there is little warning time. CSP.

2. The ability to selectively relocate the designated "Risk Area" population to "Host or reception and care" centers during an international crisis and buildup prior to a possible nuclear emergency. This to be announced by the President of the U. S. and reiterated by the Governor. This would assume that several days might be available for the evacuation of these selected "Risk Areas." The relocation of people to these areas is now planned for a possible period of two weeks. This is Crisis Relocation or CRP.

There are approximately four hundred (400) "Risk Areas" in the United States so designated by the Department of Defense. These

risk areas are further assigned certain category ratings. Some thirty-four hundred (3,400) "host area" plans are to be developed to support this relocation concept:

- a. Category I - Counterforce
- b. Category II - High Military Areas
- c. Category III - High Urban or Industrial Areas

New Mexico has designated seven "Risk Areas" within the State:

Category I - Albuquerque/Bernalillo County

Category II - Roswell/Chaves County
Clovis/Curry County
Alamogordo/Otero County
Gallup/McKinley County

Category III - Waterflow/San Juan County
Las Curces/Dona Ana County

Planning in Crisis Relocation (CRP) was initiated nationwide in 1972 and New Mexico started in 1975.

As of June 1982, the State Crisis Relocation Plan has been completed, reviewed, and accepted by FEMA. It has been printed in sufficient copies to provide distribution and to maintain a supply on hand for further distribution: The seven "Risk Areas" have been provided a copy. The various State Agencies, having a designated responsibility, have been provided a copy with a briefing and orientation session conducted for agency representatives.

Interim or mini plans have been developed for all "Risk Areas" to include a preliminary EPI newspaper supplement. During the next two years, these "Mini" plans will be updated to full "Risk Area" plans with the final EPI supplement.

The first generation of "Host Area" plans have been completed. The twenty-three plans have been developed, reviewed by local government, and accepted by FEMA. Final printing, binding, and distribution has been made to the individual county. The final EPI newspaper supplement has also been distributed to the county. Some updated of the "Host Area" plans will need to be completed in the near future.

With the development of the "Risk Area" and the "Host Area" plans, the Community Shelter Plan (CSP's) were reviewed for possible update. Two have been completed, three more need to be updated in the near future.

A "Host Area" Handbook, which is necessary to supplement the information in the "Host Area" plan, has been developed and accepted by FEMA. This Handbook has been printed, placed in binders, and is being distributed to all plan holders.

The future program concerned with the "Risk and Host Areas" is to conduct a series of exercises within the simulated environment for which the plan was developed. Critique of these exercises will provide the possible requirements for future updating.

In all this "Risk and Host" planning effort, the local government officials have provided considerable assistance in the development of these plans. They each will in turn require a substantial effort in the future to develop the necessary specifics and understanding of the plan to make it "really work" if we ever need either option.

ATTACHMENT I - NCP PLANNING

COUNTY	DATE OF LOCAL EMERGENCY OPERATIONAL PLAN	DESIGNATION OF RISK OR HOST COUNTY	DATE OF COMPLETED CSP	DATE OF COMPLETED CRP	SCHEDULED FOR
Bernalillo	1978	Risk	1972	1982(xx)	
Catron	1972	----	1970	-----	Not Used
Chaves	1978	Risk	1968	1977(x)	1984
Cibola	1974	Host	----	1982	
Colfax	1970	Host	1976	1980	
Curry	1976	Risk	1969	1977(x)	1983
De Baca	1973	Host	1970	1981	
Dona Ana	1972	Risk	1972	1977(x)	1984
Eddy	1973	Host	1968	1977	
Grant	1979	Host	1971	1982	
Guadalupe	1971	Host	1971	1979	
Harding	1973	----	1970	-----	Not Used
Hidalgo		Host	1971	1982	
Lea	1975	Host	1972	1982	
Lincoln	1971	Host	1970	1979	
Los Alamos	1972	Host	1964	1980	
Luna	1975	Host	1973	1982	
McKinley	1973	Risk	1978	1979(x)	1983
Mora	1971	Host	1970	1980	
Otero	1974	Risk	1973	1979(x)	1984
Quay	1974	Host	1968	1981	
Rio Arriba	1970	Host	1970	1981	
Roosevelt	1970	Host	1969	1982	
Sandoval	1972	Host	1969	1980	
San Juan	1975	Risk	1973	1980(x)	1984
San Miguel	1970	Host	1974	1979	
Santa Fe	1975	Host	1981	1981	
Sierra	1972	Host	1970	1982	
Socorro	1979	Host	1970	1979	
Taos	1970	Host	1970	1980	
Torrance	1973	Host	1970	1979	
Union	1972	----	1971	-----	Not used
Valencia	1974	Host	1974	1981	

(x) Mini Risk Area - Base Plan with Direction/Control and Law/Order Annex.
Preliminary EPI supplement.

(xx) Full Risk Area - Base Plan with Direction/Control, Law/Order, Fire/Rescue,
Health/Medical, Reception/Co- tinuing Service, and Resources/Supply. Final
EPI supplement.

State Radiological Defense Officer

The Radiological Defense Officer (RDO) Program originated 8 June 1981. This program is 100% federally funded and awarded on an annual basis through a Cooperative Agreement between the State of New Mexico and the Federal Emergency Management Agency (FEMA). The RDO Program is funded for the employment of one person.

The RDO Program is designed to; establish and provide for the statewide Radiological Defense (RADEF) Support System of program management to include policy decisions, assumptions, and objectives; address functions and requirements relating to mitigation and preparedness, periods of crisis, attack period, and post attack period; achieve and maintain a RADEF posture through planning, training, technical and procedural assistance and support, and personnel and instrument exercises so as to form a comprehensive, operational support system that will minimize the effects of the radiation hazard in the event of a nuclear attack; identify requirements for support of emergency operations in accordance with Civil Preparedness Series on RADEF, and other future FEMA guidance and FEMA approved State guidance; develop within the RADEF Support Systems the provisions for, and/or the enhancement of the following capabilities:

- a. Shelters
- b. Self-Protection
- c. Reporting and Assessment for Direction and Control
- d. Decontamination

The period of 1 July 1981 through 30 June 1982 was devoted to meeting the Cooperative Agreement requirements of development, finalization and subsequent approval of the following manuscripts:

- a. RDO Plan of Operation
- b. RDO Program Work Plan
- c. State RADEF Profile
- d. State RADEF Annex
- e. Cities/Counties RADEF Annex (Prototype)

Additional achievements included assistance, support and participation in the following:

- a. Radiological Defense Officer Courses (3 ea.)
- b. Radiological Defense Instructor's Workshops (3 ea.)
- c. State Civil Emergency Preparedness Training Program
- d. State Crisis Relocation Program
- e. State Radiological Systems Maintenance Program
- f. State Civil Emergency Preparedness Staff functions.

Radiological Systems Maintenance Accomplishments.

The Radiological Systems Maintenance (RSM) Contract, a fully funded Federal Contract, awarded on an annual basis, consists of five primary program areas: Radiological Equipment Program; Support of Overall Operational Readiness of the Radiological Emergency Response System; Radioactive Materials, Monitoring Capability Inventory; and Support to Radef Training.

Radiological Equipment Program.

The State Radiological Maintenance & Calibration Facility was operated as part of the program. Service was made available for all standard civil defense instruments within the State, including those located on federal and military facilities. Instrument exchange was accomplished in the following counties:

Eddy, Hildalgo, Catron, Lincoln, Otero, Torrance, Bernalillo, Luna, Curry, Socorro, Guadalupe, Mora, Valencia, Cibola, Taos, San Juan, and Sandoval.

From this instrument exchange, the following in-shop maintenance activities were generated:

Number of Operational Sets Exchanged	1,223
Number of instruments retrofitted	212
Number of instruments operationally checked	11,208
Number of defective instruments repaired	542
Number of instruments calibrated	6,038
Number of instruments serviced	11,008

Support of Overall Operational Readiness of the Radiological Emergency Response System.

Crisis Relocation Radef Support Units were delivered to the following State Highway Department Patrol Yards for use in case of a nuclear attack on the United States.

Grants Patrol Yard	Cibola County	2 Units
Continental Divide Yard	McKinley County	1 Unit
Vaughn Patrol Yard	Guadalupe County	1 Unit
Portales Patrol Yard	Roosevelt County	2 Units
Carrizozo Patrol Yard	Lincoln County	1 Unit
Hondo Patrol Yard	Lincoln County	1 Unit
Tularosa Patrol Yard	Otero County	1 Unit
Mayhill Patrol Yard	Otero County	1 Unit
Artesia Patrol Yard	Eddy County	1 Unit
Carlsbad Patrol Yard	Eddy County	2 Units

Radioactive Materials.

Performed or ensured that periodic inspection, inventory, and test for leakage, as prescribed by the Agreement State License, was performed for all radioactive materials on loan from FEMA to the State. This consisted of recorded evidence of an actual count or physical inventory of the source capsules and wipe tests for leakage, on a semiannual basis. This was accomplished on 15 radioactive training source sets, an instrument calibrator, and two barrier shielding demonstrators. The Radioactive Materials File (RAM) was maintained from this information.

Monitoring Capability Inventory.

On the Radef Data Bank Station (STA) File, at the National FEMA Computer Center, a current inventory of the total Radef Monitoring capability within the State was maintained. This file was kept current and updated semiannually.

Radef Training Support.

The state Civil Emergency Preparedness Training Program was supported by the Radiological Systems Maintenance personnel by supplying radioactive training source sets, training aids, printed materials, and technical support for the following state-wide radiological training.

Radiological Defense Officer Course	(4 Courses)
Radiological Defense Officer Instructor Workshop	(4 Courses)
Aerial Radiological Monitoring Course	(2 Courses)
Radiological Monitoring Courses	(12 Courses)

Administrative and technical support was given to the State Crisis Relocation Program, State Radiological Defense Officer, and other staff members of the State Civil Emergency Preparedness Division.

State Assistance Program (SAP).

The State Assistance Program originated as a 100% Federally funded program and went through its first year in the State Planning Office. It was moved to the Civil Emergency Preparedness Division in November 1981. New Mexico has been in the program two years.

The purpose of the SAP is to:

a. Assist the State in developing the capability to assist local governments in mitigation of losses due to floods by developing land use regulations for the controlled use of flood plains.

b. To support the Federal Emergency Management Agency's goals in promoting the National Flood Insurance Program. (In New Mexico the State Engineer has been delegated authority for coordinating this program.)

Presently three people are assigned to the SAP for administration and planning. Accomplishments include:

- a. Spring Run-off Seminar for flood prone communities.
- b. Joint workshops and seminars for local officials and coordinators in Santa Fe, Las Cruces and Hobbs.
- c. Technical assistance to city and county officials on local ordinances.
- d. Preparation and distribution of information and instructional documents on flooding.
- e. Development of a "flood display" and showing of same at the State Fair.

Present information from the Federal Emergency Management Agency indicates that this program will become a 75/25 Federal/State match effective 1 October 1982.

Disaster Preparedness Improvement Grant (DPIG) Program.

The Disaster Preparedness Improvement Grant was initiated by the State Planning Division in July 1980 and was transferred to the Civil Emergency Preparedness Division by a Governor's Executive Order during November 1981. Program goals and functions are determined by agreement with the Federal Emergency Management Agency and are directed toward development,

improvement, and enhancement of State and local government capabilities for disaster and emergency management. The concepts of Comprehensive Emergency Management - Mitigation, Preparedness, Response, Recovery - are the basis of program activity.

Program activity is accomplishing agreed upon goals. A better understanding of disaster and emergency management requirements is evident at state and local government levels and needed plans and procedures are under development.

The basic part of the State Disaster and Emergency Management Plan was indorsed by the Governor and published and distributed. Coordination for development of plan annexes and emergency procedures by the various State agencies has been initiated.

The development of specific emergency contingency plans was accomplished. The program coordinated for and assisted in development of a draft Hazardous Materials Emergency Response Plan in concert with certain responsible State offices. A prototype Flood Warning and Evacuation Plan for Eagle Nest Dam in Colfax County was coordinated for and developed. In coordination with the Human Services Department, the State Administrative Plan for the federal government Individual and Family Grant Program for assistance under a Presidential Disaster Declaration was developed and approved. Development of a Local Government Handbook for Emergency and Disaster Assistance which will improve local emergency management capabilities was implemented. Department of Corrections planning activity to develop riot emergency plans and procedures was participated in.

Program activities have provided advice, guidance and assistance to State and local government. Existing plans and procedures are reviewed for improvement and effectiveness. Development of State requirements and needs for radiological preparedness and response as a result of the proposed Waste Isolation Pilot Plant (WIPP) in the State, which includes negotiations with the Department of Energy, was participated in. Assistance was provided to a Governor's legislative action group to develop a proposed comprehensive emergency services statute and office to improve State capabilities and responsiveness for disasters and emergencies. Liaison and coordination with the federal government agencies which have programs and resources available for disaster and emergency events has been established. State management requirements for U.S. Department of Agriculture

disaster assistance have been identified and development of a State management procedure for such events was implemented. Coordination with other federal agencies has been programmed for similar procedures.

The program provides assistance to the division in management of State disaster and emergency declarations, and in coordinating response, damage assessment, and recovery activity by the State in support of local government.

INSPECTOR GENERAL

- I. MISSION
- II. OBJECTIVES
- III. ACCOMPLISHMENTS

PART I. MISSION

The Inspector General (IG) serves on the personal staff of the Adjutant General and is responsible for providing the Adjutant General a continuing assessment of the operational and administrative effectiveness of the New Mexico National Guard, identifying issues, situations or circumstances which adversely affect operational readiness and mission performance.

To accomplish this, applicable laws and regulations provide for IG activities in three broad functional areas: inspections, investigations and assistance to individuals. The IG conducts inspections directed by the Adjutant General, reports findings, identifies activities that are required to take corrective action and evaluates the adequacy of such action. The IG conducts investigations directed by the Adjutant General and provides a clear accurate and comprehensive description and analysis of matters investigated, identifying root causes of any problems detected and recommending corrective action. The IG also provides assistance and information, within limits prescribed by law and regulations, to any individual who requests it, active duty, reserve component, retiree or civilian. Assistance is rendered in such a way as to maintain confidentiality, protect the interests of both the individual and the government, correct injustices and eliminate conditions detrimental to efficiency, economy, discipline and morale.

PART II. OBJECTIVES

To accomplish the IG mission in the New Mexico National Guard specific objectives for 1981 and 1982 were the following:

- a. Systematically check on attendance at training and identify causes of absenteeism.
- b. Improve opportunities for individuals to request the assistance of an IG.
- c. Check accomplishment of corrective action required by inspections.
- d. Conduct General Inspections for units not scheduled to be inspected by Sixth U.S. Army.

e. Investigate matters adversely affecting the efficiency, economy, discipline, morale and reputation of the New Mexico National Guard.

PART III. ACCOMPLISHMENTS

Until January, 1981 the only IG support available to the Adjutant General was that provided on a part-time basis by a National Guardsman, less than 40 man days per year. In January 1981, a full-time active duty IG was detailed to the New Mexico National Guard from the National Guard Bureau.

For the entire period covered by this report, 1981 and 1982, both full-time and part-time IGs were available to the New Mexico National Guard. A comparison by functional area of the period of this report with the preceding 2 year period follows:

	<u>1981-1982</u>	<u>1979-1980</u>
Formal Inspections	99	none
Formal Investigations	6	none
Requests for Assistance	183	22

Inspections ranged in scope from comprehensive general inspections to special inspections focused on only one item. Twenty-six inspections of attendance at training, 37 inspections of accomplishment of corrective action and 17 general inspections were conducted during the period. The remaining 19 inspections covered facilities, physical security and maintenance. The six formal and numerous informal investigations conducted during the period all concerned allegations of official misconduct by members of the New Mexico National Guard. One hundred eighty-three requests for assistance were processed during the period.

The large increase over the preceding period was due to the full time availability of an IG and to the establishment of a system by which every member of the New Mexico National Guard has immediate access to the IG by means of telephone and free mail. Although the vast majority of requests for assistance were received from members of the New Mexico National Guard, a small number were received from New Mexico residents serving on active duty with the armed forces, military retirees and civilians, including officials in State Government.

FINANCE SECTION

- I. REGULAR FUND
- II. STATE ARMORY BOARD

PART I. REGULAR FUND

During the reporting period, the Office of Military Affairs processed State Purchase Vouchers to cover the following operating and maintenance costs for the period:

Employee Benefits
Travel
Maintenance and Repairs
Supplies
Contractual Services
Other Operating Costs
Capital Outlay

Expenditures:

This section was responsible for the following expenditures for all State Budget and fiscal matters covering appropriate National Guard requirements:

	<u>APPROPRIATIONS</u>	<u>EXPENDITURES</u>	<u>BALANCE</u>
PERSONAL SERVICES:	1,175,546.00	1,045,921.83	129,624.17
EMPLOYEE BENEFITS:	298,415.00	267,249.89	31,165.11
TRAVEL:	191,220.00	132,111.96	59,108.04
MAINTENANCE & REPAIRS:	94,916.00	83,121.10	11,794.90
SUPPLIES:	53,763.00	44,545.99	9,217.01
CONTRACTUAL SERVICES:	1,037,761.00	857,414.50	180,356.50
OTHER OPERATING COSTS:	2,900.00	2,734.12	165.88
CAPITAL OUTLAY	173,109.00	86,415.51	86,693.49
OUT OF STATE TRAVEL:	32,200.00	18,197.29	14,002.71
TOTALS	<u>\$3,373,230.00</u>	<u>2,912,107.41</u>	<u>461,122.59</u>
Prior year Encumbrances paid for the two years			467,989.00

EMERGENCIES:

During the period, this office had fifty-five emergencies proclaimed by the Governor. Purpose and appropriations made from the Governor's Emergency Fund to cover the costs are as follows:

69TH FY

1ST EMERGENCY	Water Shortage - Rio Arriba County Declared 10 July 1980 Terminated 16 July 1980 Total of 3 Guardsmen called out Total Cost - \$1,722.52
2ND EMERGENCY	Water Shortage - Bernalillo County Declared 18 July 1980 Terminated 21 July 1980 Total of 2 Guardsmen called out Total Cost - \$324.15
3RD EMERGENCY	Search & Rescue - Santa Fe County Declared 20 July 1980 Terminated 20 July 1980 Total of 4 Guardsmen called out Total Cost - \$665.71
4TH EMERGENCY	Search & Rescue - Taos County Declared 18 August 1980 Terminated 18 August 1980 Total of 4 Guardsmen called out Total Cost - \$831.37
5TH EMERGENCY	Search & Rescue - Sandoval County Declared 20 August 1980 Terminated 20 August 1980 Total of 4 Guardsmen called out Total Cost - \$526.19
6TH EMERGENCY	Search & Rescue - Rio Arriba County Declared 6 September 1980 Terminated 7 September 1980 Total of 6 Guardsmen called out Total Cost - \$1,098.67
7TH EMERGENCY	Flood - Socorro County Declared 11 September 1980 Terminated 12 September 1980 Total of 12 Guardsmen called out Total Cost - \$865.78

8TH EMERGENCY	Water Shortage - Rio Arriba County Declared 1 October 1980 Terminated 11 November 1980 Total of 5 Guardsmen called out Total Cost \$933.16
9TH EMERGENCY	Water Shortage - Otero County Declared 23 October 1980 Terminated 13 November 1980 Total of 2 Guardsmen called out Total Cost - \$791.30
10TH EMERGENCY	Search & Rescue - Union County Declared 30 October 1980 Terminated 27 November 1980 Total of 6 Guardsmen called out Total Cost - \$2,841.73
11TH EMERGENCY	Water Shortage - Harding County Declared 19 November 1980 Terminated 21 November 1980 Total of 2 Guardsmen called out Total Cost - \$641.86
12TH EMERGENCY	Snow - Chaves County Declared 25 November 1980 Terminated 25 November 1980 Total of 14 Guardsmen called out Total Cost - \$877.91
13TH EMERGENCY	Snow - Quay County Declared 25 November 1980 Terminated 25 November 1980 Total of 2 Guardsmen called out Total Cost - \$253.10
14TH EMERGENCY	Search & Rescue - Union County Declared 26 November 1980 Terminated 26 November 1980 Total of 0 Guardsmen called out Total Cost - \$1,497.56
15TH EMERGENCY	Water Shortage - Rio Arriba County Declared 26 February 1981 Terminated 1 April 1981 Total of 11 Guardsmen called out Total Cost - \$2,486.01
16TH EMERGENCY	Search & Rescue - San Miguel County Declared 31 March 1981 Terminated 2 April 1981 Total of 10 Guardsmen called out Total Cost - \$4,633.73

17TH EMERGENCY	<p>Water Shortage - Rio Arriba County Declared 1 May 1981 Terminated 13 January 1982 Total of 30 Guardsmen called out Total Cost - \$23,241.65</p>
18TH EMERGENCY	<p>Search & Rescue - Taos County Declared 19 May 1981 Terminated 20 May 1981 Total of 4 Guardsmen called out Total Cost - \$1,626.97</p>
19TH EMERGENCY	<p>Search & Rescue - San Miguel and Santa Fe Counties Declared 11 June 1981 Terminated 12 June 1981 Total of 5 Guardsmen called out Total Cost - \$1,351.35</p>
20TH EMERGENCY	<p>Water Shortage - Santa Fe County Declared 15 June 1981 Terminated 26 June 1981 Total of 3 Guardsmen called out Total Cost - \$2,347.88</p>
21ST EMERGENCY	<p>Water Shortage - De Baca County Declared 23 June 1981 Terminated 24 June 1981 Total of 5 Guardsmen called out Total Cost - \$604.85</p>
 <u>70TH FY</u>	
1ST EMERGENCY	<p>Search & Rescue - Santa Fe County Declared 10 July 1981 Terminated 10 July 1981 Total of 6 Guardsmen called out Total Cost - \$1,067.69</p>
2ND EMERGENCY	<p>Water Shortage - Lincoln County Declared 6 July 1982 Terminated 12 August 1981 Total of 32 Guardsmen called out Total Cost - \$13,065.88</p>
3RD EMERGENCY	<p>Water Shortage - Rio Arriba County Declared 15 July 1981 Terminated 30 November 1981 Total of 44 Guardsmen called out Total Cost - \$37,412.79</p>

4TH EMERGENCY	Search & Rescue - Rio Arriba County Declared 19 July 1981 Terminated 23 July 1981 Total of 1 Guardsman called out Total Cost - \$373.39
5TH EMERGENCY	Search & Rescue - Santa Fe County Declared 22 July 1981 Terminated 23 July 1981 Total of 12 Guardsmen called out Total Cost - \$3,286.04
6TH EMERGENCY	Search & Rescue - Taos County Declared 22 July 1981 Terminated 22 July 1981 Total of 4 Guardsmen called out Total Cost - \$866.81
7TH EMERGENCY	Flood - Lea County Declared 28 July 1981 Terminated -0- Total of 0 Guardsmen called out Total Cost - 0
8TH EMERGENCY	Search & Rescue - Mora County Declared 3 August 1981 Terminated 3 August 1981 Total of 4 Guardsmen called out Total Cost - \$711.76
9TH EMERGENCY	Search & Rescue - San Miguel County Declared 7 August 1981 Terminated 7 August 1981 Total of 3 Guardsmen called out Total Cost - \$515.35
10TH EMERGENCY	Flood - Santa Fe County Declared 12 August 1981 Terminated 16 August 1981 Total of 6 Guardsmen called out Total Cost - \$765.10
11TH EMERGENCY	Search & Rescue - Santa Fe County Declared 16 August 1981 Terminated 16 August 1981 Total of 2 Guardsmen called out Total Cost - \$768.00
12TH EMERGENCY	Search & Rescue - Santa Fe County Declared 18 August 1981 Terminated 19 August 1981 Total of 7 Guardsmen called out Total Cost - \$2,570.75

13TH EMERGENCY	<p>Flood - Torrance County Declared 3 September 1981 Terminated 4 September 1981 Total of 11 Guardsmen called out Total Cost - \$1,020.92</p>
14TH EMERGENCY	<p>Water Shortage (Gallina/Alcalde) Rio Arriba County Declared 9 September 1981 Terminated 31 May 1982 Total of 20 Guardsmen called out Total Cost - \$71,974.84</p>
15TH EMERGENCY	<p>Search & Rescue - Santa Fe County Declared 10 September 1981 Terminated 11 September 1981 Total of 5 Guardsmen called out Total Cost - \$830.01</p>
16TH EMERGENCY	<p>Search & Rescue - San Miguel County Declared 19 September 1981 Terminated 19 September 1981 Total of 3 Guardsmen called out Total Cost - \$359.28</p>
17TH EMERGENCY	<p>Search & Rescue - Rio Arriba County Declared 26 September 1981 Terminated 26 September 1981 Total of 3 Guardsmen called out Total Cost - \$916.74</p>
18TH EMERGENCY	<p>Water Shortage - (Cimarron/Miami) Colfax County Declared 3 September 1981 Terminated 11 February 1982 Total of 3 Guardsmen called out Total Cost - \$9,170.99</p>
19TH EMERGENCY	<p>Search & Rescue (Truchas Peak) Rio Arriba County Declared 7 October 1981 Terminated 7 October 1981 Total of 4 Guardsmen called out Total Cost - \$464.48</p>
20TH EMERGENCY	<p>Water Shortage - (La Cebolla) Rio Arriba County Declared 2 October 1981 Terminated 19 February 1982 Total of 6 Guardsmen called out Total Cost - \$40,447.16</p>

21ST EMERGENCY	Search & Rescue - Santa Fe County Declared 27 October 1981 Terminated 27 October 1981 Total of 4 Guardsmen called out Total Cost - \$1,029.27
22ND EMERGENCY	Search & Rescue (Cow Creek) Santa Fe County Declared 15 November 1981 Terminated 15 November 1981 Total of 4 Guardsmen called out Total Cost - \$513.47
23RD EMERGENCY	Water Shortage (Lumberton) Rio Arriba County Declared 8 December 1981 Terminated - Still in process Total of 32 Guardsmen called out Total Cost - \$14,465.09
24TH EMERGENCY	Search & Rescue (Bull Creek) San Miguel County Declared 4 January 1982 Terminated 4 January 1982 Total of 3 Guardsmen called out Total Cost - \$585.68
25TH EMERGENCY	Search & Rescue - Los Alamos County Declared 2 December 1981 Terminated 2 December 1981 Total of 7 Guardsmen called out Total Cost - \$888.74
26TH EMERGENCY	Search & Rescue (Picuris Peak) Rio Arriba County Declared 6 January 1982 Terminated 6 January 1982 Total of 7 Guardsmen called out Total Cost - \$2,202.64
27TH EMERGENCY	Search & Rescue (Eagle Nest-Moreno Valley) Colfax County Declared 6 February 1982 Terminated 6 February 1982 Total of 2 Guardsmen called out Total Cost - \$911.74
28TH EMERGENCY	Water Shortage - (Ojo Caliente) Rio Arriba County Declared 19 February 1982 Terminated - Still in process Total of 52 Guardsmen called out Total Cost - \$42,502.51

29TH EMERGENCY	Support Space Shuttle (Alamogordo) Otero County Declared 28 March 1982 Terminated 30 March 1982 Total of 32 Guardsmen called out Total Cost - \$5,831.76
30TH EMERGENCY	Water Shortage - (El Rito) Rio Arriba County Declared 27 April 1982 Terminated 15 June 1982 Total of 7 Guardsmen called out Total Cost - \$8,822.08
31ST EMERGENCY	Water Shortage - (Canoncito) Valencia County Declared 28 April 1982 Terminated 12 May 1982 Total of 10 Guardsmen Called out Total Cost - \$3,415.56
32ND EMERGENCY	Search & Rescue (Vallecitos) Rio Arriba County Declared 8 May 1982 Terminated 8 May 1982 Total of 29 Guardsmen called out Total Cost - \$3,647.19
33RD EMERGENCY	Search & Rescue - (White Rock) Santa Fe County Declared 30 May 1982 Terminated 30 May 1982 Total of 6 Guardsmen called out Total Cost - \$589.91
34TH EMERGENCY	Search & Rescue (Truchas Peak) Rio Arriba County Declared 19 June 1982 Terminated 19 June 1982 Total of 4 Guardsmen called out Total Cost - \$271.42

PART II. STATE ARMORY BOARD

Armory Board Members:

Members of the State Armory Board, as appointed by the Governor, are as follows:

Major General Franklin E. Miles, President
Captain Gilbert R. Valdez, Secretary-Treasurer
Mr. John D. Hillyer, Jr., Member

Activities of the State Armory Board during the period are reflected in the report submitted by the Construction and Facilities Section.

The Board entered the 69th Fiscal Year with a cash carry-over from the 68th Fiscal Year of \$8,304.49. In addition, cash receipts for the period totaled \$484,312.00, General Fund Appropriations totaled \$657,700.00 for a total of \$1,150,316.49.

Members of the various Local Armory Boards appointed by the Governor, are as follows:

ALAMOGORDO ARMORY BOARD OF CONTROL

CPT Gilbert C. Aguilar, Alamogordo, NM, President
LT Enrique G. Telles, Alamogordo, NM, Secretary-Treasurer
Aubrey Dunn, Alamogordo, NM, Civilian Member
Ronald E. Cooksey, Alamogordo, NM, Member Ex-Officio

ALBUQUERQUE ARMORY BOARD OF CONTROL

MG Herbert T. Taylor, Jr, Albuquerque, NM, President
CW4 Elias Gonzales, Albuquerque, NM, Secretary-Treasurer
LTC Velton R. Stevens, Albuquerque, NM, Member
Mr. Roy Bidwell, Albuquerque, NM, Civilian Member

ARTESIA ARMORY BOARD OF CONTROL

LT Royce P. Maples, Artesia, NM, President
LT Bernard G. Guinard, Artesia, NM, Secretary-Treasurer
Mr. Melvin L. Wise, Artesia, NM, Civilian Member

BELEN ARMORY BOARD OF CONTROL

CPT David Fulmer, Belen, NM, President
SFC Tom Esquibel, Belen, NM, Secretary-Treasurer
Mr. Gregorio Sanchez, Belen, NM Civilian Member

CARLSBAD ARMORY BOARD OF CONTROL

CPT Terry L. Hill, Carlsbad, NM, President
CPT Thomas E. Meadows, Carlsbad, NM, Secretary-Treasurer
Mr. Salvador A. Najar, Civilian Member

CLAYTON ARMORY BOARD OF CONTROL

LT Douglas E. Johnson, Clayton, NM, President
LT Ricky Lopez, Clayton, NM, Secretary-Treasurer
Mr. John S. Chilcote, Clayton, NM, Member

CLOVIS ARMORY BOARD OF CONTROL

LT Michael B. Creek, Clovis, NM, President
John Montoya, Clovis, NM, Secretary-Treasurer
Mr. John Hayes, Clovis, NM, Civilian Member

DEMING ARMORY BOARD OF CONTROL

CPT Joseph Torrez, Deming, NM, President
SSG Joe A. Martinez, Deming, NM, Secretary-Treasurer
Mr. Warren Rumpel, Deming, NM, Member

ESPANOLA ARMORY BOARD OF CONTROL

LT Bonifacio Vasquez, Espanola, NM, President
WO-1 Leo Baldonado, Espanola, NM, Secretary-Treasurer
Mr. Roy Honstein, Espanola, NM, Member

FARMINGTON ARMORY BOARD OF CONTROL

CPT Richard R. Arnold, Farmington, NM, President
SFC Alisteo Montoya, Farmington, NM, Secretary-Treasurer
Mr. Dale Williamson, Farmington, NM, Civilian Member

FORT SUMNER ARMORY BOARD OF CONTROL

LT Pamela J. Martin, Ft Sumner, NM, President
SGT Carl A. Vick, Ft Sumner, NM, Secretary-Treasurer
Mr. Jim E. Pruitt, Ft Sumner, NM, Civilian Member

GALLUP ARMORY BOARD OF CONTROL

CPT Richard Arnold, Gallup, NM, President
Ismael Gonzales, Gallup, NM, Secretary-Treasurer
Mr. Bob Craig, Gallup, NM, Civilian Member

HOBBS ARMORY BOARD OF CONTROL

CPT Jack L. Davis, Hobbs, NM, President
LT Albert D. Shrecengost, Hobbs, NM, Secretary-Treasurer
Mr. J. W. Neal, Hobbs, NM, Civilian Member

LAS CRUCES ARMORY BOARD OF CONTROL #1

MAJ Francisco J. Estrada, Las Cruces, NM, President
CW3 Arnulfo O. Gutierrez, Las Cruces, NM, Secretary-Treasurer
Mr. Sammy T. Chavez, Las Cruces, NM, Civilian Member

LAS CRUCES ARMORY BOARD OF CONTROL #2

CPT Arthur G. Lucero, Las Cruces, NM, President
WO Tony Romero, Las Cruces, NM, Secretary-Treasurer
Mr. James Patton, Las Cruces, NM, Civilian Member

LAS VEGAS ARMORY BOARD OF CONTROL

CPT Jose Aragon, Las Vegas, NM, President
SFC Peter Lovato, Las Vegas, NM, Secretary-Treasurer
Mr. Ray Angel, Las Vegas, NM, Civilian Member

LORDSBURG ARMORY BOARD OF CONTROL

LT Dwight C. Patton, Lordsburg, NM, President
LT Freddy M. Arenibas, Lordsburg, NM, Secretary-Treasurer
Mr. Jesus J. Estrada, Lordsburg, NM, Civilian Member

LOVINGTON ARMORY BOARD OF CONTROL

CPT Larry J. Cihacek, Lovington, NM, President
LT Victor C. Gonzales, Lovington, NM, Secretary-Treasurer
Mr. Buddy Myers, Sr, Lovington, NM, Civilian Member

PORTALES ARMORY BOARD OF CONTROL

CPT Pat Sena, Portales, NM, President
LT Richard R. Chavez, Portales, NM, Secretary-Treasurer
Mr. Dewey F. Longster, Portales, NM, Civilian Member
SSG J. L. Alexander, Portales, NM, Member Ex-officio

RATON ARMORY BOARD OF CONTROL

CPT Carlos A. Archibegue, Raton, NM, President
SFC Richard A. Bryant, Raton, NM, Secretary-Treasurer
Mr. Ted T. Ortiz, Raton, NM, Civilian Member

ROSWELL ARMORY BOARD OF CONTROL

MAJ Kile York, Jr., Roswell, NM, President
CPT Rodney L. Sanders, Roswell, NM, Secretary-Treasurer
Mr. Earl Phillips, Roswell, NM, Civilian Member

SANTA FE ARMORY BOARD OF CONTROL

MAJ Marty Dunn, Santa Fe, NM, President
CPT Kenneth Perry, Santa Fe, NM, Secretary-Treasurer
Mr. Severo Martinez, Santa Fe, NM Civilian Member

SILVER CITY ARMORY BOARD OF CONTROL

LT David Sarabia, Silver City, NM, President
SFC Byron Puleston, Silver City, NM, Secretary-Treasurer
Mr. Robert R. Gillespie, Silver City, NM, Civilian Member

SOCORRO ARMORY BOARD OF CONTROL

LT Edward D. Fortenberry, Socorro, NM, President
LT Marvin Huffstutter, Socorro, NM, Secretary-Treasurer
Mr. R. L. Hefner, Socorro, NM, Civilian Member

SPRINGER ARMORY BOARD OF CONTROL

CPT David Gallegos, Springer, NM, President
PSG William C. Stamper, Springer, NM, Secretary-Treasurer
Mr. Fred Macaron, Springer, NM, Civilian Member
Mr. Thomas E. Salazar, Springer, NM, Member Ex Officio

TAOS ARMORY BOARD OF CONTROL

LT Jose G. Cordova, Taos, NM, President
SGT Francis A. Cordova, Taos, NM, Secretary-Treasurer
Mr. Dennis Ruiz, Civilian Member

TRUTH OR CONSEQUENCES ARMORY BOARD OF CONTROL

LT Harley H. Widner, Jr., T or C, NM, President
LT Harvey E. Dawson, T or C, NM, Secretary-Treasurer
Mr. John B. Downs, Civilian Member

TUCUMCARI ARMORY BOARD OF CONTROL

MAJ Phillip George, Tucumcari, NM, President
CPT Larry J. Ricklefs, Tucumcari, NM, Secretary-Treasurer
Mr. Stanley E. Jennings, Tucumcari, NM, Civilian Member

REVENUE - STATE ARMORY BOARD

CITY OR TOWN	RENTALS	SALES	INTEREST	REIMBURSEMENTS	OTHER	CLAIMS	TOTALS
ARMORIES	3,661.96			442,927.19		2,789.63	449,378.78
CARLSBAD ROYALTIES					27,751.22		27,751.22
SOCORRO		4,840.13	2,341.87				7,182.00
TOTALS	3,661.96	4,840.13	2,341.87	442,927.19	27,751.22	2,789.63	484,312.00

STATE ARMORY BOARD EXPENDITURES

CITY OR TOWN	SALARIES	UTILITIES	TELEPHONES	BLDG MAINTENANCE	MAINT SUPPLIES	TOTAL
State Armory Board	133,805.52					133,805.52
Alamogordo		12,331.97	926.84	1,120.04	20.25	14,399.10
Albuquerque		35,514.33	8,501.33	29,570.42	3,044.20	76,630.28
Artesia		6,277.66	1,003.40	989.77	139.01	8,409.84
Belen		7,485.04	1,170.92	532.00	604.64	9,792.60
Carlsbad		11,226.94	539.50	-0-	567.48	12,333.92
Clayton		11,230.30	806.19	382.36	1,219.22	13,638.07
Clovis		15,042.99	1,656.93	323.57	591.15	17,614.64
Deming		11,487.80	1,040.63	5,035.90	1,509.41	19,073.74
Espanola		5,863.48	1,006.08	571.27	322.69	7,763.52
Farmington		15,754.71	1,353.00	1,265.42	93.22	18,466.35
Ft Sumner		1,621.20	799.92	878.15	-0-	3,299.27
Gallup		10,595.63	907.93	1,648.35	293.86	13,445.77
Hobbs		7,952.14	1,486.90	769.53	626.57	10,835.14
Las Cruces	171,243.04	37,528.82	5,714.76	9,602.85	7,303.84	231,393.31
Las Vegas		16,351.84	803.34	488.19	1,317.99	18,961.36
Lordsburg		8,822.03	788.40	498.13	222.72	10,331.28
Lovington		7,293.64	279.29	340.25	521.48	8,434.66
Portales		7,720.10	1,002.68	1,133.06	336.93	10,192.77
Raton		25,182.66	927.63	633.77	859.10	27,603.16
Roswell	27,278.30	48,525.57	6,476.53	28,119.71	3,878.67	114,278.78
Santa Fe		123,974.43	20,587.55	156,906.42	3,323.28	304,791.68
Silver City		7,136.18	840.11	633.18	396.20	9,005.67
Socorro		9,313.17	934.22	492.41	440.60	11,180.40
Springer		11,272.29	829.70	131.82	236.25	12,470.06
Taos		7,656.03	681.28	1,210.18	1,571.19	11,118.68
Torrey		4,821.50	674.79	868.32	565.76	6,930.37
Tucumcari		14,919.17	4,402.88	2,044.57	1,069.10	22,435.72
TOTALS	332,326.86	482,901.62	66,142.73	246,189.64	31,074.81	1,158,635.66

PART I. VETERANS APPROVAL DIVISION

The Veterans Approval Division for Veterans Training was created by Executive Order, pursuant to instructions contained in the Cold War G. I. Bill. The agency is responsible for approving courses of education and training in the State of New Mexico under the provisions of Chapter 36, Title 38, United States Code, a section of the Public Law which concerns the duties of an approving agency.

A course offered by a school in this State, other than an agency or institution of the Federal Government, must be approved by this state's agency before an eligible veteran, serviceman, war orphan, child or wife of a totally permanent disabled veteran or widow of a veteran who properly enrolls in such a school is entitled to educational benefits under the provisions of the appropriate chapter of Title 38, United States Code.

The approval of a course signifies that the school and the course or courses have met the criteria of the law under which the approval has been granted.

PART II. OBJECTIVES

The objectives for the agency were the approval of the following:

- 48 Institutions of higher learning
- 37 Schools - Not leading to standard college degree
- 13 Flight Schools

PART III. ACCOMPLISHMENTS

The accomplishments of the Agency were the training of 4,403 veterans, war orphans and other eligible persons, bringing \$2,299,900 per month into the state.